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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF DEFENCE

NOTIFICATION

Dacca, the 4th March, 1982

No. S. R. O. 90-L/82.—In exercise of the powers conferred by the proviso to Article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission, as required by clause (2) of Article 140 of the Constitution, is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Non-Gazetted Staff (Directorate of Bangladesh National Cadet Corps) Recruitment Rules, 1981.

2. **Definitions.**—In these rules, unless the context otherwise requires,—

- (a) "appointing authority" means the Government and includes in relation to any specified post or class of such posts, any officer authorised by Government to make appointment to such post or class of posts;
- (b) "Directorate" means the Directorate of Bangladesh National Cadet Corps;
- (c) "Probationer" means a person appointed on probation to a specified post;
- (d) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by Government, after consultation with the Bangladesh Public Service Commission, to be a recognised University for the purposes of these rules;
- (e) "recognised Board" means a Board established by or under any law for the time being in force and includes any other Board declared by Government to be a recognised Board for the purposes of these rules;
- (f) "requisite qualification" in relation to a specified post, means the qualification prescribed in the Schedule in relation to that post;
- (g) "Schedule" means the Schedule annexed to these rules; and
- (h) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provision of the Schedule and such instructions relating to reservations for the purpose of clause (3) of the Article 29 of the Constitution, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualifications and, in the case of direct recruitment, he is also within the age limit, specified in the Schedule for the post.

4. **Appointment by direct recruitment.**—(1) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh; and
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(2) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by an authorised Medical Officer to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of the Departmental Promotion Committee as the Government may constitute in this behalf.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) Person selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment.

(2) After the completion of the period of probation, the appointing authority—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory shall, subject to the provision of sub-rule (3), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may;—

(i) in the case of direct recruitment, terminate his service and, in the case of promotion, revert him to the post from which he was promoted; or

(ii) extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(3) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, prescribe by order.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	Superintendent ..	Not exceeding 30 years.	(a) 50% by promotion from amongst the Upper Division Assistants in the Directorate; and (b) 50% by direct recruitment.	<i>For promotion.</i> —At least five years' experience as Upper Division A Assistant. <i>For direct recruitment.</i> —Bachelor's degree from a recognised University with at least five years' experience in Government or semi-Government Office.
2	P.S. (Steno) ..	Not exceeding 30 years, relaxable for Government servants.	By promotion from PA to Deputy Director in the Directorate, and when none is found suitable for promotion, by direct recruitment.	Preference will be given to the candidates who know typing. <i>For promotion.</i> —At least six years' experience as PA to Deputy Director with other qualification required for direct recruitment. <i>For direct recruitment.</i> —Bachelor's degree from a recognised University with general secretarial knowledge having practical experience of at least three years with speed for at least 50 words per minute in typing and 100 words per minute in shorthand. Must know Bengali-typing also.

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| 3 | Upper Division Assistant. | By promotion on seniority-cum-merit basis from amongst the Lower Division Assistants in the Directorate. | At least five years' experience as Lower Division Assistant. |
| 4 | Civilian Instructor Grade I. | Between 25 and 35 years, relaxable in case of retired personnel from Bangladesh Army, Bangladesh Rifle or Bangladesh Police. | <p><i>For retired personnel.</i>—At least Bachelor's or equivalent degree from a recognised University with 10 years' service in their respective services.</p> <p><i>For others.</i>—At least Bachelor's or equivalent degree from a recognised University with UOTC, BCC, GCC or ERE training.</p> |
| 5 | PA to Deputy Director. | Not exceeding 25 years. | <p>(a) At least H.S.C. or any equivalent examination passed from a recognised Board; and</p> <p>(b) Must have shorthand and typing speed of 80 and 30 words per minute, respectively, for English group and 60 and 25 words per minute, respectively, for Bengali group. Preference will be given to a person having good command over Bengali and English.</p> |

