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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

CABINET SECRETARIAT

Establishment Division

Implementation Cell

NOTIFICATION

Dacca, the 1st September, 1980

No. S.R.O. 299-L/80/ED/IC/SII-23/80-126.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Bangladesh Civil Service (Postal) Composition and Cadre Rules, 1980.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "Cadre post" means a post included in the Schedule;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Probationer" means a person appointed on probation to a cadre post;
- (d) "Schedule" means the Schedule annexed to these rules;
- (e) "Service" means the Bangladesh Civil Service (Postal).

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3. **Constitution of Service.**—(1) There shall be constituted a Service to be called the Bangladesh Civil Service (Postal).

(2) The Service shall consist of—

- (a) persons who were members of the erstwhile Pakistan Postal Service, Class I and Postal Superintendent Service, Class I on or before the 25th day of March, 1971;
- (b) persons appointed on or after the 26th day of March, 1971, on the recommendation of the erstwhile Central Public Service Commission or the competent authority during the period of non-existence of the Commission or the Commission against posts which would have been included in the cadre of the Service had any such posts not been treated as abolished after independence and whose terms and conditions are governed by the former cadre service rules and who were confirmed in a cadre post on or before the 1st day of January, 1979; and
- (c) persons to be appointed to the Service in accordance with these rules.

4. **Posts borne in the cadre.**—(1) The posts specified in the Schedule shall be borne in the cadre of the Service.

(2) The initial cadre strength of the Service shall be as shown in the Schedule and such cadre strength may be varied by the Government with the concurrence of the Ministry of Finance and the Establishment Division.

5. **Appointing authority.**—Appointments to the Service shall be made by the President or an officer authorised by him.

6. **Procedure for recruitment.**—(1) The Service shall initially consist of the persons covered by rule 3(2) (a) and (b) and thereafter—

- (a) by direct recruitment on the recommendation of the Commission;
- (b) by promotion from feeder posts in accordance with the provisions if any, in the recruitment rules on the recommendation of the Commission; and
- (c) there may be one time lateral entry in the Service.

(2) No member of the Service shall be promoted to a post in the New National Scale of Taka 1400—2225 and Taka 2100—2600 unless he has passed the tests or examinations conducted in the manner prescribed in the recruitment rules.

(3) No member of the Service shall be allowed pay in the New National Scale of Taka 1400—2225 unless he has completed seven years at the initial stage of the Service and subject to availability of sanctioned cadre post in the Service.



(4) Members of the Service promoted to the New National Scale of Taka 2350—2750 shall be required to complete successfully the regular course at the Administrative Staff College.

7. **Eligibility.**—The minimum qualifications and other requirements for appointment to the Service shall be as prescribed in the recruitment rules.

8. **Probation and confirmation.**—(1) A person initially appointed to the Service against a substantive vacancy shall remain on probation for—

(a) a period of two years if he is appointed by direct recruitment to the Service on the recommendation of the Commission;

(b) a period of one year if he is appointed on promotion.

The period of probation may be extended by the Government for a further period not exceeding two years.

*Explanation.*—If no order is made by the day following the completion of the probation period, the period of probation shall be deemed to have been extended.

(2) A person appointed to the Service on probation shall, during the period of probation undergo such training under such terms and conditions as may be determined by the Government in this behalf.

(3) During the period of probation, appointment of a probationer may be terminated without consultation with the Commission if he is found unsuitable for retention in the Service.

(4) No person shall be confirmed in the Service unless he has served the prescribed period of probation has successfully completed such training and passed such departmental examination as may be prescribed by the Government and unless his conduct and work have been found satisfactory.

9. **Seniority.**—The seniority of the members of the Service at the stage of entry shall be determined in the order of merit as declared by the Commission at the time of making recommendation for appointment.

10. **General rules.**—In matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be framed by the Government and made applicable to them.

By order of the President  
FAYEZUDDIN AHMED  
Secretary.

