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MINISTRY OF LABOUR, SOCIAL WELFARE, SPORTS AND
CULTURAL AFFAIRS

(Labour and Social Welfare Division)

Section VII

NOTIFICATION

Dacca, the 2nd September 1975.

No. S.R.O. 316-L/75/S-VII/1(39)/75/317.—In exercise of the powers conferred by sub-section (1) of section 3 of the Shops and Establishments Act, 1965 (E. P. Act VII of 1965), the Government is pleased to suspend the operation of the provisions of sections 4, 8 and 11 of the said Act in respect of the employees of Accounts Section of the Bangladesh Lamps Ltd., Bham Building, Ramna, Dacca during the period beginning on the 1st day of September, 1975, and ending on the 30th day of September, 1975, subject to the following conditions, namely:—

- (1) The employees required to work overtime shall be paid wages at double the rate of ordinary wages for working beyond the normal working hours; and
- (2) the employees deprived of weekly holidays admissible under the Act shall be allowed Compensatory weekly holidays within a month after the 30th day of September, 1975.

By order of the President
A. F. M. NOORUL ISLAM
Deputy Secretary.

(2589)

Price: 48 Paise.

MINISTRY OF PUBLIC WORKS AND URBAN DEVELOPMENT
(Urban Development Division)

NOTIFICATION

Dacca, the 2nd September 1975.

No. S.R.O. 317-L/75.—In exercise of the powers conferred by the provision to article 133 of the Constitution of the People's Republic of Bangladesh, the President after consultation with the Bangladesh Public Service (First) Commission as required by clause (2) of article 140 of that Constitution, is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Gazetted Officers (Housing and Building Research Directorate) Recruitment Rules, 1975.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) "appointing authority" means the Government;
- (b) "Commission" means the Bangladesh Public Service (First) Commission;
- (c) "Directorate" means the Housing and Building Research Directorate;
- (d) "probationer" means a person appointed on probation to a specified post;
- (e) "requisite qualification" in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the Schedule annexed to these rules; and
- (g) "specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion from amongst the persons already holding specified posts or other subordinate posts mentioned in the Schedule for the purpose; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification, and in case of direct recruitment, he is also within the age limit, if any, laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment if he—

- (a) is not a citizen of Bangladesh, or a permanent resident of or domiciled in Bangladesh; provided that this clause shall not apply in the case of a person who is already in the service of the Republic; Provided further that the President may authorize the appointment of a person who is not a citizen of Bangladesh, on temporary basis;

- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh;

Provided that President may exempt any person from the provision of this clause.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

5. **Appointment by promotion or transfer.**—Appointment by promotion or by transfer to a specified post shall be made by the appointing authority:

Provided that no promotion from a lower class to the higher class (Non-Gazetted to Gazetted) shall be made by the appointing authority without the recommendation of the Commission.

6. **Probation.**—(1) Persons selected for appointment to a specified post otherwise than by transfer on deputation against a substantive vacancy shall be appointed on probation:

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment, and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period or periods so that the extended period does not exceed two years in the aggregate.

(2) Soon after the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (3), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may—
- (i) in the case of direct recruitment, terminate his service, and
- (ii) in the case of promotion, revert him to the post from which he was promoted.

(3) A probationer shall not be confirmed in a specified post until he has passed such Departmental Examinations as the Government may, from time to time, direct within a period of—

- (a) four years from the date of substantive appointment in the case of a person appointed by direct recruitment; and
- (b) three years from the date of such appointment in the case of a person appointed on promotion:

Provided that in the case of a person who is holding a specified post and has not passed the Departmental Examinations, he shall pass such examinations within the period mentioned in this sub-rule or within two years from the date of coming into force of these rules, whichever is later:

Provided further that the appointing authority may exempt any person holding a specified post who, on the date of coming into force of these rules, have rendered at least eight years service in the Directorate.

(4) If a probationer during the period of his probation including the extended period, if any, fails to pass the Departmental Examinations within the time specified in sub-rule (3), the appointing authority may—

- (a) in the case of direct recruitment, terminate the service of the probationer; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

THE SCHEDULE

Sl. No.	Name of the specified post.	Age limit (for direct recruitment.)	Method of recruitment.	Qualifications.
1	1 Director	3	4	5
		Not less than 35 years.	By promotion from amongst the Principal Research Officers of the Directorate or when none is found suitable for promotion, by direct recruitment.	<p>(i) For promotees— At least three years' experience as Principal Research Officer in the Directorate.</p> <p>(ii) For direct recruits— (a) Must have Ph. D. or D. Sc. in any subject related to Housing, Building and Planning, Structural Engineering, Foundation Engineering, Building Materials or any similar subject.</p> <p style="text-align: center;"><i>Or</i></p> <p>Must have a Master's Degree in any subject related to Housing, Building and Planning, Structural Engineering, Foundation Engineering, Building Materials or any similar subject;</p> <p>(b) At least five years' experience in Research works relating to Housing and Building Research affairs in the case of a Ph.D., but at least eight years' experience in case of a Master's Degree holder, and</p> <p>(c) Must have some research publications to his credit. Ditto.</p>
2	Chief Research Officer	Do.	Ditto	Ditto.

