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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH  
MINISTRY OF FOREIGN AFFAIRS

NOTIFICATION

Dacca, the 7th April 1981

No. S.R.O. 106-L/81.—In exercise of the powers conferred by the provision to article 133 of the Constitution of the People's Republic of Bangladesh, the President after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

THE GAZETTED OFFICERS (MINISTRY OF FOREIGN AFFAIRS)  
RECRUITMENT RULES, 1981

1. **Short title.**—These rules may be called the Gazetted Officers (Ministry of Foreign Affairs) Recruitment Rules, 1981.

2. **Definitions.**—In these rules unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "probationer" means a person appointed on probation to a specified post;
- (d) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purposes of these rules;

- (e) "requisite qualification", in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and such instructions relating to reservation for the purposes of clause (3) of article 29 of the Constitution, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion from amongst persons already holding specified posts; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

(3) Notwithstanding anything contained in these rules, the Government may, in consideration of experience and merit and with the concurrence of the Commission, relax, in any exceptional case to such extent and subject to such conditions, if any, as it may deem fit, any of the requirement of these rules.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of Bangladesh;
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting application for the specified post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.



5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Committee as the Government may constitute in this behalf.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) Persons selected for appointment to a specified post otherwise than transfer on deputation against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation, including the extended period if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time direct.

## SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	Legal Adviser	Not more than 40 years, relaxable in case of a person with higher qualification and wider experience.	By promotion from amongst Deputy Legal Adviser and Director (Legal) or, when none is found suitable for promotion, by direct recruitment.	5 years' service in a feeder post or posts specified in column 4.  <i>For direct recruitment :</i> (a) Ph. D. Degree in Law from a recognised University or Barister-at-Law or First Class Master's Degree in Law from any recognised University; or (b) At least 14 years' experience as an Advocate with adequate knowledge and experience in International Legal Affairs including International Conference on International Law. In case of Ph. D. Degree in Law, experience may be relaxed by 4 years.
2	Director (Technical)	Not more than 40 years, relaxable in the case of a person with higher qualification and wider experience.	By direct recruitment or, when no suitable candidate is available for appointment, by transfer on deputation of a Government Officer having the basic qualification required for direct recruitment.	(a) At least Second Class Bachelor's Degree in Science from a recognised University with special training in Oceanography or Hydrography; or



(b) At least 10 years' experience in Oceanography Survey with specialization in Hydrography.

### 3 Director (Legal)

Not more than 35 years, relaxable in case of persons with higher qualification and wider experience.

By direct recruitment or, when no suitable candidate is available for appointment, by transfer on deputation of Government Officer having the basic qualification required for direct recruitment.

*For direct recruitment :*

(2) At least Second Class Master's Degree in Law with 10 years' experience in teaching International Law.

(b) Research experience in the allied field will be treated as additional qualification.

### 4 Director (Research and Policy Planning)

Not more than 35 years, relaxable in case of a person with higher qualification and wider experience.

By direct recruitment or, when no suitable candidate is available for appointment, by transfer on deputation of Government Officer having the qualification and experience required for direct recruitment.

*For direct recruitment :*

At least First Class Master's Degree or Second Class Master's Degree with Second Class Honours in Sociology, Social Welfare, Political Science, Public Administration, International Relations, History, Economics or Geography from a recognised University with 10 years' experience in teaching or research in allied field

OR

Ph.D. Degree in any of the above subjects with 5 years' experience in teaching or research in allied field.

Candidates having research publication will be given preference.

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
5	Deputy Legal Adviser	Not more than 35 years, relaxable in case of a person with higher qualification and wider experience.	By direct recruitment or, when no suitable candidate is available for appointment, by transfer on deputation of Government Officer having the qualification and experience required for direct recruitment.	<p><i>For direct recruitment :</i></p> <p>At least Second Class Master's Degree in Law with 10 years' experience in teaching International Law.</p> <p>Research experience in the allied field will be treated as additional qualification.</p>
6	Translation Officer ..	Not more than 40 years, relaxable in case of a person with higher qualification and wider experience.	By direct recruitment or, when no suitable candidate is available for appointment, by transfer on deputation of Government Officer having the qualification and experience required for direct recruitment.	<p><i>For direct recruitment :</i></p> <p>At least First Class Master's Degree with Second Class Honours from any recognised University with a Degree or Diploma in any of the following languages:—</p> <p>(i) French, (ii) Arabic, (iii) Spanish, (iv) Japanese, (v) Chinese, (vi) Russian;</p>

OR

Experience in teaching, translation and research work in any of the languages mentioned above will be treated as additional qualification.