## THE SCHEDULE

[See rule 4]

Category of posts.	Number of Posts (Provisional).
(a) Director-General	1
(b) Deputy Director-General/Postmaster-General/General Manager/Chief Instructor.	11
(c) Assistant Director-General/Director	9
(d) Deputy Postmaster-General, Director, Postal Life Insurance/Controller of Post Offices/Postal Attache.	11
(e) Assistant Postmaster-General/Assistant General Manager/Senior Superintendent/Senior Postmaster/Principal, Assistant Deputy Director-General/Senior Section Officer/Deputy Director.	16
(f) Superintendent/Postmaster/Assistant Director/Officer-in-Charge/Principal/Vice-Principal/Section Officer/Research Officer, Assistant P.M.G. (Jr.) and equivalent line post.	101
Deputation, leave and training reserve (Not exceeding a total of 10% of the posts in the lowest Hierarchy).	10
Total	159

In terms of paragraphs 3 and 4 (5) of the Composition and Cadre Rules for Bangladesh Civil Service (Postal), 1980, the following Officers are hereby notified to have been appointed in the B.C.S. (Postal).

The order of this list does not indicate seniority *inter se* of the Officers of the Cadre. This will be determined in due course.

## LIST OF OFFICERS

Sl. No.	Name of Officers and date of birth.	Date of entry in the erst-while cadre service.
1	2	3
1	Mr A. M. Ahsanullah (B. 21-12-1924)	17-1-1950
2	Mr A. F. M. Mahbubul Haque (B. 2-1-1926)	14-1-1950
3	Mr Nasiruddin Ahmed (B. 10-7-1925)	20-2-1950
4	Mr Fariduddin Ahmed (B. 1-2-1928)	28-1-1953



1	2	3
5 Mr S. S. M. Lutful Huq (B. 1-4-1929)		12-1-1954
6 Mr Nur Mohammad Akon (B. 2-9-1932)		1-3-1955
7 Mr Fatahul Islam (B. 1-10-1926)		31-10-1951
8 Mr Shahabuddin Mahtab (B. 1-2-1930)		11-8-1955
9 Mr Abdul Hamid Mia (B. 9-1-1926)		2-2-1951
10 Mr Khandaker Ruhul Quddus (B. 5-4-1934)		6-4-1960
11 Mr Noor Muhammad (B. 9-1-1936)		21-3-1960
12 Mr Md. Sultan Uddin Bhuiya (B. 29-9-1933)		19-10-1960
13 Mr Muhiuddin Ahmed (B. 13-2-1936)		<u>31-8-1961</u>
14 Mr Abu Baker Mohammad Siddique (B. 1-4-1937)		3-1-1962
15 Mr Mufizur Rahman Laskar (B. 4-1-1936)		18-3-1963
16 Mr Sultan Ahmed (B. 26-9-1937)		18-1-1963
17 Mr Md. Abdus Sobhan (B. 3-1-1937)		15-12-1962
18 Mr A. K. M. Khorshed Alam (B. 1-7-1929)		9-6-1964
19 Mr Md. Badiuzzaman (B. 5-3-1940)		11-1-1954
20 Mr Syed Ashraf Hussain (B. 4-9-1937)		1-3-1964
21 Mr Md. Nawazish (B. 20-11-1939)		3-10-1964
22 Mr Md. N. I. Chowdhury (B. 1-7-1938)		20-1-1965
23 Mr Zainal Abedin (B. 8-6-1940)		15-4-1965
24 Mr A. K. Khalil Ahmed (B. 1-5-1940)		12-10-1965
25 Mr Arun Kumar Sarker (B. 31-12-1940)		15-10-1965
26 Mr A. K. M. Salahuddin (B. 1-7-1941)		12-10-1966
27 Mr Giasuddin Ahmed (B. 31-12-1943)		25-11-1967
		15-11-1968

