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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

MINISTRY OF FINANCE

Internal Resources Division

NOTIFICATION

Dacca, the 6th August 1981

No. S.R.O.248-I/81.—In exercise of the powers conferred by the proviso to Article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of Article 140 of that Constitution, is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Accounts Officers and Auditors (Customs and Excise Departments) Recruitment Rules, 1981.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "probationer" means a person appointed on probation to a specified post;
- (d) "requisite qualification" in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (e) "Schedule" means the Schedule annexed to these rules; and
- (f) "Specified post" means a post specified in the Schedule.

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3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification.

4. **Appointment.**—(1) Appointment to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

5. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that the conduct and work of the probationer is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may from time to time, direct.

SCHEDULE

Sl. No.	Name of the specified post.	Method of recruitment.	Qualification.
1	2	3	4
1	Chief Accounts Officer, Custom House	By promotion on the basis of selection from amongst the Assistant Accounts Officers and Auditors of the Customs Houses.	At least three years' experience as Assistant Accounts Officer or Auditor.
2	Assistant Accounts Officer, Custom House.	By promotion on the basis of selection from amongst the office Superintendents of the Custom House and of Office of the Controller of Customs Valuation and from amongst such of the Appraisers of those offices as may exercise option for promotion to the post of Assistant Accounts Officer.	At least three years' experience as Office Superintendent or Appraiser.
3	Auditor, Collectorate of Customs and Excise, Department of Customs Intelligence and Investigation and Department of Inspection and Training (Customs and Excise).	By promotion on the basis of selection from amongst the office Superintendents of the Collectorate of Customs and Excise, Department of Customs Intelligence and Investigation and Department of Inspection and Training (Customs and Excise).	At least three years' experience as Office Superintendents.
4	Auditor, Custom House and Office of the Controller of Customs Valuation.	By promotion on the basis of selection from amongst the office Superintendents of the Customs Houses and Office of the Controller of Customs Valuation.	At least three years' experience as Office Superintendent.

By order of the President

H. BASHAR

First Secretary (Admn.), N.B.R.

and

Deputy Secretary (ex-officio).

MINISTRY OF HOME AFFAIRS

NOTIFICATION

Dacca, the 6th August, 1981

No. S.R.O. 249-L/81.—In exercise of the powers conferred by the proviso to Article 133 of the Constitution of the People's Republic of Bangladesh, and in supersession of all rules made in this behalf, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of Article 140 of that Constitution, is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Gazetted Officers (Department of Immigration and Passports) Recruitment Rules, 1981.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any Officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Department" means the Department of Immigration and Passports;
- (d) "probationer" means a person appointed on probation to a specified post;
- (e) "requisite qualification" in relation to a specified post, means the qualification specified in the Schedule in relation to that post;
- (f) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purpose of these rules;
- (g) "Schedule" means the Schedule annexed to these rules; and
- (h) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instructions relating to reservation for the purpose of clause (3) of Article 29 of the Constitution of the People's Republic of Bangladesh, appointment to a specified post shall be made—

- (a) by direct recruitment, or
- (b) by promotion, or
- (c) by transfer on députation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification, and in the case of direct recruitment, he is within the age-limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post shall be made by direct recruitment except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of Bangladesh;
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post shall be made by direct recruitment until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Subject to sub-rule (3), appointment by promotion to a specified post shall be made on the recommendation of the Departmental Promotion Committee constituted by the Government in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

(3) No person shall be promoted—

- (a) to the New National Scale of Tk. 1400—2225 unless he is found fit in a test or examination conducted by the Special Promotion Committee;
- (b) to the New National Scale of Tk. 1850—2375 unless he is found fit in a test or examination conducted by Superior Selection Board; and
- (c) to the New National Scale of Tk. 2350—2750 unless he is found fit by the Council Committee on promotion.

6. Probation and confirmation.—(1) Persons selected for appointment to a specified post otherwise than by transfer on deputation against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that the conduct and work of the probationer is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After completion of the period of probation, including the extended period, if any, the appointing authority—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and
(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—
(i) in the case of direct recruitment, terminate his service; and
(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, prescribe by order.

SCHEDULE

Sl. No.	Name of the specified post.	Age-limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	Director-General	By promotion from the post of Director of the Department and, if none is found suitable for promotion, by transfer on deputation of an officer holding an equivalent post.	<i>For promotion:</i> 15 years' Class-I service in the Department with at least 4 years' service as Director.
2	Director	By promotion from amongst the Deputy Directors of the Department and, if none is found suitable for promotion, by transfer on deputation of an officer holding an equivalent post.	<i>For promotion:</i> 10 years' Class-I service in the Department with 3 years' service as Deputy Director.
3	Deputy Director	By promotion from amongst the Assistant Directors of the Department, if none is found suitable for promotion, by transfer on deputation of an officer holding an equivalent post.	<i>For promotion:</i> 7 years' service as Assistant Director.
4	Assistant Director ..	Maximum 25 years, relaxable up to 5 years for persons already in Government service.	(a) 75% by direct recruitment; and (b) 25% by promotion from amongst the Deputy Assistant Directors.	<i>For direct recruitment:</i> First class Master's degree or Second Class Master's degree with Second Class Honours from a recognised University.

Sl. No.	Name of the specified post.	Age-limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
5	Deputy Assistant Director.	..	By promotion from amongst the Superintendents of the Department.	5 years' service as Deputy Assistant Director.
6	Assistant Accounts Officer.	..	By transfer on deputation from the Members of the Bangladesh Civil Service (Finance : Audit and Accounts).	5 years' service in the feeder post specified in column.

For promotion :

By order of the President
M. M. ZAMAN
Secretary.

MINISTRY OF FINANCE

Finance Division

Regulation Wing

Section II

NOTIFICATION

Dacca, the 6th August, 1981

No. S.R.O. 250-L/81.—In exercise of the powers conferred by the proviso to Article 133 of the Constitution of the People's Republic of Bangladesh, the President is pleased to make the following amendments in the Bangladesh Services (Recreation Allowance) Rules, 1979, namely:—

Amendments

In the aforesaid Rules,—

- (1) in rule 3, the word "non-gazetted" shall be *omitted*; and
- (2) in rule 4, for the proviso the following shall be *substituted*, namely:—

"Provided that—

- (a) a Gazetted Government servant who has completed three years or more of service on the 1st day of July, 1981, shall be entitled to the recreation allowance;
- (b) a Gazetted Government servant who has not completed three years' service on 1st day of July, 1981, or who may be appointed on or after the 1st day of July, 1981, shall be entitled to the recreation allowance on completion of three years' service;
- (c) a non-Gazetted Government servant who has completed three years or more of service on the 1st day of July, 1979, shall be entitled to the recreation allowance;
- (d) a non-Gazetted Government servant who has not completed three years' service on the 1st day of July, 1979 or who may be appointed on or after the 1st day of July, 1979, shall be entitled to the recreation allowance on completion of three years' service".

By order of the President

Md. JAMAL HOSSAIN

Deputy Secretary.