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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

MINISTRY OF LABOUR AND INDUSTRIAL WELFARE

Section VII

NOTIFICATION

Dacca, the 19th January 1980

No. S.R.O. 25-L/80/LI WVII/1(4)/79.—In exercise of the powers conferred by sub-section ( ) of section 1 of the Inland Water Transport (Regulation of Employment) Act, 1965 (E.P. Act III of 1965), the Government is pleased to appoint the 1st day of February, 1980, to be the date on which the aforesaid Act shall come into force.

By order of the President  
A. M. MESBAHUDDIN  
*Secretary.*

MINISTRY OF POWER, WATER RESOURCES AND FLOOD CONTROL

Section XVI

NOTIFICATION

Dacca, the 18th January 1980

No. S.R.O. 26-L/80/XVI/1(4)/79.—In exercise of the powers conferred by sub-section ( ) of section 1 of the Government and Local Authority Lands and Buildings (Recovery of Possession) Ordinance, 1970 (E.P. O d. XXIV of 1970), the Government is pleased to extend the application of the said Ordinance to the Bangladesh Water Development Board with effect from the date of publication of this Notification in the Official Gazette.

By order of the President  
S.N.I. AKBARI  
*Deputy Secretary (Admn.).*

MINISTRY OF FINANCE  
NATIONAL BOARD OF REVENUE

(Income Tax)

NOTIFICATION

Dacca, the 19th January 1980

No. S.R.O. 27-L/80.—In exercise of the powers conferred by the proviso to clause (I) of paragraph A of Part II of the Third Schedule to the Finance Act, 1979 (V of 1979), the National Board of Revenue is pleased to prescribe the following effective arrangements to be made by a company for the purpose of the said clause, namely:—

- (1) The register of shareholders of the company shall be maintained at its principal place of business in Bangladesh.
- (2) The general meeting of the company at which the accounts of the relevant previous year are laid and dividends are declared or sanctioned shall be held at a place in Bangladesh.
- (3) The dividends declared shall be payable within Bangladesh to all shareholders.
- (4) Where a shareholder to whom a dividend is payable is resident outside Bangladesh, the company shall, on receipt of an order in writing from the Deputy Commissioner of Taxes, deduct at the time of payment of the dividend, tax at such rate as the Deputy Commissioner of Taxes may determine as being the rate applicable in respect of the total income of the shareholder for the relevant year.
- (5) Where the amount of any dividend, or the aggregate amount of any dividends, paid to any shareholder exceed the maximum amount of the total income of a person which is not chargeable to tax and the shareholder is resident outside Bangladesh and no order has been received from the Deputy Commissioner of Taxes, referred to in paragraph (4), the company shall, at the time of payment of the dividend, deduct tax on the amount of such dividend at the rate which would be applicable if the amount of such dividend or dividends constituted the total income of the shareholder.
- (6) The amount of tax deducted under paragraph (4) or (5) shall be paid to the credit of the Government within twenty days from the date of such deduction or within twenty days from the date of issue of this notification, whichever is later.

2. This Notification supersedes the National Board of Revenue Notification No. S.R.O. 251-L/78, dated the 25th September, 1978.



MINISTRY OF CIVIL AVIATION AND TOURISM

Civil Aviation Section I

NOTIFICATION

Dacca, the 19th January 1980

No. S.R.O. 28-L/80.—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

THE GAZETTED OFFICERS (CLASS II POSTS IN THE CIVIL AVIATION DEPARTMENT) RECRUITMENT RULES, 1980

1. **Short title.**—These rules may be called the Gazetted Officers (Class II Posts in the Civil Aviation Department) Recruitment Rules, 1980.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

(a) "appointing authority" means the Government and includes, in relation to any specified post, any officer authorised by Government to make appointment to such post;

(b) "Commission" means the Bangladesh Public Service Commission,

(c) "Department" means the Civil Aviation Department;

(d) "probationer" means a person appointed on probation to a specified post;

(e) "recognised University" means a University established by or under any law for the time being in force and includes any other University declared by Government, after consultation with the Commission, to be a recognised University for the purposes of these rules;

(f) "requisite qualification", in relation to a specified post, means the qualification as laid down in the Schedule in relation to that post;

(g) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made:—

(a) by direct recruitment;

(b) by promotion, or

(c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification, and in the case of direct recruitment, he is also within the age limit specified in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made by the appointing authority except on the recommendation of the Commission.



(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh, or is not a permanent resident of Bangladesh;
- (b) is married to, has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

5. **Appointment by promotion.**—Appointment by promotion to a specified post within the same class of service shall be made by the appointing authority on the recommendation of the Selection Board constituted for the purpose on the basis of seniority-cum-efficiency; and, in the case of promotion from one class to a higher class, on the basis of merit with due regard to seniority and with the approval of the Commission.

6. **Probation.**—(1) Persons selected for appointment to a specified post otherwise than by transfer on deputation against a substantive vacancy shall be appointed on probation—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Soon after the completion of the period of probation including the extended period, if any, the appointing authority—

- (a) if it is satisfied that the conduct and work of the probationer during the period of probation has been satisfactory, shall, subject to the provision of sub-rule (3), confirm him; and
- (b) if it is of the opinion that the conduct and work of the probationer during the period was not satisfactory, may, in the case of direct recruitment, terminate his service, and, in the case of promotion, revert him to the post from which he was promoted.

(3) A probationer shall not be confirmed in a specified post until he has passed such examinations and undergone such training, as the Government may, from time to time, direct.

## THE SCHEDULE

## PART A

(Headquarters).

