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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF HOME AFFAIRS

NOTIFICATION

Dhaka, the 18th July, 1983

No. S.R.O. 272-L/83.—In exercise of the powers conferred by section 12 of the Police Act, 1861 (Act V of 1861), the Government is pleased to make the following further amendments in the Police Regulations, 1943, namely:—

In the aforesaid Regulations,—

(1) in Regulation 739,—

(a) for clause (b), the following shall be *substituted*, namely:—

“(b) **Method of recruitment.**—(i) Vacancies shall be filled by direct recruitment. Advertisement for direct recruitment shall be made by the Police Headquarters through leading daily newspapers. Applications for the post of Sergeant shall be received by the Assistant Inspector-General of Police designated for the purpose by the Inspector-General. Districtwise list of eligible candidates shall be prepared by the Police Headquarters.

(ii) A Board consisting of 1 Deputy Inspector-General of Police and 2 Superintendents of Police nominated by the Inspector-General shall arrange to take physical measurement, physical test, which will include running for 150 yards, jumping and rope climbing, written examination and psychological test of the candidates on date or dates mentioned in the advertisement.

(iii) Only those candidates who will be found suitable in physical test will be called to sit for the written examination.

(iv) Police Headquarters will arrange setting of question papers by Police Officers not below the rank of Superintendent of Police to be selected by the Inspector-General for written examination. There will be 2 papers in the written examination each with duration of 3 hours and carrying 100 marks—one on English and Bengali Essay and Composition and the other on General Knowledge and Arithmetic. There shall also be a written psychological test with duration for one hour carrying 50 marks. The answer scripts shall be sent in sealed covers districtwise by the Board to the Examiners appointed by the Inspector-General. The Examiners so appointed shall be officers not below the rank of Superintendent of Police. After examining the answer scripts the Examiners shall send the marksheets together with the answer scripts in sealed covers to the Police Headquarters within a prescribed time.

(v) List of candidates who will secure 50 percent marks (pass mark) and above in each subject showing marks secured by them shall be sent from the Police Headquarters to the Chairman of the Board who will then arrange *viva voce* test of such candidates. The marks for the *viva voce* test will be 50. Pass marks will be 25.

(vi) The Board shall prepare districtwise lists showing the name, in order of merit, of the selected candidates and submit to the Assistant Inspector-General of Police designated for the purpose by the Inspector-General. The Assistant Inspector-General of Police shall cause verification of character and antecedents of the selected candidates through the Superintendent of Police of the respective districts.

(vii) After the character and antecedents of the person selected have been verified and found to be such as do not render him unfit for appointment in the service of the Republic the candidates occupying the top position in districtwise lists so prepared shall be appointed against vacancies on district population basis by the Assistant Inspector-General of Police designated for the purpose by the Inspector-General.

(viii) The Assistant Inspector-General of Police shall direct such selected candidates to report to the Principal Police Academy and undergo a course of training for six months. Thereafter a candidate shall undergo training for 1½ months in the Police Special Training School and 4½ months in the district or unit of his posting.”;

(b) for clauses (d) and (e), the following shall be substituted, namely:—

“(d) **Medical certificate.**—No appointment to the post of Police Sergeant shall be made until the person selected for appointment is certified by the Superintendent of Police Hospital, Dhaka, to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of duties of the post.

(e) **Qualifications.**—The qualifications of a candidate shall be as follows :—

- (i) He shall be of good social standing and respectable parentage and shall be a citizen of Bangladesh and a permanent resident of or domiciled in the district from which he applies.
- (ii) He shall be of good moral character.
- (iii) He shall have at least a Bachelor's degree from a recognised University, provided that the education qualification of an Army or *ex-Army* candidate shall be Army Education 1st Class Certificate or Higher Secondary Certificate Examination passed.
- (iv) He shall be unmarried and shall remain so till completion of his training. In the case of *ex-Army* personnel married persons may also be appointed.
- (v) He shall be free from disease, constitutional affection or bodily infirmity unfitting him, or likely to unfit him for Police duties.
- (vi) He shall be not less than 5'-6" in height and 32" normal and 34" expanded in chest measurement. His weight shall also be of approved standard.”;

