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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF HEALTH AND POPULATION CONTROL

Population Control Wing

NOTIFICATION

Dhaka, the 14th September 1983

No. S.R.O. 352-L/89.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the Chief Martial Law Administrator is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Gazetted Officers (Strengthening of Information, Education and Motivation Unit) Recruitment Rules, 1983.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government and includes, in relation to any specified post, any officer authorised by the Government to make appointment to such post;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Division" means the Population Control and Family Planning Division;
- (d) "Probationer" means a person appointed on probation to a specified post;

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- (e) "recognised University" means a university established by or under any law for the time being in force and includes any other university declared by the Government, after consultation with the Commission, to be recognised University for the purpose of these rules;
- (f) "recognised Madrasha or Institute" means such Madrasha or Institute recognised by the Government for the purposes of these rules;
- (g) "requisite qualification" in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (h) "Schedule" means the Schedule annexed to these rules; and
- (i) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by promotion, or
- (b) by transfer on deputation, or
- (c) by direct recruitment.

(2) No person shall be appointed to a specified post by direct recruitment unless he has the requisite qualification and, is also within the age limit, if any, laid down in the Schedule for the post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh or a permanent resident of Bangladesh; and
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Government to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person as selected have been varified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and

- (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf :

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Person selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in aggregate.

(2) Where, during the period of probation of probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period—

(a) in the case of direct recruitment, terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provision of sub-rule (4), confirm him ; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed to a specified post until he has passed such examination and undergone such training as the Government may from time to time, direct.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	3	4	Method of recruitment.	Qualification.
1	Public Relations Officer.	Not exceeding 35 years, relaxable for persons already in Government Service.			By transfer on promotion of Information Officer of the Population Information Service Project under the Division and if none is found suitable for promotion, by direct recruitment or by deputation of Government officers with experience in the related field.	<p><i>For promotion:</i> 4 years' service in the feeder post.</p> <p><i>For direct recruitment:</i> First class Master's degree or Second Class Master's degree with Second Class Honours in Sociology or Social Welfare or Second Class Master's degree in Journalism or Communication from a recognised university with 4 years' experience in the related field.</p>
2	Population Communication Officer.	Ditto			By direct recruitment or by transfer of service of an Assistant Director of the Directorate of Population Control and Family Planning under the Division.	<p><i>For direct recruitment:</i> First Class Master's degree or Second Class Master's degree with Second Class Honours in Sociology or Social Welfare or Second Class Master's degree in Journalism or Communication or Education from a recognised university with 4 years' experience in Mass Media Communication and Evaluation.</p>
3	Senior Programme Specialist.	Ditto			By direct recruitment or by deputation of officers having experience in the related field.	<p><i>For direct recruitment:</i> First Class Master's degree or Second Class Master's degree with Second Class Honours in Sociology or Social</p>

Welfare or Second Class Master's degree in Journalism or Communication or Education from a recognised university with 4 years' experience in the field of Communication Programming specially in the development of communication training syllabi and materials.

First Class Master's degree or Second Class Master's degree with Second Class Honours in Islamic Studies or Kameel from a recognised university or Madrasah with 4 years' experience in teaching or Journalism. Diploma or Degree in Journalism will be considered as additional qualification.

By direct recruitment: First Class Master's degree or Second Class Master's degree with Second Class Honours in English or Bengali Literature or Second Class Master's degree in Journalism from a recognised university with at least 4 years' experience in editing, printing, publication and book promotion technique.

OR

Second Division Bachelor's degree, with English or Bengali literature or Journalism or Communication as one of the subjects from a recognised university with at least 10 years' experience in editing, printing, publication and book promotion technique.

Not exceeding 30 years, relaxable for persons already in Government Service.

By direct recruitment

By direct recruitment or by transfer on deputation of Government Officers having experience in the related field.

Ditto

4 Assistant Director (Religious Affairs.)

5 Editor-cum-Translator.

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
6	Chief Artist	Not exceeding 30 years, relaxable for persons already in Government Service.	By direct recruitment.	Bachelor's degree in Fine Arts from a recognised university or Institute with 4 years' experience in the related field and specialisation in designing and media production.
7	Media Production Manager.	Not exceeding 35 years, relaxable up to 50 years for persons having experience.	By direct recruitment or by transfer on deputation of Government Officers having experience in the related field.	<i>For direct recruitment:</i> Degree or Diploma in printing from a recognised university or Institute with 10 years' experience in Government or Semi-Government or in private Press of repute in offset or Mono Printing and supervisory or Managerial work. Foreign Training in the line will be considered an additional qualification.
8	Printing Press Supervisor.	Not exceeding 27 years	By promotion from the Media Production Assistant and if none is found available for promotion, by transfer on deputation from Government Officers or by direct recruitment.	Diploma or Certificate in Printing Technology from a recognised Institute with adequate experience in the related field.

By order of the
 Chief Martial Law Administrator
 A. B. M. GHULAM MOSTAFA
Secretary.