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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

MINISTRY OF LABOUR AND MANPOWER

(Labour and Manpower Division)

*Section-IX*

NOTIFICATION

Dhaka, the 18th July 1983

No. SRO. 278.L/83/S-IX/F-2/83/94.—In exercise of the powers conferred by section 5 of the Factories Act, 1965 (E. P. Act IV of 1965), the Government is pleased to exempt M/S. Desh Garments Ltd., 53A, Kalurghat Industrial Area, Chittagong from the provisions of clause (b) of sub-section (1) of section 65 of the said Act for a period of six months in the public interest.

By order of the  
Chief Martial Law Administrator

ABU NAIM AHMED

*Deputy Secretary.*

## Section VI

## NOTIFICATION

Dhaka, the 19th July 1983

**No. S.R.O. 279-L/83/SVI/LC-58/83/171.**—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, and in supersession of all rules made in this behalf, the Chief Martial Law Administrator is pleased to make the following rules, namely:—

**THE NON-GAZETTED EMPLOYEES (LABOUR APPELLATE TRIBUNAL, LABOUR COURTS, MINIMUM WAGES BOARD AND DIRECTORATE OF SEAMEN AND EMIGRATION WELFARE) RECRUITMENT RULES, 1983**

1. **Short title.**—These rules may be called the Non-Gazetted Employees (Labour Appellate Tribunal, Labour Courts, Minimum Wages Board and Directorate of Seamen and Emigration Welfare) Recruitment Rules, 1983.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Probationer" means a person appointed on probation to a specified post;
- (d) "recognised Board" means a Board of Intermediate and Secondary Education established by or under any law for the time being in force and includes any other Board declared by the Government, after consultation with the Commission, to be a recognised Board for the purpose of these rules;
- (e) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purpose of these rules;
- (f) "requisite qualification", in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (g) "Schedule" means the Schedule annexed to these rules; and
- (h) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) By direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualifications and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh or a permanent resident of, or domiciled in Bangladesh :

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic ;

- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Officer duly authorised by the Government in this behalf to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post ; and

- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post ; and

- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such departmental promotion committee as the Government may constitute in this behalf.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service :

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment ; and

- (b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service; and

(b) in case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct by order.

7. **Inter-changeability.**—The incumbents of the posts specified in the Schedule are inter-changeable amongst analogous posts in Labour Courts, Labour Appellate Tribunal, Minimum Wages Board and Directorate of Seamen and Emigration Welfare.

## PART I

## Posts in the Labour Appellate Tribunal/Labour Courts

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualifications.
1	Accountant	Not exceeding 25 years.	By direct recruitment	Higher Secondary Certificate from a recognised Board, preference will be given to a candidate who has knowledge in accounts work.
2	Bench Clerk	Ditto	Ditto	Higher Secondary Certificate from a recognised Board, preference will be given to a candidate who has experience as Bench Clerk in any Court.
3	Process Server	Ditto	By promotion from amongst the permanent M.L.S.S. and, if none is found suitable, for promotion, by direct recruitment.	(i) For promotion—At least 5 years' experience as M.L.S.S. (ii) For direct recruitment.—Secondary School Certificate from a recognised Board.
4	Jamader	Ditto	Ditto	Ditto.
5	M.L.S.S. (Orderly Peons, Sweeper, Daman, Night Guard, etc.).	Ditto	By direct recruitment	Certificate of reading up to class VIII.

PART II  
Posts in the Minimum Wages Board.

Sl. No. Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualifications.
1 Statistical Assistant	Not exceeding 25 years.	By direct recruitment	Bachelor's Degree with Statistics as one of the subject or paper from a recognised University; or Bachelor's Degree with Diploma in Statistics from a recognised University.
2 Accountant	Ditto	Ditto	Higher Secondary Certificate from a recognised Board, preference will be given to a candidate who has knowledge in accounts work.
3 Driver	Not exceeding 30 years.	Ditto	(a) Class V passed; (b) must have licence for driving light transport vehicles; and (c) at least 5 years' experience in driving.
4 M.L.S.S. (Orderly, Peons, Darwans, Night Guard, Sweeper, etc.)	Not exceeding 25 years.	Ditto	Certificate of reading up to class VIII.

## PART III

## Posts in the Directorate of Seamen and Emigration Welfare

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	Hostel Superintendent	..	By promotion from amongst the Upper Division Clerks and Steno-Typists.	5 years' experience as Upper Division Clerk or Steno-Typist.
2	Accountant-cum-Cashier	..	By promotion from amongst the Lower Division Clerks.	5 years' experience as Lower Division Clerk.
3	M. L. S. S. (Orderly, Peons, Sweeper, Darwan, Night Guard, etc.).	Not exceeding 25 years.	By direct recruitment	Certificate of reading upto class VIII.

By order of the  
Chief Martial Law Administrator

J. A. KHANDAKAR  
Joint Secretary.

**MINISTRY OF EDUCATION**

**Chancellor's Secretariat**

**NOTIFICATION**

**Dhaka, the 18th July 1983**

**No. SVIII/7U-11/83/511-Edn.**—In pursuance of the provisions of sub-section (1A) of section 3 of the Islamic University Act, 1980 (XXXVII of 1980), the Government is pleased to determine a place at Tongi in the district of Dhaka for the purposes of establishing the Islamic University under the said Act.

By order of the  
Chief Martial Law Administrator

**AHMED HOSSAIN**

*Deputy Secretary.*