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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF EDUCATION
NOTIFICATION

Dacca, the 20th August, 1980

No. S.R.O. 273-L/80-Edn.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of the Constitution, is pleased to make the following rules, namely:—

THE PRIMARY SCHOOL TEACHERS (MINISTRY OF EDUCATION)
RECRUITMENT RULES, 1980

1. **Short title.**—These rules may be called the Primary School Teachers Ministry of Education) Recruitment Rules, 1980.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "Primary School" means a primary school taken over by the Government under section 3 of the Primary Schools (Taking Over) Act, 1974 (Act VIII of 1974), or a primary school established by the Government;
- (b) "Appointing authority" means the Government and includes any officer authorised by the Government to make appointment of a teacher in a primary school;

- (c) "Panel committee" means a committee set up by the Government in each subdivision for selection of candidates and preparation of panel of such candidates for appointment to the posts of teacher of primary schools of the subdivision;
- (d) "Panel" means a list of candidates prepared by the Panel Committee for appointment to the posts of teacher of primary schools of the subdivision;
- (e) "Specified post" means a post specified in the Schedule.
- (f) "Requisite qualification" means the qualification laid down in the Schedule; and
- (g) "Schedule" means the Schedule annexed to these rules.

3. (1) Subject to the provisions of the Schedule and instructions relating to reservations for the purpose of clause (3) of article 29 of the Constitution appointment to a specified post shall be made—

- (a) by direct recruitment; and
- (b) by promotion.

(2) No appointment to a specified post shall be made except from the Panel prepared by the Panel Committee.

(3) No person shall be appointed to a specified post unless he has the requisite qualification and he is also within the age limit as laid down in the Schedule.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post shall be made except from the Panel strictly according to the Order of preference assigned to the candidates by the Panel Committee in the Panel.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh or a permanent resident of Bangladesh;
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by an authorised Medical Officer to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be selected for appointment to the specified posts unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Panel Committee while inviting applications for the posts; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made by the appointing authority out of the Panel strictly according to serial number of candidates in the Panel.

(2) A person shall not be eligible for inclusion in the Panel if he has unsatisfactory records of service.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work are unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation have been satisfactory shall, subject to the provisions of sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period were not satisfactory, may,—
 - (i) in the case of direct recruitment, terminate his service; and
 - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, prescribe by order.

THE SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Head Teacher of Primary School.	Maximum 30 years relaxable in case of departmental candidates.	(a) 80% by promotion from Assistant Teachers included in the relevant panel. (b) 20% by direct recruitment out of the candidates included in the relevant panel.	(a) For inclusion in the panel for promotion: (i) Ten years' service in the feeder Post; (ii) Those with H.S.C. with C.Ed., or higher qualification will be given preference. (b) For inclusion in the panel for direct recruitment: (i) H.S.C. with C.Ed. or its equivalent; (ii) At least five years' teaching experience in a primary school.
2	Assistant Teacher of Primary School.	Maximum 30 years, relaxable in case of candidates already in Government service.	By direct recruitment out of the candidates included in the panel as under: (i) 50% by male candidates; and	For inclusion in the panel: H.S.C. or its equivalent with Certificate in Education (C.Ed.) having minimum 2nd Division either in S.S.C. or H.S.C.

(ii) 50% by female candidates:

Provided that if suitable female candidates are not available for recruitment the posts will be filled in by male candidates.

OR

H.S.C. in Education with a minimum of 2nd Division in S.S.C. or H.S.C. in Education.

OR

S.S.C. 2nd Division with Certificate in Education having 2 years' experience of teaching in a primary school:

Provided that in case of candidates who passed S.S.C. and C.E.T. before the condition of 2nd Division 1976, in S.S.C. may be relaxed subject to the condition that they possess 5 years' teaching experience.

Note—In case of female candidates the prescribed qualification may be relaxed to such an extent as may be determined by the Government from time to time.

By order of the President

KAZI FAZLUR RAHMAN

Secretary.

MINISTRY OF PUBLIC WORKS AND URBAN DEVELOPMENT

Section I

NOTIFICATIONS

Dacca, the 20th August, 1980

No. S.R.O. 274-L/80/Sec-1/6P-1/78/87.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following amendments in the Bangladesh Engineering Services (Building, Electrical and Mechanical) Rules, 1976, namely:—

In the aforesaid Rules, in Schedule III, in the entries under heading "Method of Recruitment" against serial Nos. 11, 12 and 13, for the figures "80%" and "20%" wherever occurring the figures "3" and "4" shall, respectively, be substituted.

