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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH  
CHIEF MARTIAL LAW ADMINISTRATOR'S SECRETARIAT

Implementation Monitoring and Evaluation Division

NOTIFICATION

Dhaka, the 25th September, 1983

No. S.R.O. 358-L/83.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, and in supersession of all rules made in this behalf, the Chief Martial Law Administrator is pleased to make the following rules, namely :—

THE GAZETTED OFFICERS (IMPLEMENTATION MONITORING AND EVALUATION DIVISION) RECRUITMENT RULES, 1983.

1. **Short title.**—These rules may be called the Gazetted Officers (Implementation Monitoring and Evaluation Division) Recruitment Rules, 1983.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts ;
- (b) "Commission" means the Bangladesh Public Service Commission ;
- (c) "probationer" means a person appointed on probation to a specified post ;
- (d) "recognised University", means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purpose of these rules ;

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- (e) "Requisite qualification", in relation to a specified post, means qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board, set up for the purpose by the Director General of Health Service, to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) The antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for that post; and
- (b) in the case of a person already in Government service or in the service of a local authority, he applied through proper channel.

5. **Appointment by promotion.**—(1) Appointment by promotion to a specified post shall be made on the recommendation of the Superior Selection



Board or, as the case may be, such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has not been confirmed in any other specified post on the ground of his unsatisfactory service record or of his failure to fulfil any other requirement.

6. Probation.—(1) Persons selected for appointment to a specified post, otherwise than by transfer on deputation, against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years, in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that the conduct and work of the probationer are unsatisfactory or that he is not likely to become efficient, it may, before the expiry of the period,—

- (a) in the case of direct recruitment, terminate the service of the probationer; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation have been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period were not satisfactory, may,—
  - (i) in the case of direct recruitment, terminate his service; and
  - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct.

7. Relaxation, etc.—Notwithstanding anything contained in these rules, the Government may, in consideration of experience and merit of a candidate and with the concurrence of the Commission, relax any of the requirements of these rules to such extent and subject to such condition, if any, as it may deem fit.



## SCHEDULE

Sl. No.	Name of the Specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
1	Director General		<p>(i) 80% by promotion from amongst the Directors and, if none is found suitable for promotion, by transfer of Government officers of equivalent status and pay; and</p> <p>(ii) 20% by transfer of Government officers of equivalent status and pay.</p>	<p><i>For promotion.</i>—At least 5 years' experience as Director.</p>
2	Director		<p>(i) 80% by promotion from amongst the Deputy Directors and System Analysts and, if none is found suitable for promotion, by transfer of Government officers of equivalent status and pay; and</p> <p>(ii) 20% by transfer of Government officers of equivalent status and pay.</p>	<p><i>For promotion.</i>—At least 3 years' experience as Deputy Director or as System Analyst.</p>
3	Deputy Director.	Not exceeding 35 years.	<p>(i) 80% by promotion from amongst the Assistant Directors and Programmers; and</p>	<p>(i) <i>For promotion.</i>—At least 7 years' experience as Assistant Director or as Programmer.</p>

(ii) 20% by direct recruitment.

*For direct recruitment.*—(a) First Class Master's Degree or Second Class Master's Degree with Second Class Honours Degree in Economics, Agricultural Economics, Statistics, Political Science, Sociology, Social Welfare, Psychology, Public Administration, Physics, Applied Physics, Bio-Chemistry, Chemistry, Applied Mathematics Bengali, English or in any subject of Commerce, or Master's Degree in Business Administration, from a recognised University; and

(b) 7 years' experience in Government offices, autonomous bodies or in reputed firms;

OR

(a) Ph. D. Degree in any of the subjects mentioned above; and

(b) 3 years' experience in Government offices, autonomous bodies or in reputed firms;

OR

(a) Second Class Bachelor's Degree in Engineering from a recognised University; and

(b) 5 years' experience in Government offices, autonomous bodies or in reputed firms.



Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
4	System Analyst.	Not exceeding 35 years.	(i) 80% by promotion from amongst the Programmers; and (ii) 20% by direct recruitment	(i) <i>For promotion.</i> —At least 5 years' experience as Programmer.  (ii) <i>For direct recruitment.</i> —(a) First Class Master's Degree or Second Class Master's Degree with Second Class Honours Degree in Mathematics, Statistics, Physics, Economics or in any subject of Commerce from a recognised University; and  (b) 5 years' experience in the field of system development and programming for processing scientific and commercial information for computer.
5	Assistant Director.	Not exceeding 30 years.	By direct recruitment.	Preference will be given to the candidates having training in the field mentioned in sub-para. (b) above.  First Class Master's Degree or Second Class Master's Degree with Second Class Honours Degree in Economics, Agricultural Economics, Statistics, Sociology, Political Science, Social

Welfare, Psychology, Public Administration, Physics, Applied Physics, Biochemistry, Chemistry, Applied Chemistry, Geography, Geology, Demography, Mathematics, Applied Mathematics, Bengali, English or in any subject of Commerce or Master's Degree in Business Administration from a recognised University;

OR

Second Class Bachelors' Degree in Engineering from a recognised University.

- 6 Programmer Not exceeding 30 years.
- (i) 60% by direct recruitment; and
- (ii) 40% by promotion from amongst the Data Processing Operators.

(i) *For direct recruitment.*—First Class Master's Degree or Second Class Master's Degree with Second Class Honours Degree in Economics, Agricultural Economics, Statistics, Political Science, Sociology, Social Welfare, Psychology, Public Administration, Physics, Applied Physics, Biochemistry, Chemistry, Applied Chemistry, Geography, Geology, Demography, Mathematics, Applied Mathematics, Bengali, English or in any subject of Commerce or Master's Degree in Business Administration, from a recognised University.

Preference will be given to the candidates having experience in any computer language.

(ii) *For promotion.*—At least 3 years' experience as Data Processing Operator.



Sl. No.	Name of the Specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification and experience.
1	2	3	4	5
7	Data Processing Operator.	Not exceeding 25 years.	By direct recruitment.	<p data-bbox="376 295 452 598">(a) Bachelor's Degree from a recognised University; and</p> <p data-bbox="458 295 529 598">(b) Must have completed computer course from IBM.</p> <p data-bbox="552 347 582 390">OR</p> <p data-bbox="599 295 670 598">Second Class Master's Degree from a recognised University.</p>

By order of the  
Chief Martial Law Administrator

BRIGADIER (RTD) MAHMUDUR RAHMAN MAZUMDAR  
*Secretary.*



MINISTRY OF AGRICULTURE

Agriculture and Forests Division

Section XII

NOTIFICATION

Dhaka, the 25th September, 1983

No. S.R.O. 359-L/83.—In exercise of the powers conferred by section 18 of the Forest Industries Development Corporation Ordinance, 1959 (E.P. Ord. No. LXVII of 1959), the Government is pleased to make the following further amendment in the Forest Industries Development Corporation Rules, 1959,—

In the aforesaid Rules, in rule 17 in sub-rule (1), for clause (c), the following shall be substituted, namely :—

“(c) to the Government, where the authority imposing the penalty is the Board.”

By order of the  
Chief Martial Law Administrator

S. S. CHAKMA  
Deputy Secretary.