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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

CABINET SECRETARIAT

Cabinet Division

RESOLUTION

Dacca, the 23rd March 1982

No. CC-17/81/53-Committee.—In partial modification of this Division Notification No. CC-17/81/32-Committee, dated March 13, 1981, the Government have been pleased to reconstitute the Council Committee on Utilisation of Full Capacity of Mills and Factories to increase production with the following:

- | | | |
|---|---------|-----------|
| (1) Minister for Industries | | Convenor. |
| (2) Minister for Labour, Industrial and Social Welfare
Division of the Ministry of Labour, Manpower and
Social Welfare. | | Member. |
| (3) Mr S. M. Shafiul Azam, Adviser to the Hon'ble
President. | | Do. |

By order of the President

M. RAHMAN

Joint Secretary.

(621)

Price 50 Paisa

MINISTRY OF LABOUR, MANPOWER AND SOCIAL WELFARE

Labour and Industrial Welfare Division

Section VI

NOTIFICATION

Dacca, the 23rd March 1982

No. S. R. O. 101-L/82/LIWVI/6(13)/80.—In exercise of the powers conferred by sub-section (1) of section 3 of the Shops and Establishments Act, 1965 (E.P. Act VII of 1965), the Government is pleased to suspend the operation of the provisions of section 5 of the said Act in respect of Decorators' Shops for a period of one year.

By order of the President

A. H. M. NOORUDDIN

Deputy Secretary.

CABINET SECRETARIAT

ESTABLISHMENT DIVISION

O & M Wing

Administration Section

NOTIFICATION

Dacca, the 23rd March 1982

No. S.R.O.-102-L/82.—In exercise of the powers conferred by the proviso to Article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of Article 140 of that Constitution, is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Research Officer and Staff (Organisation and Management Wing, Establishment Division) Recruitment Rules, 1982.

2. **Definition.**—In these rules, unless there is anything repugnant in subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "commission" means the Bangladesh Public Service Commission;
- (c) "probationer" means a person appointed on probation to a specified post;
- (d) "requisite qualification" in relation to a specified post, means the qualification specified in the Schedule in relation to that post;
- (e) "schedule" means the Schedule annexed to these rules; and
- (f) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification, and in the case of direct recruitment, he is within the age limit, if any, specified in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh;
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh;

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director-General of Health Services or by an authorised Medical Officer, as the case may be, to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agency and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended by the Commission for appointment to a specified post, unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the post; and
- (b) in the case of a person already in Government service or in the service in a local authority, he has applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before expiry of that period—

- (a) in case of direct recruitment, terminate his service; and
- ot lik (b) in case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation, including the extended period, if any, the appointing authority;—

- (a) if it is satisfied that the conduct and work of the probationer during the period of probation has been satisfactory, shall, subject to the provision of sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during the period was not satisfactory, may—(i) in the case of direct recruitment, terminate his service, and (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, prescribe by order.

THE SCHEME

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualifications.
1	2	3	4	5
1	Research Officer	Maximum 30 years.	<p>(i) One-third by promotion from amongst Research Assistants and Investigators;</p> <p>(ii) Two-thirds by direct recruitment or by transfer on deputation of Government Officer with equivalent rank having requisite qualification required for direct recruitment.</p>	<p>(i) <i>For promotion</i> : At least 8 years' service in the feeder post.</p> <p>(ii) <i>For direct recruitment</i> : First Class Masters' degree or Second Class Masters' degree with Second Class Honours in Economics, Statistics, Mathematics, Public Administration, Management, Business Administration, Commerce, Sociology or History from a recognised University. Candidates with experience in Administration or administrative research with be given preference.</p>
2	Research Assistant/ Investigator.	Maximum 30 years.	<p>(i) One-third by promotion from amongst Computer Investigators;</p> <p>(ii) Two-thirds by direct recruitment.</p>	<p>(i) <i>For promotion</i> : At least 5 years' service in the feeder post.</p> <p>(ii) <i>For direct recruitment</i> : At least Bachelors' degree from a recognised University. Candidates with experience in research work, or collection, compilation and maintenance of statistics, or both will be given preference.</p>

3	Computer Investigator Maximum 27 years.	By direct recruitment.	..	At least Second Division in HSC with Mathematics as one of the subjects.
4	Draftsman .. Maximum 25 years.	Ditto	..	Candidate with experience in statistical work will be given preference.
				At least S.S.C. with Diploma in Draftsmanship or S.S.C. with Certi- ficate in Draftsmanship with at least 3 years' experience as Draftsman.

By order of the President
FAYEZUDDIN AHMED
Secretary.

MINISTRY OF LABOUR, MANPOWER AND SOCIAL WELFARE**Labour, Industrial and Social Welfare Division***Section XI***NOTIFICATION****Dacca, the 23rd March 1982**

No. S.R.O. 103-L/82/S-XI/MWB-54/81/87.—In exercise of the powers conferred by the proviso to sub-section (1) of section 3 of the Minimum Wages Ordinance, 1961 (XXXIX of 1961), the Government is pleased to appoint Janab Mazharul Hoque, Managing Partner, Bangladesh Industries, 266, Tejgaon Industrial Area, Dacca, and Janab Md. Abul Khair, *Vice-president*, Sekander Industries, Tejgaon, Dacca to be members of the Minimum Wages Board to represent the employers and workers respectively of Plastic Industry for the purpose of discharging the functions of the said Board specified in section 5 of the aforesaid Ordinance.

By order of the President

A. H. M. NOORUDDIN

Deputy Secretary.