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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH  
CABINET SECRETARIAT

Cabinet Division

NOTIFICATION

Dacca, March 25, 1981

No. CC-12/80/81/38.—In partial modification of this Division Notification No. CC-12/80/81/31-Committee, dated the 14th March 1981, the Government have been pleased to:—

- (a) Appoint the Hon'ble Vice-President as Chairman of the Council Committee on Law and Order in place of the Prime Minister.
- (b) The Deputy Prime Minister, In-charge of Ministry of Industries will remain Vice-Chairman of the said Committee as notified earlier.

2. This will come into force with immediate effect.

By order of the President

M. A. MAJID

*Joint Secretary.*

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(663)

Price: 25 Paise

## MINISTRY OF EDUCATION

## NOTIFICATION

Dacca, the 25th March, 1981

**No. S.R.O. 93-L/81.**—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely :—

1. **Short title and commencement.**—(1) These rules may be called the Teachers and Non-Teaching Staff of Nationalised Colleges (Directorate of Public Instruction) Absorption Rules, 1981.

(2) These rules shall be deemed to have come into force with effect from the 1st February, 1978.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government or any officer authorised by the Government in this behalf;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "effective service" means,—
  - (i) in the case of a teacher having Second Class Master's degree, 50 per cent of the total period of continuous service in the concerned nationalised college;
  - (ii) in the case of a teacher having Ph.D. degree or First Class Master's degree or Master's degree with First Class Honours, 100% of the total period of continuous service in the concerned nationalised college; and
  - (iii) in the case of a Principal, 100% of the total period of continuous service in the concerned nationalised college if the period of such service is not less than 5 years, and 50% of such service if it is for less than 5 years;
- (d) "nationalised college" means a college whose ownership has been transferred to, through a registered deed executed by the Governing Body of the college and taken over by, the Government;
- (e) "staff" means an employee of a nationalised college other than a teacher; and
- (f) "teacher" means a teacher of a nationalised college, and includes a Principal and Vice-Principal of the said college, appointed before the imposition of embargo on appointment by the Director of Public Instruction, or appointed, after such embargo, with his approval.

3. **Ad hoc appointment of a teacher.**—(1) A teacher of a nationalised college shall, subject to the fulfilment of the condition of rule 5, be appointed on *ad hoc* basis as a Lecturer or Assistant Professor under the Directorate of Public Instruction :

Provided that no teacher shall be appointed on *ad hoc* basis as an Assistant Professor unless he has at least a Second Class Master's degree in the relevant subject and has at least 7 years of effective service.



(2) A Lecturer or Assistant Professor appointed on *ad hoc* basis shall be entitled to such pay and allowances in their respective scales of pay as may be determined by the Government.

**4. Regularisation of ad hoc teachers.**—(1) A teacher appointed on *ad hoc* basis under rule 3 shall be appointed on regular basis through the Commission either by interview or otherwise as may be decided by the Commission.

(2) No teacher shall be eligible for regular appointment as Lecturer unless he has at least Second Class Master's degree in the relevant subject :

Provided that the Commission may recommend a teacher having Third Class Master's degree in the relevant subject for regular appointment on his obtaining at least Second Class Master's degree in the relevant subject within a period of 3 years from the date of communication of such recommendation to the teacher, failing which his *ad hoc* appointment shall be terminated by the appointing authority.

**5. Eligibility.**—(1) No person shall be eligible for appointment under these rules if he—

- (a) is not a citizen of Bangladesh or a permanent resident of Bangladesh; and
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(2) No regular appointment shall be made under these rules unless—

- (a) a person selected for appointment by the Commission is declared by a Medical Board or a Medical Officer set up or, as the case may be, authorised by the Director of Health Services to be medically fit for such appointment; and
- (b) the antecedents of the person so selected have been verified through appropriate agency and found to be such as do not render him unsuitable for appointment in the service of the Republic.

**6. Age limit.**—There shall be no age limit for appointment of a person under these rules :

Provided that the age of a person shall not exceed the age of superannuation in Government service.

**7. Appointment of staff.**—The members of staff shall be appointed on *ad hoc* basis to the analogous posts provided they have requisite qualifications prescribed for the post. Their appointments shall, subject to the fulfilment of the conditions specified in rule 5 be regularised through the Commission.

**8. Seniority and promotion of teachers.**—(1) Seniority of the teachers shall be determined on the basis of their effective service:

Provided that the teachers other than Principals having less than 4 years' continuous service in the nationalised college shall count their seniority from the date of taking over of the college by the Government.



(2) Effective service of the respective teachers shall be counted for the purpose of their promotion to higher post, in accordance with the rules made in this behalf.

9. **Qualifying service for pension.**—Service rendered after *ad hoc* appointment under these rules plus 50% of the continuous service in the nationalised college shall be calculated towards determination of qualifying service for the purpose of pension:

Provided that the gratuity drawn from previous employer, if any, shall be deducted from the gratuity now admissible under the pension rules and if the amount deductible is equal to or exceeds the amount of gratuity now admissible the monthly pension, that is, three-fourths of the gross pension shall only be admissible.

By order of the President  
KAZI FAZLUR RAHMAN  
*Secretary.*

MINISTRY OF HOME AFFAIRS  
NOTIFICATION

Dacca, the 25th March, 1981

No. 155-6/39/81-PL(IV).—Whereas an incident took place between Freedom Fighters and members of Jamat-E-Islami over the venue of public meeting at Rangpur Public Library Compound on 24th March 1981 where the Police had to resort to lathi charge as a result of which some persons reported to have suffered injuries;

2. And, whereas, the Government is of the opinion that it is necessary to appoint a Commission of Inquiry for the purpose of holding an inquiry into the said incident which is a matter of public importance;

3. Now, therefore, in exercise of the powers conferred by section 3 of the Commission of Inquiry Act, 1956 (VI of 1956), the Government is pleased to appoint a one member Commission of Inquiry consisting of Mr Mohd. Afzalul Huq, Additional District Judge, Rangpur.

4. The terms of reference of the Commission of Inquiry are as follows :

- (i) to ascertain the circumstances that led to the abovenoted incident, and
- (ii) the persons responsible for it.

5. The Commission will submit report to the Government by 15th April, 1981.

By order of the President  
M. M. ZAMAN  
*Home Secretary.*