1	2	3
28	Syed Forhad Reza (B. 26-3-1942)	2-12-1969
29	Mr Md. Idris Ali Mia (B. 10-1-1945)	9-10-1970
30	Mr Ataur Rahman (B. 6-11-1944)	22-12-1969
31	Mr Md. Rafiqul Amin Khan (B. 5-5-1944)	20-11-1969
32	Mr Md. Salim (B. 4-7-1944)	19-11-1969
33	Mr A.F.M. Sarwar Kamal (B. 6-1-1948)	2-10-1970
34	Mr Md. Rafiqul Alam (B. 26-6-1945)	9-10-1970
35	Syed Ahmed (B. 1-2-1933)	1-11-1960
36	Mr Hasibul Hossain (B. 1-2-1936)	1-10-1962
37	Mr A.K.M. Ferdousi (B. 1-1-1936)	1-10-1962
38	Mr D.H.M. Muniruddin (B. 1-3-1937)	15-8-1964
39	Mr Hossain Ahmed (B. 25-2-1937)	6-4-1964
40	Kazi Golam Mowla (B. 1-8-1938)	12-5-1964
41	Mr Md. Reza Jahangiri (B. 1-3-1940)	10-4-1965
42	Syed Mokarram Hossain Bokhari (B. 26-9-1942)	3-11-1967
43	Mr G. M. Delwar Hossain (B. 20-2-1943)	15-11-1968
44	Mr Md. Habibur Rahman (B. 1-5-1925)	6-11-1961
45	Mr Md. Saiful Huda (B. 15-12-1945)	7-6-1971
46	Mr S.M.A. Yusuf (B. 1-2-1927)	6-2-1965
47	Sk. Abbas Ali (B. 1-5-1928)	11-6-1968
48	Mr Md. Habibur Rahman (B. 2-2-1929)	17-5-1968
49	Mr Md. Sekander Ali (B. 1-3-1928)	8-4-1966
50	Mr Abdul Wahid (B. 1-3-1924)	13-5-1968



1	2	3
51	Mr Md. Abdul Khaleque (B. 2-8-1923)	27-8-1965
52	Mr S.G. Zelani (B. 1-11-1922)	5-1-1969
53	Mr Md. Mustafa Chowdhury (B. 1-8-1929)	18-11-1968
54	Mr Md. Abu Siddique (B. 1-3-1924)	20-6-1969
55	Mr Md. Fazlul Huq (B. 1-11-1925)	3-7-1969
56	Mr Md. Anwaruddin (B. 1-2-1930)	25-4-1967
57	Mr Nani Gopal Sarker (B. 1-1-1928)	2-11-1970
58	Mr Md. Mokhlesur Rahman (B. 31-12-1925)	14-5-1969
59	Mr Md. Mukhlesur Rahman (B. 1-11-1925)	23-5-1969
60	Mr Mustafa Mia (B. 20-5-1932)	22-1-1968
61	Mr Abdus Samad Khan (B. 1-1-1928)	21-5-1969
62	Mr Ali Ahmed (B. 1-4-1923)	29-10-1970
63	Sk. Saber Ali (B. 1-1-1927)	13-1-1970
64	Mr D. F. Ahmed (B. 1-10-1927)	16-11-1969
65	Mr Shamsul Arefin (B. 1-3-1927)	4-10-1969
66	Munshi Lutfar Rahman (B. 1-4-1926)	4-1-1970
67	Mr Md. Muniruddin (B. 11-7-1932)	9-1-1970
68	Mr M.A. Sabur (B. 1-4-1929)	13-5-1970
69	Mr Md. Dabiruddin (B. 1-11-1934)	6-1-1971
70	Mr Md. Motaher Hossain (B. 1-7-1934)	17-11-1970
71	Mr Abdul Jabbar (B. 2-4-1926)	26-4-1972
72	Mr Abdul Jabbar Akon (B. 30-8-1940)	7-5-1974
73	Mr Md. Kamaruddin Ahmed (B. 31-12-1942)	15-12-1973

