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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

CABINET SECRETARIAT

Establishment Division

Implementation Cell

NOTIFICATION

Dacca, the 1st September 1980

No. S.R.O. 313-L/80/ED/IC/SII-26/80-112.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Bangladesh Civil Service (Railways: Transportation and Commercial) Composition and Cadre Rules, 1980.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "cadre post" means a post included in the schedule;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Probationer" means a person appointed on probation to a cadre post;
- (d) "Schedule" means the Schedule annexed to these rules;
- (e) "service" means the Bangladesh Civil Service (Railways: Transportation and Commercial).

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(3133)

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3. **Constitution of Service.**—(1) There shall be constituted a Service to be called the Bangladesh Civil Service (Railways; Transportation and Commercial).

(2) The Service shall consist of—

(a) persons who were members of the erstwhile Railway Service on the Transportation and Commercial side on or before the 25th day of March, 1971;

(b) persons appointed on or after 26th day of March, 1971, on the recommendation of the erstwhile East Pakistan Public Service Commission or the competent authority during the period of non-existence of the Commission or the Commission or in accordance with the provisions of the Bangladesh Railway Board Ordinance, 1976, against posts which would have been included in the cadre of the service had any such posts not been treated as abolished after independence and whose terms and conditions are governed by the former service rules and who were confirmed in a cadre post on or before the 1st day of January, 1979; and

(c) persons to be appointed to the Service in accordance with these rules.

4. **Posts borne in the cadre.**—(1) The posts specified in the Schedule shall be borne in the cadre of the Service.

(2) The initial cadre strength of the Service shall be as shown in the Schedule and such cadre strength may be varied by the Government with the concurrence of the Ministry of Finance and the Establishment Division.

5. **Appointing authority.**—Appointments to the Service shall be made by the President or an officer authorised by him.

6. **Procedure for recruitment.**—(1) The Service shall initially consist of the persons covered by rule 3(2) (a) and (b) and thereafter—

(a) by direct recruitment on the recommendation of the Commission; and

(b) by promotion from feeder posts in accordance with the provisions, if any, in the recruitment rules on the recommendations of the Commission.

(2) There may be one time lateral entry in the Service.

(3) No member of the Service shall be promoted to a post in the New National Scale of Taka 1400—2225 and Taka 2100—2600 unless he has passed the tests or examinations conducted in the manner prescribed in the recruitment rules.

(4) No member of the Service shall be allowed pay in the New National Scale of Taka 1400—2225 unless he has completed seven years at the initial stage of the Service and subject to availability of sanctioned cadre posts in the Service.

(5) Members of the Service promoted to the New National Scale of Taka 2350—2750 shall be required to complete successfully the regular course at the Administrative Staff College.

7. **Eligibility.**—The minimum qualifications and other requirements for appointment to the Service shall be as prescribed in the recruitment rules.

8. **Probation and confirmation.**—(1) A person appointed to the Service against a substantive vacancy shall remain on probation for—

(a) a period of two years if he is appointed by direct recruitment to the Service on the recommendation of the Commission;

(b) a period of one year if he is appointed on promotion.

The period of probation may be extended by the Government for a further period not exceeding two years.

*Explanation.*—If no order is made by the day following the completion of the probation period, the period of probation shall be deemed to have been extended.

(2) A person appointed to the Service on probation shall during the period of probation, undergo such training under such terms and conditions as may be determined by the Government in this behalf.

(3) During the period of probation, appointment of a probationer may be terminated without consultation with the Commission if he is found unsuitable for retention in the Service.

(4) No person shall be confirmed in the Service unless he has served the prescribed period of probation, has successfully completed such training and passed such departmental examination as may be prescribed by the Government and unless his conduct and work have been found satisfactory.

9. **Seniority.**—The seniority of the members of the Service at the stage of entry shall be determined in the order of merit as declared by the Commission at the time of making recommendation for appointment.

10. **General rules.**—In matters not expressly provided for in these rules members of the Service shall be governed by such rules as have been or may hereafter be framed by the Government and made applicable to them.

