

# The Bangladesh Gazette



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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

**MINISTRY OF FINANCE**

(Internal Resources Division)

*(Excise)*

**NOTIFICATION**

Dacca, the 20th December, 1979

No. S.R.O. 350-L/79/23-Excise.—In exercise of the powers conferred by the provisions contained in the third column of the First Schedule to the Excises and Salt Act, 1944 (I of 1944), the Government is pleased to make the following further amendment in this Ministry's Notification No. S. R. O. 214/L/75/10/75-Excise, dated the 23rd June, 1975, namely:—

In the aforesaid Notification, in the Table, against Sl. No. 6 in column 1, in column 3, in item A, for sub-item (vii) and the entries relating thereto in column 4 the following shall be substituted, namely:—

- "(vii) exceeds Taka 3·00 but does not exceed Taka 5·00. Taka 208·75 plus 75% of the maximum retail price in excess of Taka 300·00 per thousand cigarettes.
- (viii) exceeds Taka 5·00 but does not exceed Taka 7·00. Taka 340·25 plus 75% of the maximum retail price in excess of Taka 500·00 per thousand cigarettes.

(ix) exceeds Taka 7·00 .. Taka 475·00 *plus* 75% of the maximum retail price in excess of Taka 700·00 per thousand cigarettes."

By order of the President

TABARAK ALI

*Joint Secretary.*

[C. No. 8 (70) Exc. IV/76].

CABINET SECRETARIAT

Establishment Division

Section SW-II.

NOTIFICATION

Dacca, the 20th December, 1979

No. S.R.O. 351-L/79.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh and in supersession of all other rules made in this behalf, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following Rules, namely:—

THE GAZETTED OFFICERS (DIRECTORATE OF STAFF WELFARE)  
RECRUITMENT RULES, 1979.

1. **Short title.**—These rules may be called the Gazetted Officers (Directorate of Staff Welfare) Recruitment Rules, 1979.
2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—
  - (a) "appointing authority" means the Government and includes, in relation to any specified post, any officer authorised by the Government to make appointment to such post;
  - (b) "Commission" means the Bangladesh Public Service Commission;
  - (c) "Directorate" means the Directorate of Staff Welfare under the Establishment Division;
  - (d) "Probationer" means a person appointed on probation to a specified post against a substantive vacancy;
  - (e) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purpose of these rules;

- (f) "requisite qualification" in relation to a specified post means the qualification indicated in the Schedule;
- (g) "Schedule" means the Schedule annexed to these rules; and
- (h) "specified post" means a post specified in the Schedule.

**3. Method of recruitment.**—(1) Subject to the provisions of the Schedule and instructions relating to reservation for the purposes of clause (3) of article 29 of the Constitution of the People's Republic of Bangladesh, appointment to a specified post shall be made by the appointing authority:—

- (a) by direct recruitment; or
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification, and in the case of direct recruitment, he is also within the age limit specified in the Schedule for the post.

**4. Appointment by direct recruitment.**—(1) No appointment to a specified post shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if—

- (a) he is not a citizen of, or a permanent resident of Bangladesh.
- (b) is married to, or has entered into a promise of marriage with a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified to be medically fit by an authorised Medical Officer appointed, or a Medical Board set up, for the purpose by the Directorate of Health Services; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment to the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless he applies in such form, accompanied by such fee and before such date as is notified by the Commission while inviting application for the post.

**5. Appointment by promotion.**—Appointment by promotion to a specified post shall be made by the appointing authority on the recommendation of the Departmental Selection Committee constituted by the Government in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

6. **Probation.**—(1) Persons selected for appointment to a specified post otherwise than by transfer or deputation against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period, does not exceed two years in aggregate.

(2) After completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation have been satisfactory, shall, subject to the provision of sub-rule (3) confirm him; and
- (b) if it is of the opinion that the conduct and work of the probationer during that period were not satisfactory, shall, in the case of direct recruitment, terminate his service and in the case of promotion, revert him to the post from which he was promoted.

