

The

Bangladesh



Gazette

*Extraordinary*  
Published by Authority

---

MONDAY, SEPTEMBER 10, 1979

---

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

MINISTRY OF LABOUR AND INDUSTRIAL WELFARE

Section VI

NOTIFICATION

Dacca, the 10th September, 1979.

No. S.R.O. 242-L/LIWVI/II(2)/78.—In exercise of the powers conferred by section 5 of the Factories Act, 1965 (E.P. Act IV of 1965), the Government is pleased to exempt the Urea Fertilizer Factory, Ghorashal, Dacca, from the provisions of section 50, 54 and 55 of the said Act for a period of six months.

By order of the President

J. L. CHAKRABORTY

*Deputy Secretary.*

**CABINET SECRETARIAT**

Establishment Division

(Transport Section)

NOTIFICATION

Dacca, the 30th August, 1979.

No. S.R.O. 243-L/79/ED/TR/1E-44/78.—In exercise of the powers conferred by the proviso to Article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh

(3303)

Price : 50 Paisa.

Public Service Commission as required by clause (2) of Article 140 of that Constitution, is pleased to make the following rules, namely:—

**THE OFFICERS AND STAFF (GOVERNMENT MOTOR VEHICLES WORKSHOP AND MARINE BRANCH UNDER THE DEPARTMENT OF GOVERNMENT TRANSPORT) RECRUITMENT RULES, 1979.**

1. **Short title.**—These rules may be called the Officers and Staff (Government Motor Vehicles Workshop and Marine Branch under the Department of Government Transport) Recruitment Rules, 1979.

2. **Definitions.**—In these rules, unless the context otherwise requires,—

- (a) “appointing authority” means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) “Commission” means the Bangladesh Public Service Commission;
- (c) “Marine Branch” means the Marine Branch under the Department of Government Transport;
- (d) “Pool” means the Central Transport Pool;
- (e) “Probationer” means person appointed on probation to a specified post;
- (f) “recognised University” means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purpose of these rules;
- (g) “requisite qualification” in relation to a specified post, means the qualification laid down in the Schedule;
- (h) “Schedule” means the Schedule annexed to these rules;
- (i) “specified post” means a post specified in the Schedule; and
- (j) “Workshop” means the Government Motor Vehicles Workshop under the Department of Government Transport.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instructions relating to reservation for the purpose of clause (3) of article 29 of the Constitution of the People’s Republic of Bangladesh, appointment to a specified post shall be made by the appointing authority,—

- (a) by direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission,

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of Bangladesh:

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic;

- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made, until—

- (a) the person selected for appointment is certified to be medically fit by a medical officer appointed, or a Medical Board set up, for the purpose by the Director of Health Services;

- (b) the antecedents of the person so elected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post, unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and

- (b) in the case of a person already in the service of the Republic or in the service of a local authority, he applied through his official superior.

**5. Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of services.

**6. Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of the period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—

- (i) in the case of direct recruitment, terminate his service; and
- (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time direct.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	Assistant Manager	Not more than 35 years.	By promotion or, if no suitable candidate is available for promotion, by direct recruitment.	<p>For promotion—At least 10 years' service as Inspector or Body Building Foreman in the Workshop.</p> <p>For direct recruitment—B.Sc. Engineering from a recognised University with specialisation in automobile.</p> <p>or</p> <p>Diploma in Automobile Engineering with at least 5 years' practical experience in any automobile workshop of repute and having knowledge of administrative control.</p>
2	Body Building Foreman	Ditto	Ditto	<p>For promotion—At least 10 years' service as Artificier, Grade 'A', in the Workshop or in that branch of the Pool for which recruitment is being made.</p> <p>For direct recruitment—Diploma or equivalent proficiency certificate in Mechanical Engineering with special training in sheet metal and carpentry repairing and Body Building of Motor Vehicle. The candidate must have good knowledge of estimating</p>

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
3	Inspector	Not more than 30 years.	By promotion, or if no suitable candidate is available for promotion, by direct recruitment.	At least 10 years' service as Artificier, Grade 'A', in the Workshop or in that branch of the Pool for which the recruitment is being made.  work pertaining to body building, holding, denting, painting, upholstery and should be able to control a large body of workmen.
4	Engineering Manager (Marine Branch).	Not exceeding 35 years.	Ditto	For direct recruitment—Diploma in Mechanical Engineering with special training in Automobile Engineering and at least 2 years' practical experience in any automobile workshop of repute.  For promotion—At least 10 years' service as Assistant Engineering Manager (Marine) with experience to handle cash and Accounts.  For direct recruitment—Graduate in Marine Engineering from any recognised University with 7 years' practical experience as a Senior Executive in

any large Dockyard on construction, repair and overhaul of steam diesel launches and with knowledge of laws and rules relating to mechanically propelled vessels and handling of cash and accounts.

**For promotion**—At least 7 years' service as Marine Inspector in Marine Branch.

**For direct recruitment**—Graduate in Marine Engineering from any recognised University. Persons with practical experience as an Executive in any large Dockyard on construction, repair and overhaul of diesel or steam launches and with knowledge of laws and rules relating to mechanically propelled vessels will be given preference.

Graduate in Marine Engineering from any recognised University or Diploma in Mechanical Engineering with 2 years' practical experience.

By promotion, or if no suitable candidate is available for promotion, by direct recruitment.

5 Assistant Engineering Manager (Marine Branch). Not exceeding 30 years.

6 Marine Inspector . . . Not exceeding 27 years. By direct recruitment

By order of the President  
**FAYEZUDDIN AHMED**  
*Secretary.*

## MINISTRY OF FINANCE

## National Board of Revenue

## NOTIFICATION

Dacca, the 4th September, 1979.

No. S.R.O. 244-L/79.—The following draft of certain further amendments in the Income-tax (Provident Funds Relief) (Central Board of Revenue) Rules, which the National Board of Revenue proposes to make in exercise of the powers conferred by section 59 of the Income-tax Act, 1922 (XI of 1922), is hereby published as required by sub-section (4) of the said section for the information of all persons likely to be affected thereby, and notice is hereby given that the draft will be taken into consideration on or after the 22nd September 1979..... Any objection or suggestion which may be received from any person with respect to the said draft before the date specified will be considered by the National Board of Revenue:

## Draft Amendments

In the Income-tax (Provident Funds Relief) (Central Board of Revenue) Rules,—

- (a) throughout the rules, for the words "Central Board of Revenue" wherever occurring the words "National Board of Revenue" shall be *substituted*;
- (b) in rule 2, in sub-rule (1), for the words "Commissioner of Income-tax" the words "Commissioner of Taxes" shall be *substituted*;
- (c) in rule 6, for the letters "Rs" the word "Taka" shall be *substituted*; and
- (d) in rule 7, for the words "Income-tax Officer" occurring thrice the words "Deputy Commissioner of Taxes" shall be *substituted* in all the three places.

M. S. CHOWDHURY

*Member (Taxes)*