

The
Bangladesh Gazette



Extraordinary
Published by Authority

WEDNESDAY, MARCH 9, 1983

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF HOME AFFAIRS

Administration Section

NOTIFICATION

Dhaka, the 9th March, 1983

No. S.R.O. 101-L/83.—In pursuance of the Proclamation of the 24th March, 1982 and in exercise of all powers enabling him in that behalf, the Chief Martial Law Administrator is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Non-Gazetted Posts (Ministry of Home Affairs) Recruitment Rules, 1983.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context:—

- (a) "appointing authority" means the Government and includes any officer authorised by the Government to make appointment to the post;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "probationer" means a person appointed on probation to the post;
- (d) "requisite qualification" means the qualification laid down in the Schedule;
- (e) "specified post" means a post specified in the Schedule; and
- (f) "Schedule" means the Schedule annexed to these rules.

(1639)

Price : 25 Paise

3. **Procedure for recruitment.**—(1) Subject to the provision of the Schedule, appointment to a specified post shall be made,—

- (a) by direct recruitment; or
- (b) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule :

Provided that the upper limit of age may be relaxed—(a) in the case of a person who has already been appointed to the post on *ad hoc* basis by such period as he may have been holding the post continuously as an *ad hoc* appointee; and (b) in the case of a departmental candidate, by five years.

4. **Appointment by direct recruitment.**—(1) No appointment to the post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to the post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh; and
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to the post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Officer appointed for the purpose by the Director of Health Service to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to the post unless—

- (a) he applied in such form accompanied by such fee and before such date as was notified by the Commission while inviting applications for the post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. **Probation.**—(1) Persons selected for direct appointment to the post against a substantive vacancy shall be on probation for a period of two years from the date of substantive appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period, terminate his service.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him, and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory may terminate his service.

A probationer shall not be confirmed in the post until he has passed such examination and undergone such training as the Government may, from time to time, direct.

By order of the
Chief Martial Law Administrator

M. A. ROUF
Deputy Secretary.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment,	Method of recruitment.	Qualification and experience.
1	Photographer	Not exceeding 25 years.	By direct recruitment Or By transfer of service of a suitable person in the service of the Republic.	H.S.C. passed preferably with Science from a recognised Board. Candidates should be thoroughly conversant with modern techniques of Photographic equipment, such as Camera enlarger, electronic flashgun, etc., and should have good knowledge of Bengali and English to be able to describe Photographs and write captions.
2	Receptionist	Ditto	By transfer of Section Assistants or Upper Division Assistants of the Ministry of Home Affairs.	..
3	Assistant Receptionist	Ditto	By transfer on deputation of Lower Division Assistants or Record Keepers of the Ministry of Home Affairs.	..

By order of the
Chief Martial Law Administrator
M. A. ROUF
Deputy Secretary (Admn.).