**Explanation**—The period of probation of a probationer shall be deemed to have been extended if no order has been made under this rule.

(3) A probationer shall not be confirmed in a specified post until he has passed such examination and training as the Government may, from time to time, direct.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and Experience.
1	2	3	4	5
1 Director	..	Between 35 and 40 years, relaxable up to 45 years for candidates already in the service of the Republic.	By promotion or, if none found suitable for promotion, by transfer on deputation and, in case a suitable person is not available also for transfer, by direct recruitment.	<p><i>For promotion:</i>            At least 4 years' experience as Additional Director in the Directorate.</p> <p><b>OR</b></p> <p>At least 16 years' combined experience in all the posts of Additional Director, Deputy Director, Assistant Director and Welfare Officer in the Directorate.</p> <p><i>For transfer:</i>            By transfer on deputation of an officer holding equivalent rank and status in the service of the Republic.</p> <p><i>For direct recruitment:</i>            First Class Master's degree in Social Welfare or Social Work or Sociology or Economics or Public Administration or Political Science from a recognised University with at least 8 years' experience as a Class I Officer in any Government or Semi-Government Organisation. Preference may be given to candidates who have experience in Social Welfare, Staff Welfare or in personnel administration.</p>

5

OR

Second Class Master's degree in Social Welfare or Social Work or Sociology or Economics or Public Administration or Political Science from a recognised University with at least 12 years' experience as Class I Officer in any Government or semi-Government Organisation. Preference may be given to candidates who have experience in Social Welfare, Staff Welfare or personnel administration.

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1

2 Additional Director Between 30 and 40 years, relaxable up to 45 years for candidates already in the service of the Republic.

By promotion or, if none is found suitable for promotion, by transfer on deputation and, in case a suitable person is not available also for transfer, by direct recruitment:

For promotion:

At least 4 years' experience as Deputy Director in the Directorate.

OR

At least 12 years' combined experience in all the posts of Deputy Director, Assistant Director and Welfare Officer in the Directorate.

Provided that no person shall be considered for promotion unless he has at least two years' experience as Deputy Director in the Directorate.

*For transfer:*

By transfer on deputation of an officer holding equivalent rank and status in the service of the Republic.

*For direct recruitment:*

First Class Master's degree in Social Welfare or Social Work or Sociology or Economics or Public Administration or Political Science from a recognised University with at least 7 years experience as a Class I Officer in any Government or Semi-Government Organisation. Preference may be given to candidates who have experience in Social Welfare, Staff Welfare or personnel administration.

**OR**

Second Class Master's degree in Social Welfare or Social Work or Sociology or Economics or Public Administration or Political Science from a recognised University with at least 12 years' experience as a Class I Officer in any Government or Semi-Government Organisation. Preference may be given to candidates who have experience in Social Welfare, Staff Welfare or personnel administration.

5

**3 Deputy Director ..** Between 25 and 35 years, By promotion or, if none is found suitable for promotion, by transfer on deputation and, in case a suitable person is not available also for transfer, by direct recruitment.

4

relaxable up to 40 years for the candidates already in the service of the Republic.

3

**For promotion :**  
At least 4 years' experience as Assistant Director in the Directorate.

OR

At least 8 years' combined experience in the posts of Assistant Director and Welfare Officer in the Directorate:  
Provided that no person shall be considered for promotion unless he has at least two years' experience as Assistant Director in the Directorate.

*For transfer :*

By transfer on deputation of an officer in the service of the Republic having experience in Social Welfare or Staff Welfare in any Government office.

*For direct recruitment :*

First Class Master's degree in Social Welfare or Social Work or Sociology or Economics or Public Administration or Political Science from a recognised University with at least 5 years' experience in a Gazetted post in any Government or Semi-Government Organisation. Preference may be given to candidates who have experience in Social Welfare, Staff Welfare, or Personnel Administration.