No. S.R.O. 275-L/80/Sec-1/3D-1/75/88.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, and in supersession of existing rules relating to the recruitment of Subdivisional Officer, Arboriculture, made under the erstwhile Works Department Notification No. 107-E, dated the 18th September, 1970, the President after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

THE ARBORICULTURE OFFICERS (PUBLIC WORKS DEPARTMENT)
RECRUITMENT RULES, 1980.

1. **Short title.**—These rules may be called the Arboriculture Officers (Public Works Department) Recruitment Rules, 1980.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Department" means the Public Works Department;
- (d) "Probationer" means a person appointed on probation to a specified post;
- (e) "recognised university" means a university established by or under any law for the time being in force and includes any other university declared by the Government, after consultation with the Commission, to be a recognised university for the purpose of these rules;
- (f) "requisite qualification", in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (g) "Schedule" means the Schedule annexed to these rules; and
- (h) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in Bangladesh:

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic:

Provided further that the President may authorise the appointment of a person on contract basis who is not a citizen of Bangladesh;

- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that the appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has not been confirmed in any other specified post.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) After the completion of the period of probation including the extended period, if any, the appointing authority—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall subject to the provisions of sub-rule (3), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may—
 - (i) in the case of direct recruitment, terminate his service; and
 - (ii) in the case of promotion, revert him to the post from which he was promoted.

(3) A probationer shall not be confirmed in a specified post unless he has passed such departmental examination as the Government may, from time to time direct, within a period of—

- (a) four years from the date of substantive appointment in the case of a person appointed by direct recruitment; and
- (b) three years from the date of such appointment in the case of a person appointed by promotion:

Provided that a person who is holding a specified post on the date of coming into force of these rules and has not previously passed the departmental examination shall be required to pass such examination within the period mentioned in this sub-rule or within two years from the date of coming into force of these rules, whichever is later.

(4) If a probationer fails to pass the departmental examination within the period specified in sub-rule (3), the appointing authority may,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

7. **Withholding of increment.**—A person appointed under sub-rule (1) of rule 6 shall, if he is on a time-scale of pay, be entitled to draw his first increment but shall, until he passes the departmental examination, be debarred from drawing further increments.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	Executive Officer, Arboriculture.	Between 26 and 35 years.	By promotion from amongst Subdivisional Officers, Arboriculture, or, if none is found suitable for promotion, by direct recruitment.	(a) <i>For promotees</i> —At least 5 years' experience as Subdivisional Officer, Arboriculture, in the Department. (b) <i>For direct recruits</i> —At least Bachelor's degree in Agriculture not below second class with Arboriculture or Horticulture as a special subject from a recognised University, or its equivalent, with at least 6 years' experience in the line.
2	Subdivisional Officer, Arboriculture.	Between 21 and 27 years.	(a) 50% by promotion from amongst the Arboriculturist and Arboriculture Overseers; and (b) 50% by direct recruitment.	(a) <i>For promotees</i> —At least 6 years' experience as Arboriculturist or 12 years' experience as Arboriculture Overseer in the Department. (b) <i>For direct recruits</i> —At least Bachelor's Degree in Agriculture not below Second Class with Arboriculture or Horticulture as a special subject from a recognised university or its equivalent.
3	Arboriculturist	Between 18 and 25 years.	By promotion from amongst the Arboriculture Overseers, or if none is found suitable for promotion, by direct recruitment.	(a) <i>For promotees</i> —At least 5 years' experience as Arboriculture Overseer in the Department. (b) <i>For direct recruits</i> —At least Diploma in Agriculture with Arboriculture or Horticulture as a special subject from a recognised University or from an Institution recognised in this behalf.

By order of the President
A.K.M. KAMALUDDIN CHOUDHURY
Secretary.

MINISTRY OF HEALTH AND POPULATION CONTROL

ORDERS

Dacca, the 19th August, 1980

No. S-NBR/5-7/75/207.—In pursuance of the provisions of sub-clause (b) of clause (1) of Article 9 of the Bangladesh Red Cross Society Order, 1973 (P.O. No. 26 of 1973), the President is pleased to nominate the following persons as members of the Managing Board of the Society for a period of three years with effect from 19th August 1980, namely:—

- (1) Major General M. Shamsul Haque, D.G.M.S.
- (2) Mr M. Nurullah, Senior Advocate, Supreme Court.
- (3) Mr K. A. Rashid, Managing Director, Sonali Bank.

No. S-NBR/5-7/75/208.—In pursuance of the provisions of Article 10 of the Bangladesh Red Cross Society Order, 1973 (P.O. No. 26 of 1973), the President is pleased to appoint Mr T. H. Khan, M.P. and *ex-High Court Judge* as Treasurer of the Society for a period of three years with effect from 19th August 1980.

By order of the President
A. M. HYDER HUSSAIN
Secretary.