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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF EDUCATION
NOTIFICATION

Dacca, the 10th March, 1981

No. S.R.O. 77-L/81.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, and in supersession of all rules made in this behalf, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Teaching Staff (Commercial Institutes and Commerce Departments of Polytechnic Institutes) Recruitment Rules, 1980.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such post, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Probationer" means a person appointed on probation to a specified post;
- (d) "recognised university" means a university established by or under any law for the time being in force and includes any other university declared by the Government, after consultation with the Commission, to be a recognised university for the purpose of these rules;

- (e) "requisite qualification", in relation to a specified post, means the qualification laid down in the schedule in relation to that post;
- (f) "Schedule" means the schedule annexed to these rules; and
- (g) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule and instructions relating to reservation for the purpose of clause (3) of article 29 of the Constitution of the People's Republic of Bangladesh, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh:

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic.

- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and

- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf :

Provided that appointment by promotion from a post of lower class to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. **Probation.**—(1) A person selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that the conduct and work of the probationer is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

(a) in case of direct recruitment, terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him, and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has fulfilled such conditions, passed such examination and undergone such training as the Government may, from time to time, prescribe.

SCHEDULE

Sl. No.	Name of the specified posts.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	Principal	--	By transfer of Chief Instructors (Commerce).	At least 2 years' experience as Chief Instructor (Commerce).
2	Chief Instructor (Commerce).	Not exceeding 40 years, relaxable for departmental candidates.	(a) 75% by promotion from amongst the Instructors (Commerce) and Instructor-in-Charge; and (b) 25% by direct recruitment.	(a) <i>For Promotion.</i> —(i) 5 years' experience as Instructor (Commerce) or Instructor-in-Charge; and (ii) One year's specialised training in the relevant business subjects in the Teachers' Training Department of Dacca Commercial Institute or in any other College or University recognised by the Government in this behalf or six Months' specialised training in Bengali Secretarial Science.
				(b) <i>For direct recruitment.</i> —(i) Master's degree in Business Administration from a recognised University; or First Class Master's degree or Second Class Master's degree with Second Class Bachelor's degree with Honours in Commerce or Economics or Bengali or English from a recognised University; or

At least Second Class Master's degree in Education (Business) from a recognised University; and

(ii) At least 8 years' teaching experience in the allied field.

3 Instructor (Commerce).
Not exceeding 35 years, relaxable for departmental candidates.

(a) 75% by promotion from amongst the Lecturers (Commerce); and

(b) 25% by direct recruitment.

(ii) One year's specialised training in the relevant business subjects in the Teachers' Training Department of Dacca Commercial Institute or in any other College or University recognised by Government in this behalf, or six months' specialised training in Bengali Secretarial Science.

(b) For direct recruitment.—(i) Master's degree in Business Administration from a recognised University; or First Class Master's degree or Second Class *Master's degree with Second Class Bachelor's degree with Honours in Commerce or Economics or English or Bengali from a recognised University; or at least Second Class Master's degree in Education (Business) from a recognised University; and

(ii) At least 5 years' teaching experience in the allied field.

4 Instructor-in-Charge.

Ditto

Ditto

Ditto.

Sl. No.	Name of the specified posts.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
5	Lecturer (Commerce).	Not exceeding 35 years, relaxable for departmental candidates.	(a) 50% by promotion from amongst the Junior Instructors (Commerce); and (b) 50% by direct recruitment.	(a) For Promotion.—(i) 3 years' experience as Junior Instructor (Commerce); and (ii) One year's specialised training in the relevant business subjects in the Teachers' Training Department of Dacca Commercial Institute or in any other College or University recognised by the Government in this behalf, or six months' specialised training in Bengali Secretarial Science. (b) For direct recruitment.—Master's degree in Business Administration from a recognised University; or First Class Master's degree, or Second Class Master's degree with Second Class Honours in Commerce or Economics or Bengali or English from a recognised University; or at least Second Class Master's degree in Education (Business) from a recognised University.
6	Junior Instructor (Commerce).	Not exceeding 30 years.	By direct recruitment	Master's degree in Business Administration from a recognised University; or At least Second Class Master's degree in Commerce or Economics or English or Bengali or Education (Business) from a recognised University.

By order of the President
KAZI FAZLUR RAHMAN
Secretary.

MINISTRY OF DEFENCE

NOTIFICATION

Dacca, the 10th March, 1981

No. S.R.O. 78-L/81/3A-22/D-21/81.—In exercise of the powers conferred by section 176A of the Army Act, 1952 (XXXIX of 1952), the Government is pleased to make the following further amendment in the Army Regulations (Rules), 1960, namely :—

In the aforesaid Regulations (Rules), in rule 602, in sub-rule (1), for clause (b) the following shall be *substituted*, namely :—

“(b) **Junior Commissioned Officers, other Ranks, etc.**—No junior commissioned officer or other rank or non-combatant (enrolled) shall get married before attaining the age of 24 years or completion of 4 years service, whichever is earlier”.

By order of the President

M. S. HAQUE

Deputy Secretary.