2

1

**OR**

Second Class Master's degree in Social Welfare or Social Work or Sociology or Economics or Public Administration or Political Science from a recognised University with at least 10 years' experience in a Gazetted post of which at least 4 years must be in a Class I post in any Government or Semi-Government Organisation. Preference may be given to candidates who have experience in Social Welfare, Staff Welfare or personnel administration.

**4 Assistant Director**

Between 25 and 30 years, relaxable up to 35 years for candidates already in the service of the Republic.

By promotion or, if none is found suitable for promotion, by transfer on deputation and, in case a suitable person is not available also for transfer, by direct recruitment.

*For promotion :*

At least 4 years experience as Welfare Officer in the Directorate.

*For transfer :*

By transfer on deputation of an officer in the service of the Republic having experience in Social Welfare or Staff Welfare in any Government office.

*For direct recruitment :*

At least Second Class Master's degree in Social Welfare or Social Work or Sociology or Economics or Public Administration or Political Science from a recognised University. Preference may be given to candidates who have experience in Social Welfare, Staff Welfare or personnel administration.

1	2	3	4	5
5 Welfare Officer ..	Between 20 and 28 years, relaxable up to 30 years for the candidates already in the service of the Republic.	(a) 75% by direct recruitment, and (b) 25% by promotion or, by transfer on deputation, if no suitable candidate is available for promotion.	<i>For direct recruitment :</i> Master's degree in Social Welfare or Sociology or Economics or Public Administration or Political Science from a recognised University.  <i>OR</i> Master's degree in any subject from a recognised University having at least 3 years' experience in Social Work in any Government or Semi-Government Organisation.	<i>For promotion :</i> At least 4 years' experience as Assistant Welfare Officer in the Directorate.  <i>For transfer :</i> By transfer or deputation of a person in the service of the Republic having experience in Social Welfare or Staff Welfare in any Government office.
6 Accounts Officer ..	Between 20 and 27 years, relaxable up to 30 years for candidates already in the service of the Republic.	By promotion or, if none is found suitable for promotion, by transfer on deputation and, in case no person is available for appointment by	<i>For promotion :</i> At least 7 years' experience as Upper Division Assistant dealing with accounts work in the Directorate.	

transfer of service on *For transfer*:  
deputation also, by direct recruitment.

By transfer on deputation of a person in the service of the Republic having experience of accounts work in any Government Office.

*For direct recruitment:*

M. Com. degree preferably in accounting from a recognised University having experience in accounts work in any Government or Semi-Government Organisation for not less than 2 years.

By order of the President  
**FAYEZUDDIN AHMED**  
*Secretary.*

## MINISTRY OF DEFENCE

## NOTIFICATION

Dacca, the 20th December, 1979

No. S. R. O. 352-L/79.—In exercise of the powers conferred by section 176A of the Army Act, 1952 (XXXIX of 1952), the Government is pleased to make the following further amendment in the Army Regulations (Rules), 1960, Volume I, namely:

In the aforesaid Regulations (Rules), for Appendix "M" the following shall be substituted, namely:—

## "APPENDIX "M"

(Vide Rule 592)

## PART A

## List of Flags and Flag Stations (including Scale of Issue of Flags)

Sl. No.	Designation.	Bangladesh Flag.			Army Flag.		Formation Flag.		Flag Corps Unit/Es- tablis- ment 3×2 ft.
		10×6 ft.	5×3 ft.	2½×1½ ft.	10×6 ft.	5×3 ft.	10×6 ft.	5×3 ft.	
1	2	3	4	5	6	7	8	9	10
1	Chief of Army Staff.	2	1	..	..	..	..	..	..
2	Army Headquarters	2	1	..	1	1	..	..	..
3	Corps/Divisional Comds.	..	1	..	..	..	..	..	..
4	Corps/Division HQ.	..	..	..	1	1	1	1	..
5	Staff College	..	1	..	..	..	..	..	..
6	Brigade/Log Area Comds.	..	1	..	..	..	..	..	..
7	Brigade/Log Area HQ.	..	..	..	1	1	..	1	..
8	Corps/Divisional Artillery Comd.	..	1	..	..	..	..	..	..
9	Corps/Divisional Artillery HQ.	..	..	..	..	..	..	1	..
10	Bangladesh Military Academy	..	1	..	..	..	..	..	..