1	2	3
74	Mr Binay Krishna Das Gupta (B. 2-9-1925)	8-6-1972
75	Mr Nur-e-Alam (B. 6-10-1949)	1-1-1974
76	Mr Md. Abdul Hamid (B. 2-2-1939)	11-1-1974
77	Mr Abdul Gafur (B. 1-10-1926)	1-2-1972
78	Mr M.U.A. Quader (B. 1-1-1950)	24-12-1973
79	Mr S.M. Abdus Salam (B. 4-1-1951)	13-3-1974
80	Mr Hakikul Islam (B. 1-10-1923)	15-5-1972
81	Kh. Ahmed Bashir (B. 21-10-1942)	15-2-1974
82	Mr Md. Shamsul Alam (B. 2-3-1948)	21-12-1973
83	Mr Abdul Ahad (B. 1-7-1926)	13-6-1972
84	Mr Serajul Islam Kabiri (B. 8-1-1947)	13-7-1974 22-9-1977
85	Mr A.K. Shamsuddin (B. 2-3-1947)	30-9-1974
86	Mr Md. Bodruddoza (B. 1-5-1929)	24-7-1972
87	Mr Md. Abul Kashem (B. 2-3-1948)	19-4-1974
88	Mr Md. Zakir Hossain (B. 18-1-1950)	2-1-1974
89	Mr Nazir Ahmed Khan (B. 1-10-1931)	3-6-1972
90	Mr Md. Imamuddin (B. 1-1-1945)	9-7-1974
91	Mr Salahuddin Mohd. Musa (B. 26-8-1950)	10-7-1974
92	Mr Mukti Brata Barua (B. 1-11-1934)	2-10-1972
93	Mr Abdul Momen Chowdhury (B. 23-3-1950)	24-1-1974
94	Mr Akhtaruddin Khan (B. 7-3-1943)	1-10-1974
95	Mr Md. Matiur Rahman (B. 1-2-1927)	2-1-1972
96	Mr Zubair Ahmed Siddiqui (B. 2-7-1949)	3-10-1974



1	2	3
97	Mr Serajul Islam Khan (B. 1-1-1949)	1-3-1977
98	Mr Md. Khurshed Ali (B. 1-2-1930)	16-9-1972
99	Mr Dilip Kumar Dutta (B. 1-1-1947)	4-4-1977
100	Mr Md. Ashrafuddin (B. 22-5-1947)	1-3-1977
101	Mr Syed Ahmed (B. 1-3-1926)	24-5-1972
102	Mr Bimal Kumar Shaha (B. 10-9-1945)	2-3-1977
103	Mr Azizul Hoque Siddiqui (B. 15-12-1947)	1-3-1977
104	Mr M.A. Musawir (B. 1-2-1932)	13-2-1972
105	Mr Zainal Abedin Mullick (B. 12-12-1946)	11-3-1977
106	Mr A.K. M. Ruhul Amin (B. 1-1-1947)	7-3-1977
107	Mr Md. Shafiqur Rahman (B. 1-8-1935)	27-6-1972
108	Mr Shafiqul Islam (B. 30-4-1949)	2-3-1977
109	Mr Abu Saad Md. Faruque Reza (B. 31-12-1945)	15-3-1977
110	Mr Anwarul Azim (B. 1-2-1930)	3-4-1972
111	Mr Haranath Majumder (B. 1-1-1950)	1-3-1979
112	Mr Syeed Uddin Mahmud (B. 13-2-1947)	1-3-1979
113	Mr S.M. Fatehuzzaman (B. 1-2-1927)	27-6-1972
114	Mr Abdul Majid Biswas (B. 1-11-1925)	25-4-1973
115	Mr Azizur Rahman Sk. (B. 21-1-1927)	12-12-1973
116	Mr A.M. Matiur Rahman (B. 10-4-1936)	8-12-1973
117	Mr Shamsul Huda (B. 1-2-1934)	1-11-1972
118	Mr Q.M. Yusuf (B. 1-2-1931)	1-11-1972
119	Mr A.K.M. Waziullah (B. 1-3-1928)	19-4-1973

1	2	3
120	Mr Md. Abdus Sobhan (B. 1-5-1932)	1-3-1973
121	Mr Amanullah Khan (B. 1-10-1934)	28-3-1973
122	Sk. Anwar Ali (B. 1-4-1928)	2-4-1973
123	Mr Serajul Huq Khan (B. 1-9-1929)	25-5-1973
124	Mr A. Motaleb Chowdhury (B. 1-4-1933)	13-12-1974
125	Mr Mohar Ali (B. 13-3-1931)	4-7-1974
126	Sk. Ayub Ali (B. 1-4-1924)	7-6-1974
127	Mr Md. Matiur Rahman (B. 1-9-1936)	7-8-1974
128	Mr Tabibur Rahman Khan (B. 12-9-1936)	8-2-1974

*(To be continued)*

FAYEZUDDIN AHMED,  
*Secretary.*