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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH  
CHIEF MARTIAL LAW ADMINISTRATOR'S SECRETARIAT

Establishment Division

(Recruitment Section)

NOTIFICATION

Dacca, the 21st April 1982

No. S.R.O. 125-L/82/ED/Rectt/1E-1/79PSC.—In pursuance of the Proclamation of the 24th March, 1982 and in exercise of all powers enabling him in that behalf, the Chief Martial Law Administrator is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Bangladesh Public Service Commission (Officers and Employees) Recruitment Rules, 1982.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;

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- (c) "Probationer" means a person appointed on probation to a specified post;
- (d) "recognised university" means a university established by or under any law for the time being in force and includes any other university declared by the Government, after consultation with the Commission, to be a recognised university for the purpose of these rules;
- (e) "recognised Board" means a Board of Intermediate and Secondary Education established by or under any law for the time being in force and includes any other Board declared by the Government, after consultation with the Commission to be recognised Board for the purpose of these rules;
- (f) "requisite qualification" in relation to a specified post, means the qualification laid down in the schedule in relation to that post;
- (g) "Schedule" means the schedule annexed to these rules; and
- (h) "Specified post" means a post specified in the schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion, from amongst persons holding the specified posts;
- (c) by transfer on deputation from other Government offices; or
- (d) by appointment from amongst persons holding the specified posts.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—Subject to the provisions of the Bangladesh Public Service Commission Ordinance, 1977 (LVII of 1977), and the Bangladesh Public Service Commission (Consultation) Regulations, 1979, no appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment if he—

- (a) is not a citizen of Bangladesh or a permanent resident of Bangladesh;

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic;

- (b) is married to, or has entered into a promise of marriage with a person who is not a citizen of Bangladesh.



(3) No appointment to a specified post by direct recruitment shall be made until—

(a) the persons selected for appointment to a specified post is certified, in the case of a Gazetted post, by a Medical Board set up for the purpose by the Director General of Health Services and, in the case of a non-Gazetted post, by a Medical Officer competent to issue medical certificate in terms of rule 14 of the Service Rules, Part I to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended by the Commission for appointment by direct recruitment to a specified post unless—

(a) he has applied in such form, accompanied by such fee and before such date, as is notified by the Commission while inviting applications for the specified post; and

(b) in the case of a person already in Government service or in the service of a local authority, he has applied through proper channel.

**5. Appointment by promotion.**—(1) Appointment by promotion to a Gazetted post shall be made on the recommendation of the Commission and to a non-Gazetted post on the recommendation of such Selection Committee as may be constituted by the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

**6. Probation.**—(1) Persons selected for appointment to a specified post, otherwise than by transfer on deputation, against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment, and

(b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that the conduct and work of the probationer are unsatisfactory and that he is not likely to become efficient, it may, before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer have been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer have not been satisfactory, may,—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination as may be prescribed by the Government in this behalf.

7. **Relaxation.**—Notwithstanding anything contained in these rules, the persons who were, immediately before the establishment of the Commission under section 3 of the Bangladesh Public Service Commission Ordinance, 1977 (LVII of 1977), holding the posts of Director, Psychologist, Deputy Director and Assistant Director in the Public Service (First) Commission or the Public Service (Second) Commission established under the Public Service Commission's Ordinance, 1977 (VIII of 1977), since repealed, shall be deemed to have been appointed in their respective posts in accordance with these rules.



SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	Secretary	..	By transfer on deputation of a suitable Government officer and, when none is available for transfer on deputation, by transfer of services of a Director of the Commission.	..
2	Director	Not exceeding 45 years.	(a) 66 2/3% by promotion from amongst the Deputy Directors, Deputy Secretaries, Research Officers and Statisticians; and (b) 33 1/3% by direct recruitment: Provided that when no suitable person is found either for promotion or for direct recruitment, the post may be filled up by transfer on deputation of a Government officer of equivalent rank and status.	(i) For promotees—At least 5 years' experience as Deputy Director or Deputy Secretary or Research Officer or Statistician.  (ii) For direct recruits—First Class Master's degree, or Second Class Master's degree with Second Class Honours from a recognised university with at least 5 years' experience in administration in a Class I post or equivalent in a University or Board of Education or autonomous body.
3	Psychologist	Not exceeding 45 years.	By promotion from amongst the Junior Psychologist and, when none is found suitable for promotion, by direct recruitment.	(i) For promotees—At least 7 years' experience as Junior Psychologist.

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(ii) *For direct recruits*—First Class Master's degree or Second Class Master's degree with Second Class Honours in Psychology from a recognised University with at least 5 years' experience in Psychological tests in institutions recognised by the Commission.

*For promotees*—At least 3 years' experience as Assistant Director.