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Experience and qualification.
1	2	3	4	5
1	Assistant Accounts Officer..	..	By promotion from amongst Accountants and Head Assistants; or, if no suitable Accountant or Head Assistant is available for promotion, from amongst Assistants; or where no suitable Assistant is available for promotion, by transfer on deputation from any Government Office of an employee of equivalent rank.	At least 5 (five) years' experience as Accountant or Head Assistant or at least 7 (seven) years' experience in budget and accounts work as Assistant.
2	Administrative Officer ..	..	By promotion from amongst Head Assistants and Selection Grade Stenographers; or, if no suitable Head Assistant or Selection Grade Stenographer is available for promotion, from amongst Assistants and Stenographers.	A least 5 (five) years' experience as Head Assistant or Selection Grade Stenographer or at least 7 (seven) years' experience as Assistant or Stenographer.
3	Assistant Administrative Officer ..	..	By promotion from amongst Head Assistant and Selection Grade Stenographers; or, if no suitable Head Assistant or Selection Grade Stenographer is available for promotion, from amongst Assistants and Stenographers.	At least 5 (five) years' experience as Head Assistant or Selection Grade Stenographer or at least 7 (seven) years' experience as Assistant or Stenographer.
4	Cartographer ..	..	By promotion from amongst Senior Draftsman.	At least a Diploma in Draftsmanship with 5 (five) years' experience as Senior Draftsman or a Certificate in Draftsmanship with 7(seven) years' experience as Senior Draftsman.



PART B  
Subordinate Offices.

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Experience and qualification.
1	2	3	4	5
1	Security Officer .. .. .	.. .. .	(a) 75% by promotion from amongst Security Supervisors. (b) 25% by direct recruitment .. .. .	(a) For promotion: Must have at least 7 (seven) years' experience as Security Supervisor. (b) For direct recruitment: At least a Bachelor's Degree with 3 (three) years' experience in security matters.
2	Assistant Security Officer .. .. .	.. .. .	(a) 50% by promotion from amongst Security Supervisors. (b) 50% by direct recruitment .. .. .	(a) For promotion: Must have at least 7 (seven) years' experience as Security Supervisor. (b) For direct recruitment: At least a Bachelor's Degree with 3 (three) years' experience in security matters.
3	Motor Transport Officer .. .. .	.. .. .	(a) By promotion from amongst Foreman or, if not suitable candidate is available for promotion, by direct recruitment. .. .. .	(a) For promotion: Must have at least 5 (five) years' experience as Foreman. (b) For direct recruitment: Must have at least a Diploma in Automobile Engineering with 3 years' experience in the trade.
		Maximum 27 years		

- 4 Assistant Estate Officer .. .. .  
 By promotion from amongst Superintendents or, if no suitable candidate is available for promotion, from amongst Head Clerks.  
 At least 5 (five) years' experience as Superintendent or at least 7 (seven) years' experience as Head Clerk.
- 5 Assistant Aerodrome Officer (Admin.) .. .. .  
 By promotion from amongst Superintendents or, if no suitable candidate is available for promotion, from amongst Head Clerks.  
 At least 5 (five) years' experience as Superintendent or at least 7 (seven) years' experience as Head Clerk.
- 6 Assistant Aerodrome Officer (Fire) .. .. .  
 (a) 25% by promotion from amongst Aerodrome Fire Leaders.  
 At least 5 (five) years' experience as Aerodrome Fire Leader.  
 (b) 75% by direct recruitment .. .. .  
 For direct recruitment:  
 At least a 2nd Class Bachelor of Science Degree with Chemistry and Physics with 3 years' experience in the line.
- 7 Assistant Store Officer .. .. .  
 (a) 25% by promotion from amongst Senior Store Keepers.  
 At least 7 (seven) years' service as Senior Store Keeper.  
 (b) 75% by direct recruitment .. .. .  
 For direct recruitment:  
 At least a 2nd Class Bachelor's Degree with 3 years' experience in store work.
- 8 Administrative Officer .. .. .  
 By promotion from amongst Superintendents or, if no suitable candidate is available for promotion, from amongst Head Clerks.  
 At least 5 (five) years' experience as Superintendent or at least 7 (seven) years' experience as Head Clerk.
- 9 Assistant Accounts Officer .. .. .  
 By promotion from amongst Accountants and Superintendents or, if no suitable candidate is available for promotion, from amongst Head Clerks.  
 At least 5 (five) years' experience as Accountant or Superintendent or at least 7 (seven) years' experience in budget and accounts work as Head Clerk.



Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Experience and qualification.
1		3	4	5
10	Assistant Aerodrome Officer (Co-ordination).	..	By promotion from amongst Superintendents or, if no suitable candidate is available for promotion, from amongst Head Clerks.	At least 5 (five) years' experience as Superintendent or at least 7 (seven) years' experience as Head Clerk.
11	Care Taker ..	..	By promotion from amongst Superintendents or, if no suitable Superintendent is available for promotion, from amongst Head Clerks, Estate Inspectors and Stenographers.	At least 5 (five) years' experience as Superintendent or at least 7 (seven) years' experience as Head Clerk, Estate Inspector or Stenographer.
12	Assistant Communication Officer (Telephone).	..	By promotion from amongst Telephone Supervisors or, if no suitable candidate is available for promotion, by transfer on deputation from any Government office of an employee of equivalent rank.	At least 7 (seven) years' experience as Telephone Supervisor.

By order of the President

A. A. M. YUSUF

Deputy Secretary,  
Civil Aviation Section I,  
Ministry of Civil Aviation and Tourism.

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