- 7 Speech Writer .. Not more than 40 years, relaxable in case of a person with higher qualification and wider experience. By direct recruitment or, when no suitable candidate is available for appointment, by transfer on deputation of Government Officer having the qualification and experience required for direct recruitment.
- 8 Librarian .. Not more than 40 years By direct recruitment
- 9 Comptroller, State Guest House, Ministry of Foreign Affairs. By direct recruitment
- For direct recruitment:*
- (a) At least First Class Master's Degree or Second Class Master's Degree with Second Class Honours in English or Bengali from any recognised University; or
- (b) At least 12 years' experience as teacher in a Degree College or as Columnist in a reputed English or Bengali Newspaper or Journal.
- Experience in Script Writing will be treated as an additional qualification.
- For direct recruitment:*
- At least Second Class Master's Degree in Library Science from a recognised University preferably with experience in a reputed Library.
- (1) Bachelor's Degree from a recognised University;
- (2) Training in Catering and Hotel Management; and
- (3) Five years' experience in Catering and Hotel Management.
- By order of the President  
M. RUHUL AMIN  
Director (Personnel).

**MINISTRY OF LABOUR AND INDUSTRIAL WELFARE**

**Section VI**

**NOTIFICATION**

**Dacca, the 7th April, 1981**

**No. S.R.O. 107-L/81/LIWVI/6(12)/80.**—In exercise of the powers conferred by section 5 of the Factories Act, 1965 (E. P. Act IV of 1965), the Government is pleased to exempt the Telephone Shilpa Sangstha Limited, Tongi, Dacca, for the provisions of sections 50, 53 and 55 of the said Act for a period of six months in the public interest.

By order of the President

M. M. ZAMAN

*Deputy Secretary.*

**MINISTRY OF LAW AND PARLIAMENTARY AFFAIRS**

**Justice Branch**

*Section IV*

**NOTIFICATION**

**Dacca, the 7th April, 1981**

**No. S.R.O. 108-L/81/156-JIV/5C-4/81.**—In exercise of the powers conferred by sub-section (1) of section 13 of the Civil Courts Act (XII of 1887), and in supersession of all previous Notifications in this behalf, the Government is pleased to fix the local limits of the jurisdiction of the Courts of the Subordinate Judges in the district of Faridpur as follows:—

*Name of the Police Stations.*

- |  |  |
|--|--|
| (1) Subordinate Judge, 1st Court, Faridpur (Sadar) | (1) Kotwali,<br>(2) Charbhadrasan,<br>(3) Boalmari,<br>(4) Nagarkanda,<br>(5) Bhanga,<br>(6) Sadarpur, and<br>(7) Alfadanga. |
| (2) Subordinate Judge, 2nd Court, Faridpur (Sadar) | (1) Palong,<br>(2) Goshairhat,<br>(3) Bhedarganj,<br>(4) Naria,<br>(5) Zanjira, and<br>(6) Damudia.                          |
| (3) Subordinate Judge Court, Madaripur             | (1) Madaripur,<br>(2) Rajoir,<br>(3) Kalkini, and<br>(4) Shibchar.   |



*Name of the Police Stations.*

- (4) Subordinate Judge Court, Gopalganj .. (1) Gopalganj,  
(2) Kasiani,  
(3) Tungipara,  
(4) Muksudpur, and  
(5) Kotwalipara.
- (5) Subordinate Judge Court, Goalundo .. (1) Goalundo Ghat,  
(2) Rajbari,  
(3) Baliakandi, and  
(4) Pangsha.

By order of the President  
SYED MISBAHUDDIN HOSSAIN  
*Deputy Secretary.*

**MINISTRY OF HOME AFFAIRS**

**Police Section IV.**

**NOTIFICATION**

**Dacca, the 6th April, 1981**

**No. 232-6/75/80-PL(IV).**—In partial modification of the Ministry of Home Affairs Notification No. 255-6/75/80-PL(IV), dated the 25th April 1980, and subsequent Notification No. 893-6/75/80-PL(IV), dated the 29th October 1980, Government have been pleased to extend the term of the Commission of Inquiry by another one year.

**M. M. ZAMAN**  
*Secretary.*