	1	2	3	4	5	6	7	8	9	10
11	Quarters Guard of President's Body Guard.			1						
12	Corps/Unit/Establishment HQ (a).									2
13	ESD, ESSD, Ordnance and Ammunition Depots (b).			1						
14	Station Headquarters (c).	1	1			1	1		1	
15	Station Headquarters (d), Dacca.	2	2			2	2		1	

*Notes.—*

- (a) Excluding those in Serial No. 13.
- (b) Not including Army Ordnance Corps [Centre/School].
- (c) Flags authorised against serial No. 14, except Army Flags, are for hoisting at the residence of entitled officer during their stay in the station on official visit.
- (d) Station Headquarters, Dacca to also arrange hoisting of National and Army Flag at Shikha Anirban.

PART B

1. **Description.**—The National Flag will be in bottle green and rectangular in size in the proportion of length to width 10 : 6 bearing a red circle on the body of the green. The red circle will have a radius of one fifth of the length of the flag. Its centre will be placed on the intersecting point of the perpendicular drawn from the nine-twentieth part of the length of the flag and the horizontal line drawn through the middle of its width.

**Explanation.**—When the length of the flag is 10 feet its width will be 6 feet. The radius of the red circle in the flag will be 2 feet. A perpendicular will be drawn on  $4\frac{1}{2}$  feet from the left hand of the length of the flag and horizontal line from the middle of its width. The centre of the red circle will be at the point of intersection of these two lines.

2. **Colour.**—The green base of the flag will be of Procion Brilliant Green H-2RS 50 parts per 1000. The red circular part will be of Procion Brilliant Orange H-2RS 60 parts per 1000.

3. Size

a. *Size for Buildings*

- (1) 10 feet × 6 feet
- (2) 5 feet × 3 feet
- (3) 2½ feet × 1½ feet

b. *Size for Cars*

- (1) 16 inches × 9 inches
- (2) 10 inches × 6 inches".

By order of the President  
ANISUR RAHMAN  
*Joint Secretary.*

**OFFICE OF THE CHIEF CONTROLLER OF IMPORTS AND EXPORTS**  
(Import Trade Control)

**PUBLIC NOTICE No. 65(79)/IMPORT**

Dacca, the 15th December, 1979

The following amendments in the Import Policy Order, 1979-80 are hereby notified for the information of all concerned :

1. In Annex 3, para 5, the source of financing for import of cement shall be under cash instead of OECF Loan No. BD-C6 as announced in this office Public Notice No. 40(79)/Import, dated the 4th August 1979. Eligible cement dealers who have opened L/C during 1978-79 may submit L/C Authorisation Form and open L/C on or before 31st December 1979 as already announced in this office Public Notice No. 63(79)/Import, dated the 29th November 1979.

2. In Annex 5 permissible items of Drugs and Medicines (Allopathic) the following items in generic names shall be *inserted* under col. 4 against the respective M.H. Groups :

- |   |  |
|---|--|
| (a) M.H. Group-14<br>(page 2716 of the Import Policy Order, 1979-80). | 21. Ampicillin : capsule/syrup.<br>22. Tetracycline/Oxytetracycline : capsule/syrup. |
| (b) M.H. Group-29<br>(page 2719 of the Import Policy Order, 1979-80). | 40. Nifedipine.  |

A.H.M. NURUL ALAM  
*Deputy Controller.*