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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF LABOUR AND INDUSTRIAL WELFARE

Section-VII

NOTIFICATION

Dacca, the 30th October 1981

No. S.R.O. 356-L/81/5(9)/81.—In exercise of the powers conferred by sub-section (2) of section 3 of the Essential Services (Second) Ordinance, 1958 (E.P.Ord. XLI of 1958), the Government is pleased to extend the declaration made under Notification No. S.R.O. 133-L/LI WVII/5(15)/80, dated the 30th April 1981, to the effect that all classes of employment under the Bangladesh Bank, Sonali Bank, Janata Bank, Agrani Bank, Pubali Bank, Rupali Bank, Uttara Bank, Bangladesh Krishi Bank, Bangladesh Shilpa Bank, Bangladesh Shilpa Rin Sangstha, Investment Corporation of Bangladesh and House Building Finance Corporation to be classes of employment to which the said Ordinance applies, for a further period of six months with effect from the 30th October, 1981.

By order of the President

M. M. ZAMAN

Deputy Secretary.

MINISTRY OF MANPOWER DEVELOPMENT AND SOCIAL WELFARE

NOTIFICATION

Dacca, the 30th October 1981

No. S.R.O. 357-L/81.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission,

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as required by clause (2) of Article 140 of that Constitution, is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Officers and Employees (Planning and Evaluation Cell of the Ministry of Manpower Development and Social Welfare) Recruitment Rules, 1981.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) “Commission” means the Bangladesh Public Service Commission;
- (c) “probationer” means a person appointed on probation to a specified post against substantive vacancy;
- (d) “recognised university” means a university established by or under any law for the time being in force and includes any other university declared by the Government; after consultation with the Commission, to be a recognised university for the purpose of these rules;
- (e) “requisite qualification”, in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (f) “Schedule” means the Schedule annexed to these rules; and
- (g) “specified post” means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instructions relating to reservation for the purpose of clause (3) of Article 29 of the Constitution of the People’s Republic of Bangladesh, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh or a permanent resident of Bangladesh;
- (b) is married to, or has entered into a promise of marriage with a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board or, as the case may be, by a Medical Officer, set up or authorised for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that the conduct and work of the probationer is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct.

SCHEDULE

Sl. No.	Name of the specified posts.	Age limit for direct recruitment.	3	4	5	Qualification and experience.
1	Deputy Chief					3 years' service in the post of Assistant Chief in the Planning and Evaluation Cell.
2	Assistant Chief	Not exceeding 32 years, relaxable upto 40 years for Government Servants.	By promotion from amongst the Assistant Chiefs.	(i) 75% by promotion from amongst the following groups of posts in order of preference, namely:—	(i) For promotion: At least 7 years' service in a feeder post or posts specified in (a) under column 4 or 10 years' service in the feeder post specified in (b) under that column.	(i) For promotion: At least 7 years' service in the post of Assistant Chief in the Planning and Evaluation Cell.
				(a) Research Officer and Statistician of the Planning and Evaluation Cell, Assistant Manpower Analyst of the Manpower Unit, and Research Officer of the Research Cell, and,	(ii) For direct recruitment: First Class Master's degree or Second Class Master's degree with Second Class Honours in Economics, Statistics, Social Welfare, Sociology, Social Work or Public Administration from a recognised university with at least 7 years' experience in Planning and research work in a Government or semi-Government or autonomous organisation.	(b) under that column.
				(b) Statistician of the Manpower Unit; and		Preference will be given to those who have technical knowledge in the field of vocational training.
				(ii) 25% by direct recruitment or by transfer on deputation of a Government servant of equivalent rank and status.		

Sl. No.	Name of the specified posts.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
3	Research Officer	Not exceeding 32 years	(i) 3rd by direct recruitment ; and (ii) 3rd promotion from amongst the Economic Investigators and Research Assistants.	(i) <i>For direct recruitment:</i> First Class Master's degree or Second Class Master's degree with Second Class Honours in Economics, Statistics, Social Welfare, Sociology or Public Administration from a recognised university. (ii) <i>For promotion:</i> At least 5 years' service in a feeder post or posts specified in column 4.
4	Statistician	Ditto	Ditto	Ditto
5	Economic Investigator	Ditto	By direct recruitment	Bachelor's Degree in at least Second Division with Economics or Statistics or Social Welfare as one of the subjects from a recognised university.
6	Research Assistant	Ditto	Ditto	Ditto

By order of the President
A. B. S. SAFDAR
Secretary.

OFFICE OF THE JUDGE, SPECIAL TRIBUNAL No. 3
AND
THE ADDITIONAL SESSIONS JUDGE, PATUAKHALI

ORDERS

Whereas the undermentioned accused person is required for the purpose of trial before this Tribunal in the Special Powers Act Case No. 106(Ka) of 1976, arising out of G.R. Case No. 81/75 of Patuakhali and Bauphal P.S. Case No. 1, dated 11th January 1975, u./s. 395/364, B.P.C. read with the Special Powers Act;

And whereas this Tribunal has reason to believe that the undermentioned accused person has absconded or is concealing himself so that he cannot be arrested and produced before this Tribunal for trial;

Now, therefore, in exercise of the powers conferred by sub-section (6) of section 27 of the Special Powers Act, 1974, I do hereby direct the undermentioned accused person to appear before this Tribunal within thirty-five days from the date of publication of this Order in the official Gazette, failing which he shall be tried *in absentia*;

Particulars of the accused person.

- (1) Hashem Mir, son of Abdul Mir, Vill. Bashbaria, P.S. Bauphal, Dist. Patuakhali.

ABDUL WAHAB MIAN
Judge,

Special Tribunal No. 3
and

Additional Sessions Judge, Patuakhali.