Sl. No.	Name of the specified post.	Age limit (for direct recruitment.)	Method of recruitment.	Qualifications.
1	2	3	4	5
3	Principal Research Officer (Building Materials' Division).	Not less than 32 years.	By promotion from amongst the Senior Research Officers of the Directorate, or when none is found suitable for promotion, by direct recruitment.	(i) For promotees— At least six years' experience of research works in the Directorate. (ii) For direct recruits— Must have M.Sc. Degree in any subject relating to Science of Building Materials, having some publications to his credit and with at least four years' experience of research works relating to Building Materials. <i>Or</i> Must have M.Sc. Degree in Physical Inorganic Chemistry or Applied Chemistry or Physics or B.Sc. Engg. (Civil) Degree with six years' experience or research works relating to Building Materials and having some publications to his credit.
4	Principal Research Officer (Structural Engineering Division).	Do.	Ditto	(i) For promotees— At least six years' experience of research works in the Directorate. (ii) For direct recruits— Must have M.Sc. Degree in any subject relating to Structural Engineering with at least four years' experience of research works relating to Structural Engineering and having some publications to his credit.

Or

Must have B.Sc. (Engg.) Degree in any subject relating to Structural Engineering and with at least six years' experience of research works relating to Structural Engineering and having some publications to his credit.

5 Principal Research Officer
(Soil Mechanics and
Foundation Division).

Ditto

(i) For promotees—

At least six years' experience of research works in the Directorate.

(ii) For direct recruits—

Must have M.S. Degree in any subject relating to Soil-Mechanics and Foundation Engineering with at least four years' experience of research works relating to Soil-Mechanics and Foundation Engineering and having some publications to his credit.

Or

Must have M.Sc. Degree in Physics or Physical Inorganic Chemistry or Applied Chemistry or Geology or Soil-Science or B.Sc. (Engg.) Degree in any subject relating to Soil-Mechanics and Foundation Engineering with at least six years' experience of research works relating to Soil-Mechanics and Foundation Engineering and having some publications to his credit.

Sl. No.	Name of the specified post.	Age limit (for direct recruitment.)	Method of recruitment.	Qualifications.
1	2	3	4	5
6	Principal Research Officer (Housing Division).	Not less than 32 years.	By promotion from amongst the senior Research Officers of the Directorate or when none is found suitable for promotion, by direct recruitment.	(i) For promotees— At least six years' experience of research works in the Directorate. ██████ (ii) For direct recruits— Must have M. S. Degree in any subject relating to Housing, Building and Planning with at least four years' experience of research works relating to Housing, Building and Planning and having some publications to his credit.
<i>Or</i>				
7	Senior Research Officer (Building Materials' Division.)	Not less than 28 years.	By promotion from amongst the Research Officers of the Directorate, or when none is found suitable for promotion, by direct recruitment.	Must have B. Arch. Degree in any subject relating to Housing, Building and Planning, with at least six years' experience of research works relating to Housing, Building and Planning and having some publications to his credit. (i) For promotees— At least four years' experience of research works in the Directorate. (ii) For direct recruits— Must have M. Sc. Degree in Physical Inorganic Chemistry or Applied Chemistry or Physics or B. Sc. Engg. (Civil) Degree with at least four years' experience of research works relating to development of Building Materials and having some publications to his credit.

8 Senior Research Officer (Structural Engineering Division).	Do.	Ditto	<p>(i) For promotees— At least four years' experience of research works in the Directorate.</p> <p>(ii) For direct recruits— Must have B. Sc. (Engg.) or equivalent Degree in any subject relating to Structural Engineering or any similar subject with at least four years' experience of research works relating to Structural Engineering and having some publications to his credit.</p>
9 Senior Research Officer (Soil Mechanics and Foundation Division).	Do.	Ditto	<p>(i) For promotees— At least four years' experience of research works in the Directorate.</p> <p>(ii) For direct recruits— Must have M. Sc. Degree in Physics or Physical Inorganic Chemistry or Soil-Science or Geology or B. Sc. (Engg.) or equivalent Degree in any subject relating to Soil-Mechanics and Foundation Engineering, and having at least four years' experience of research works relating to Soil Mechanics and Foundation Engineering.</p>
10 Senior Research Officer (Housing Division).	Do.	Ditto	<p>(i) For promotees— At least four years' experience of research works in the Directorate.</p> <p>(ii) For direct recruits— Must have B. Arch or equivalent degree in any subject relating to Housing, Building and Planning, with at least four years' experience of research works relating to Housing, Building and Planning and having some publications to his credit.</p>