By promotion from amongst the Assistant Directors and, when none is found suitable for promotion, by transfer on deputation of a Government officer of equivalent rank and status.

(i) *For promotees*.—At least 3 years' experience as Assistant Director.

(a) 75% by promotion from amongst the Assistant Directors; and (b) 25% by direct recruitment.

(ii) *For direct recruits*.—First Class Master's degree or Second Class Master's degree with Second Class Honours from a recognised university. Preference will be given to persons having administrative experience.

(i) *For promotees*.—At least 7 years' experience as Junior Research Officer.

By promotion from amongst the Junior Research Officers and, when none is found suitable for promotion, by direct recruitment.

(ii) *For direct recruits*.—First Class Master's degree or Second Class Master's degree with Second Class Honours in Statistics or Economics

6 Research Officer .. Not exceeding 30 years.



or Public Administration or Mathematics or Sociology from recognised university. Persons having experience in research work will be given preference.

(i) *For promotees.*—At least 3 years' experience as Junior Statistician.

(ii) *For direct recruits.*—First Class Master's degree or Second Class Master's degree with Second Class Honours in Statistics from a recognised University. Persons having experience in Statistical work will be given preference.

(i) *For promotees.*—At least 5 years' experience in a feeder post specified in (a)(i). 7 years' experience in a feeder post specified in (a)(ii) under column 4.

By promotion from amongst the Junior Statisticians and, when none is found suitable for promotion, by direct recruitment.

Not exceeding 30 years.

7 Statistician

(a) 50% by promotion from amongst the following groups of posts in order of preference, namely:—

Not exceeding 25 years, relaxable up to 5 years for departmental candidates.

8 Assistant Director

(i) Private Secretary to the Chairman and Head Assistant; and

(ii) Stenographer and Upper Division Assistant, and when none is found suitable for promotion, by direct recruitment; and

(b) 50% by direct recruitment.

(ii) *For direct recruits.*—At least Second Class Masters' degree from a recognised university.

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9	Junior Statistician..	Not exceeding 25 years.	By direct recruitment.	At least Second Class Master's degree in Statistics from a recognised university.
10	Junior Psychologist	Not exceeding 25 years.	By direct recruitment	First Class Master's degree or Second Class Master's degree with Second Class Honours in Psychology from a recognised university.
11	Junior Research Officer.	Not exceeding 25 years, relaxable for departmental candidates.	By direct recruitment.	At least Second Division Bachelor's degree with Statistics or Economics or Mathematics or Public Administration or Sociology as one of the subjects from a recognised university.
12	Private Secretary to the Chairman.	Not exceeding 30 years.	By promotion on the basis of merit-cum-seniority from amongst the Personal Assistants and Stenographers and, when none is found suitable for promotion, by direct recruitment.	(i) <i>For promotees.</i> —At least 3 years' experience as Personal Assistant or Stenographer. (ii) <i>For direct recruits.</i> —At least Bachelors degree from a recognised university with 3 years' experience in secretarial work. Candidates having knowledge in shorthand and typewriting will be given preference.
13	Head Assistant .. .. .	.. .. .	By promotion from amongst the Upper Division Assistants, Accountants, Store Keepers and Care Takers and, when none is found suitable for promotion, by transfer on deputation from a Government office.	<i>For promotees.</i> —At least 3 years' experience as Upper Division Assistant or Accountant or Store-Keeper or Care Taker.



4	Care Taker	..	By promotion from amongst the Lower Division Assistants.	At least 5 years' experience as Lower Division Assistant.
15	Librarian	..	Not exceeding 30 years. By direct recruitment	At least Bachelor's degree from a recognised University with certificate course in Library Science; OR At least Higher Secondary Certificate examination passed from a recognised Board with certificate course in Library Science and 2 years' experience in the line.
16	Accountant	..	Not exceeding 25 years. By promotion from amongst the Accounts Clerks, Cashiers and Lower Division Assistants and, when none is found suitable for promotion, by direct recruitment.	(i) <i>For promotees</i> .—At least 5 years' experience as Accounts Clerk or Cashier or Lower Division Assistants with thorough knowledge in Accounts work.  (ii) <i>For direct recruits</i> .—At least Bachelor's degree in Commerce from a recognised university, preferably with experience in accounts work.
17	Assistant Librarian	..	Not exceeding 30 years. By direct recruitment	At least Bachelor's degree from a recognised university with certificate course in Library Science. OR At least Higher Secondary Certificate examination passed from a recognised Board with certificate course in Library Science and 2 years' experience in the line.