- 6 Cashier .. Not exceeding 25 years .. By promotion from amongst the Lower Division Assistants in the Directorate, and when none is found suitable for promotion by direct recruitment.
- 7 Draftsman .. Not exceeding 25 years .. By direct recruitment
- 8 Civilian Instructor, Grade-II. Between 25 and 35 years, relaxable in case of retired personnel from Bangladesh Army, Bangladesh Rifle or Bangladesh Police. By direct recruitment
- 9 Lower Division Assistant. As per provisions laid down in the Lower Division Assistant (Ministries, Divisions and Attached Departments) Recruitment Rules, 1979.
- For promotion.—Must have at least 3 years' experience as Lower Division Assistant.
- For direct recruitment.—
- (a) Bachelor's degree from a recognised University. Preference will be given to persons having experience in cash transaction and its maintenance.
- (b) Cash security of Tk. 1,000 (Taka One thousand) only has to be provided to the satisfaction of the appointing authority.
- At least S.S.C. passed from a recognised Board with Draftsmanship Certificate and 3 years' practical experience in the field.
- For retired personnel.—Must have passed H.S.C. or its equivalent examination from a recognised Board with 10 years' service in their respective services.
- For others.—Must have passed H.S.C. or its equivalent examination from recognised Board with UOTC, BCC, JCC or ERE training.
- As per provisions laid down in the Lower Division Assistant (Ministries, Divisions and Attached Departments) Recruitment Rules, 1979.
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1	2	3	4	5
10	Civilian Instructor, Grade III.	Between 25 and 35 years, relaxable in case of retired personnel from Bangladesh Army, Bangladesh Rifle or Bangladesh Police.	By direct recruitment	.. For retired personnel.—Must have passed H.S.C. or its equivalent examination from a recognised Board with 10 years' service in their respective services.
11	Driver	Ditto	Ditto	For others.—Must have passed S.S.C. or its equivalent examination from a recognised Board with UTOC, BCC, JCC or ERE training.
12	Despatch Rider..	Ditto	Ditto	Class VIII passed. Must be a holder of driving licence with at least two years' driving experience.
13	Gestetner Opera- tor.	Ditto	Ditto	Class VI passed. Must have two years' experience as Despatch Rider and must know cycling.
14	USL (Unskilled Laourer).	Between 25 and 35 years, relaxable in case of retired personnel from Bangladesh Army, Bangladesh Police.	By direct recruitment	At least S.S.C. passed from a recog- nised Board. Must have knowledge of operating Gestetner Machine and of office work.
15	Peon or Messenger	Not exceeding 25 years	Ditto	.. Class VI passed. Candidates with ex- perience will be preferred. Must know cycling.
				Class VI passed. Smart and experien- ced candidates will be preferred. Must know cycling.

16	Mali	..	Ditto	Ditto	Class VI passed. Candidates experienced in organising and maintaining gardens will be preferred.
17	Chowkider	..	Ditto	Ditto	Class VI passed. Must have experience as Chowkider. Retired Defence or Police Sepoy will be preferred.
18	Sweeper	..	Ditto	Ditto	Literate candidates will be preferred.

By order of the President

MOSLEH UDDIN AHMED (BRIG.)

Joint Secretary.

IN THE COURT OF THE SESSIONS JUDGE, AND EX-OFFICIO SENIOR
SPECIAL JUDGE, JAMALPUR

NOTICE

Special Case No. 18/81

STATE

versus

AZIZUL HOQUE AND OTHERS

Whereas accused Azizul Hoque Sarker, son of Abdus Samad Sarker of Vill. Mahammadpur, P.S. Melandha, dist ict Jamalpur, is required for the purpose of trial before this Court in connection with Special Case No. 18 of 1981 arising out of G.R. Case No. 229(2)77 and Melandha P.S. Case No. 11, dated 28th May 1977 under sections 467/468/471/409/109, B.P.C;

And whereas the undersigned has reason to believe that accused Azizul Hoque Sarker has absconded and is concealing himself so that he may not be arrested and produced before this Court for his trial;

Now, therefore, in exercise of the powers conferred upon the undersigned by sub-section (IA) of the Criminal Law Amendment Act, 1958, I do hereby direct that the undermentioned accused to appear before this Court within 30 (thirty) days from the date of publication of this Order in the *official Gazette*, failing which he shall be tried *in absentia* in the above noted case.

Particulars of accused person

Azizul Hoque Sarker,
son of Abdus Samad Sarker,
Vill. Mohammadpur,
P.S. Melandha,
Dist. Jamalpur.

MAHMUDUL AMIN CHOUDHURY

Sessions Judge

and

Ex-officio Senior Special Judge, Jamalpur.