Sl. No.	Name of the specified post.	Age limit (for direct recruitment.)	Method of recruitment.	Qualifications.
1	2	3	4	5
11	Project Officer	Not less than 28 years.	By transfer on deputa- tion from other En- gineering Department or when none is found suitable, by direct recruitment.	B. Sc. Engg. (Civil) or equivalent degree or must have passed Section A and B of A. M. I. E. (Bangladesh) or its equi- valent and having at least six years' experience of service as an Assistant En- gineer.
				<i>Or</i>
				Must hold a Diploma or its equivalent in Civil Engineering from an institute recognised by the Government and have at least 12 years' experience of works including six years' service as Assistant Engineer.
12	Research Officer, Building Material Division (Phy- sical Chemist or Phy- sicist or Civil Engi- neers).	Not less than 25 years.	By promotion from amongst Research Associates of the Directorate or, when none found suitable, for promotion, by direct recruitment.	(i) For promotees— At least four years' experience of research works in the Directorate. (ii) For direct recruits— Must have M. Sc. degree in Physical Inorganic Chemistry or Applied Chemis- try, preference will be given to a candidate having experience of research works relating to building materials.
				<i>Or</i>
				Must have M.Sc. degree in Physics or B.Sc. Engg. (Civil) Degree. Preference will be given to a candidate having aptitude for research in building materials.

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| 13 Research Officer (Structural and Mechanical Engineering Division). | Do. | Ditto | <p>(i) For promotees—
At least four years' experience of research works in the Directorate.</p> <p>(ii) For direct recruits—
(a) For Structural Section :
Must have B.Sc. Engg. (Civil) Degree having aptitude for research.
(b) For Mechanical Section :
Must have B.Sc. Engg. (Mech.) or any equivalent qualifications, having aptitude for research.</p> |
| <i>Or</i> | | | <p>Sub-Assistant Engineer with Diploma in Mechanical Engineering having experience of not less than ten years.</p> |
| 14 Research Officer (Soil Mechanics and Foundation Division). | Do. | Ditto | <p>(i) For promotees—
At least four years' experience of research works in the Directorate.</p> <p>(ii) For direct recruits—
Must have B.Sc. (Engg.) Civil Degree having aptitude for research.</p> |
| <i>Or</i> | | | <p>Must have M.Sc. degree in Physics or Physical Inorganic Chemistry or Applied Chemistry or Geology or Soil-Science. Preference will be given to a candidate having aptitude for research.</p> |
| 15 Research Officer (Housing Division). | Do. | Ditto | <p>(i) For promotees—
At least four years' experience of research in Housing, Building and Planning affairs in the Directorate.</p> <p>(ii) For direct recruits—
Must have B. Arch. or equivalent degree having aptitude for research.</p> |

Sl. No.	Name of the specified post.	Age limit (for direct recruitment.)	Method of recruitment.	Qualifications.
1	2	3	4	5
16	Assistant Project Officer ..	Not less than 25 years.	By transfer on deputation from other Engineering Departments.	Must hold a degree in Civil Engineering or its equivalent qualifications from a University recognised by the Government.
				<i>Or</i>
17	Accounts Officer ..	Do.	By transfer on deputation from Accountant-General's Office.	Must have passed Section A and B of A.M.I.E. (Bangladesh) or its equivalent.
18	Assistant Architect ..	Do.	By promotion from amongst the senior draftsmen of the Directorate or when none is found suitable for promotion, by direct recruitment.	(i) For promotees— Certificate of draftsmanship with ten years' experience as draftsman in any Government organisation. (ii) For direct recruits— Degree in Architecture— <i>Or</i> Diploma in Architecture with five years' experience of research in Housing, Building and Planning.
19	Statistician ..	Do.	By promotion from amongst the Research Assistants of the Directorate, having requisite qualifications or when none is found suitable for promotion, by direct recruitment.	(i) For promotees— Diploma in Statistics. (ii) For direct recruits— Master's Degree in Statistics.

20 Drilling Engineer .. Ditto .. By promotion from amongst the Drilling foremen of the Directorate or when none is found suitable for promotion, by direct recruitment.

(i) For promotees—
Must have at least five years' experience of drilling works in the Directorate.

(ii) For direct recruits—
Degree in Mechanical Engineering, preferably having at least one year's practical experience of drilling works.

Or

Training certificate in drilling operations from a recognised drilling organisation having at least five years' experience of drilling works.

21 Administrative Officer .. Not less than 35 years. By promotion from amongst the Head Assistants or Stenographers of the Directorate, or when none is found suitable, by direct recruitment.

(i) For promotees—
Must have at least an Intermediate Certificate with ten years' experience of office administrations.

(ii) For direct recruits—
Graduate with at least ten years' experience of administration in any Government office.

By order of the President

M. ISLAM

Secretary.