1	2	3	4	5
18	Cataloguer	Not exceeding 30 years.	By direct recruitment	At least Bachelor's degree from a recognised university with certificate course in Library science;  OR  At least Higher Secondary Certificate examination passed from a recognised Board with certificate course in Library Science and 2 years' experience in the line.
19	Store Keeper	..	By promotion from amongst the Lower Division Assistants.	At least 5 years' experience as Lower Division Assistant.
20	Cashier	Not exceeding 25 years.	By direct recruitment	At least Higher Secondary Certificate examination passed from a recognised Board preferably with knowledge in accounts work.
21	Receptionist	Not exceeding 25 years.	By direct recruitment	At least Higher Secondary Certificate examination passed from a recognised Board preferably with experience in reception work.
22	Accounts Clerk	Not exceeding 25 years.	By direct recruitment	At least Higher Secondary Certificate examination passed from a recognised Board in Commerce Group.
23	Driver	Not exceeding 35 years.	By direct recruitment	(a) Class-V passed.



- (b) Must have licence for driving light transport vehicles as defined in the Motor Vehicles Act, 1939 (IV of 1939); and  
 (c) At least 5 years' experience in driving.
- (i) *For promotees*—At least 3 years' experience as M.L.S.S.  
 (ii) *For direct recruits*—At least Secondary School Certificate examination passed from a recognised Board.
- (i) *For promotees*—At least 3 years experience as M.L.S.S. with knowledge in operating Gestetner machine.  
 (ii) *For direct recruits*—At least Secondary School Certificate examination passed from a recognised Board with knowledge in operating Gestetner machine.
- (i) *For promotees*—At least Secondary School Certificate Examination passed from a recognised Board with experience as M.L.S.S.  
 (ii) *For direct recruits*—At least Secondary School Certificate examination passed from a recognised Board.
- (i) *For promotees*—(a) Class V passed and knowledge of work of binding books, registers, etc. and  
 (b) Must have at least 3 years' experience as M.L.S.S.
- 24 Cash Sarker .. Not exceeding 25 years. By promotion from amongst the M.L.S.S. and, when none is found suitable for promotion, by direct recruitment.
- 25 Gestetner operator .. Not exceeding 25 years. By promotion from amongst the M.L.S.S. and, when none is found suitable for promotion, by direct recruitment.
- 26 Record Supplier .. Not exceeding 25 years. By promotion from amongst the M.L.S.S. and, when none is found suitable for promotion, by direct recruitment.
- 27 Daftry .. Not exceeding 30 years relaxable upto 40 years for departmental candidates. By promotion from amongst the M.L.S.S. and, when none is found suitable for promotion, by direct recruitment.

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(ii) *For direct recruits*—Must have read upto Class VIII and have knowledge of work of binding books, registers, etc.

At least 3 years' experience as M.L.S.S.

By promotion from amongst the M.L.S.S.

28 Jamadar

.. ..

At least Class V passed.

By direct recruitment

29 M.L.S.S.

.. .. Not exceeding 25 years.

At least Class V passed. Preference will be given to *ex-service* personnel.

By direct recruitment

30 Darwan

.. .. Not exceeding 40 years.

By order of the Chief Martial Law Administrator

FAYEZUDDIN AHMED  
*Secretary.*



**MINISTRY OF COMMUNICATION**

**Ports, Shipping and IWT Division**

**NOTIFICATION**

**Dacca, the 22nd April, 1982**

**No. S.R.O. 126-L/82/PO/M-28/80.**—In exercise of the powers conferred by sub-section (1) of section 17 of the Dock Workers' (Regulation of Employment) Act, 1980 (XVII of 1980), the Government is pleased to specify the Dock Workers Management Board, Port of Chalna, to be the body to which the Chalna Bandar Sramik Kalyan Fund, created under the erstwhile Ministry of Ports, Shipping and IWT Order No. S.R.O. 137-L/79/PO/IF-1/77, dated the 22nd May 1979, shall be transferred along with all records and accounts.

By order of the  
Chief Martial Law Administrator  
**A. M. JALALUDDIN AHMED**  
*Joint Secretary.*

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**MINISTRY OF LAW AND LAND REFORMS**

**Law and Parliamentary Affairs Division**

*Justice Branch*

**Section IV**

**NOTIFICATION**

**Dacca, the 17th April, 1982**

**No. 284-JIV/1H-3/80.**—In pursuance of sub-paragraph (1) of paragraph 3 of the Schedule to the Proclamation of the 24th March, 1982, the Chief Martial Law Administrator has been pleased to appoint Mr Justice Anwarul Haque Chowdhury, an Additional Judge of the High Court Division of the Supreme Court of Bangladesh as a Judge of that Division with effect from the forenoon of April 22, 1982.

By order of the  
Chief Martial Law Administrator  
**NUR-UZ-ZAMAN CHOUDHURY**  
*Joint Secretary-in-Charge.*