By order of the President

FAYEZUDDIN AHMED

Secretary.

## THE SCHEDULE

[ See rule 4 ]

Category of posts	No. of posts (Provisional)
1. Member	1
2. Chief Commercial Manager	1
3. Chief Operating Superintendent	1
4. Deputy Chief Commercial Manager	1
5. Deputy Chief Operating Superintendent	1
6. Divisional Commercial Officer/Divisional Transportation Officer/District Traffic Superintendent, Claims/Superintendent, Rates and Development/Superintendent, Transportation, Headquarters.	11
7. Assistant Superintendent, Rates and Development/Assistant Superintendent, Transportation/Assistant Superintendent, Claims/Assistant Superintendent, Interchange/Assistant Traffic Superintendent, Ticket/Assistant Transportation Officer, Safety and Implementation/ Assistant Commercial Officer/Assistant Transportation Officer.	41
10% Reserve for leave, training and deputation	4
<b>Total</b>	<b>61</b>

In terms of paragraph 3 of the Composition and Cadre Rules for Bangladesh Civil Service (Railway: Transportation and Commercial), 1980, the following officers are hereby notified to have been appointed in the BCS (Railway : Transportation and Commercial).

The order of this list does not indicate seniority *inter se* of the officers of the cadre. This will be determined in due course.

## LIST OF OFFICERS

Sl. No.	Name of officer and date of birth.	Date of entry in the cadre Service.
1	2	3
1	Mr A.M. Chowdhury (B. 1-3-1928)	7-2-1951
2	Mr Mahmud Hasan (B. 1-1-1931)	9-11-1955
3	Mr M. Matiur Rahman (B. 20-2-1933)	25-11-1957
4	Mr M. Nazmul Haque (B. 15-8-1933)	15-10-1957

1	2	3
5	Mr M.A. Chowdhury (B. 1-1-1933)	21-10-1957
6	Mr M. Wahed Ali (P) (B. 1-7-1925)	3-5-1966
7	Mr M. Lutfur Rahman (B. 28-2-1937)	21-8-1963 *21-8-1961
8	Mr A. K. M. Zainul Abedin (B. 1-11-1935)	1-1-1962
9	Mr M.T. Hossain (B. 15-5-1938)	21-8-1963
10	Mr. M.M. Hossain (B. 1-11-1937)	23-8-1963
11	Mr M. Watir Ali (B. 1-3-1925)	..
12	Mr A.M.M.T. Hossain (B. 1-3-1924)	..
13	Mr M. Ataur Rahman (B. 20-11-1943)	23-4-1970
14	Mr M.A. Alim (B. 1-4-1946)	9-4-1970
15	Mr S. Karim (B. 12-1-1939)	..
16	Mr N.B. Dasgupta (B. 3-11-1941)	..
17	Mr S.A. Talukder (B. 10-12-1949)	..
18	Mr Rashidul Alam (B. 1-4-1946)	..
19	Mr N.M. Khurshed Anwar (B. 31-1-1948)	21-8-1973
20	Mr Nurul Islam (B. 23-8-1940)	3-9-1973
21	Mr M. Tajul Islam Khan (B. 25-7-1948)	3-9-1973
22	Mr Sarwar Alam (B. 1-1-1950)	3-9-1973
23	Mr Deen Mohammad (B. 7-10-1949)	8-9-1973
24	Mr Firoz Ahmed (B. 12-1-1939)	7-6-1973 10-9-1973
25	Mr Zahiruddin Ahmed (B. 1-10-1947)	22-10-1973
26	Mr Shamsul Haque (B. 1-1-1949)	22-10-1973

\*Granted two years' antedated seniority.

1	2	3
27	Mr Mijanur Rahman Majumdar (B. 1-12-1950)	1-9-1977
28	Mr Md. Abu Zafar (B. 3-1-1951)	20-9-1977
29	Mr A.M.M. Quamruzzaman (B. 10-1-1950)	30-9-1977
30	Mr Kazi Asadullah (B. 1-3-1953)	4-10-1977

*(To be continued)*

FAYEZUDDIN AHMED  
*Secretary.*