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**GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH**

**MINISTRY OF DEFENCE**

**Defence Division**

**NOTIFICATION**

**Dhaka, the 10th May, 1983**

**No. S.R.O. 164-L/83/1S.38/D-II/76.**—In pursuance of the Proclamation of the 24th March, 1982 and in exercise of all powers enabling him in that behalf, the Chief Martial Law Administrator is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Manager, Assistant Manager and Store Officer (Survey of Bangladesh) Recruitment Rules, 1983.
2. **Definitions.**—In these rules unless there is anything repugnant in the subject or context,—
  - (a) “appointing authority” means the Government and includes, in relation to any specified post or class of such posts any officer authorised by Government to make appointment to such post or class of posts;
  - (b) “Commission” means the Bangladesh Public Service Commission;
  - (c) “probationer” means a person appointed on probation to a specified post;
  - (d) “recognised University” means a University established by or under any law for the time being in force and includes any other University declared by the Government after consultation with the Commission, to be a recognised University for the purpose of these rules;

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- (e) "requisite qualification", in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made by the appointing authority except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of Bangladesh:

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic;

- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director-General of Health Services or, as the case may be, by a Medical Officer duly authorised by the Government in this behalf to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.



**5. Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made by the appointing authority on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

**6. Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government, may, from time to time, prescribe.

## SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	Manager	..	By promotion from amongst the Assistant Manager.	At least 6 years' experience as Assistant Manager in the Lithographic Printing Office of the Survey of Bangladesh.
2	Assistant Manager	Not exceeding 25 years relaxable by 5 years in the case of a departmental candidate.	(a) 50% by direct recruitment; and (b) 50% by promotion from amongst the Technical Assistants (Rep) of the Lithographic Printing Office.	(i) <i>For direct recruits</i> —At least Second Class Master's degree in Chemistry, Physics or Mathematics from a recognised University. (ii) <i>For promotees</i> —At least five years' experience as Technical Assistant (Rep) in the Lithographic Printing Office of the Survey of Bangladesh.
3	Store Officer	Not exceeding 25 years relaxable by 5 years in the case of a departmental candidate.	By direct recruitment	At least Second Class Master's degree from a recognised University.

Preference will be given to the candidates having experience in the line.

By order of the  
Chief Martial Law Administrator  
SALAHUDDIN AHMED  
*Defence Secretary.*