

The  
Bangladesh  Gazette

*Extraordinary*  
Published by Authority

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MONDAY, JUNE 2, 1980

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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

CABINET SECRETARIAT

Establishment Division

*Section SW-II*

NOTIFICATION

Dacca, the 2nd June, 1980

No. S.R.O. 150-L/80.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh and in supersession of the Non-Gazetted Employees (Welfare Wing of the Establishment Division) Recruitment Rules, 1978, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

THE NON-GAZETTED EMPLOYEES (DIRECTORATE OF STAFF WELFARE) RECRUITMENT RULES, 1980.

1. **Short title.**—These rules may be called the Non-gazetted Employees (Directorate of Staff Welfare) Recruitment Rules, 1980.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Director of the Directorate of Staff Welfare and includes, in relation to any specified post, any officer authorised by the Director, with the approval of the Government, to make appointment to such post;

- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Probationer" means a person appointed on probation to a specified post;
- (d) "recognised university" means a university established by or under any law for the time being in force and includes any other university declared by the Government, after consultation with the Commission, to be a recognised university for the purpose of these rules;
- (e) "requisite qualification", in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of Bangladesh; provided that this clause shall not apply in the case of a person who is already in the service of the Republic;
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh, without previous permission of the Government.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a medical officer not below the rank of Civil Surgeon to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post, and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of the Commission.

(2) a person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that the conduct and work of the probationer is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—
  - (i) in the case of direct recruitment, terminate his service; and
  - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he passes such examination and undergoes such training as the Government may, from time to time, prescribe.

7. **Security.**—Notwithstanding anything contained in the foregoing rules, a person selected for appointment to the post specified against serial number 2 in column 1 of the Schedule shall not be appointed to that post until he furnishes a security deposit or an indemnity bond or both for such amount and in such manner as the Government may direct.

## THE SCHEDULE

Serial No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	Assistant Welfare Officer.	Not exceeding 25 years.	By promotion from amongst the Upper Division Assistants and Stenographer, or, when none is found suitable for promotion, by direct recruitment.	(a) <i>For promotion.</i> —At least four years' experience as Upper Division Assistant or as Stenographer in the Directorate of Staff Welfare.  (b) <i>For direct recruitment.</i> —Bachelor's degree from a recognised university, preferably in Social Welfare.  Experience in social work will be considered to be additional qualification.
2	Cashier	Not exceeding 25 years.	By direct recruitment	Bachelor's degree from a recognised university. Preference will be given to a candidate having experience in handling cash in any organisation.

By order of the President  
**FAYEZUDDIN AHMED**  
*Secretary.*

## MINISTRY OF FINANCE

## Internal Resources Division

*(Customs)*

## NOTIFICATION

Dacca, the 2nd June, 1980

No. S.R.O. 151-L/80/546/Cus.—In exercise of the powers conferred by section 19 of the Customs Act, 1969 (IV of 1969), the Government is pleased to exempt stones and stone boulders falling under Heading No. 25.16 of the First Schedule to the Tariff Act, 1934 (XXXII of 1934), from the whole of Customs duty leviable thereon.

2. The Notification shall be deemed to have come into force with effect from the 2nd day of June, 1979.

By order of the President

TABARAK ALI

*Joint Secretary.*

[C. No. 3(41)Cus-1/79]