Note.—The Inspector-General may relax the standards in cases of candidates belonging to the tribal communities and in special cases with the approval of the Government; and

(c) *after* clause (g), the following new clause shall be *added*, namely:—

“(h) The service of a Sergeant shall be inter-transferable with that of an Armed Sub-Inspector appointed by direct recruitment. A Sergeant shall be eligible for inclusion, alongwith the Armed Sub-Inspectors appointed by direct recruitment, in the Provisional Approved List of officers fit for officiating in, promotion to, or confirmation in the rank of Armed Inspector.”;

(2) in Regulation 741,—

(a) under the sub-heading “1—Unarmed Police,”—

(i) *for* clauses (b) and (c), the following shall be *substituted*, namely :—

“(b) **Method of recruitment.**—Vacancies shall be filled once yearly, fifty percent by direct recruitment and fifty percent by promotion from the rank of Assistant Sub-Inspector. In August each year, the Inspector-General shall collect from all Deputy Inspectors-General of Police the number of permanent vacancies in the rank of Sub-Inspector of Police which have occurred or are due to occur up to the 31st December of the year. The posts to be filled up by direct recruitment will be distributed amongst the districts on population basis.

The Inspector-General of Police shall also allot the number of vacancies to be filled by promotion of Assistant Sub-Inspector of Police by each Range Deputy Inspector-General of Police and by the Deputy Inspector-General of Police, Criminal Investigation Department, Special Branch, and Principal, Police Academy, Sardah.

(c) **Direct recruitment.**—(i) Advertisement for direct recruitment shall be made by the Police Headquarters through leading daily newspapers. Applications for the post of Sub-Inspector of Police shall be received by the Deputy Inspector-General of Police of the Range under which the Home District of the applicant falls.

(ii) The Deputy Inspector-General of Police of the Range will arrange to take physical measurement and physical test which will include running for 150 yards, jumping and rope climbing, written examination and psychological test of the applicants on date or dates mentioned in the advertisement.

(iii) Only those candidates who will be found suitable in physical test will be called to sit for the written examination.

(iv) Police Headquarters will arrange setting of question papers centrally by Police officers not below the rank of Superintendent of Police to be selected by the Inspector-General of Police for written examination for the whole country. There will be 2 papers in the written examination each with duration of 3 hours and carrying 100 marks—one on English and Bengali Essay and Composition and the other on General Knowledge and Arithmetic. There shall also be a written psychological test with duration of 1 hour carrying 50 marks. The answer scripts shall be sent in sealed covers districtwise by the Deputy Inspector-General of Police of the Ranges to the Examiners appointed by the Inspector-General of Police. The examiners so appointed shall be officers not below the rank of Superintendent of Police. After examining answer scripts the examiners shall send the marksheets together with the answer scripts in sealed covers to the Police Headquarters within a prescribed time.

(v) Lists of candidates who will secure 50% marks (pass marks) and above in each subject showing marks secured by them shall be sent from the police Headquarters to the Deputy Inspector-General of Ranges who will then arrange *viva voce* test of such candidates. The marks for the *viva voce* test will be 50. Pass marks will be 25.

(vi) In each Range there shall be a Range Selection Board consisting of the Deputy Inspector-General of Police in charge of the Range as Chairman and one Superintendent of Police to be selected by the Range Deputy Inspector-General of Police from

within his Range and the Deputy Commissioner of the Range Headquarters district as members. The Range Selection Board shall prepare a districtwise panel of the selected candidates. The number of candidates selected from each district and their names shall be placed in the list in order of merit. After selection by the Range Selection Boards, the Deputy Inspectors-General of the concerned Ranges shall cause verification of character and antecedents of the selected candidates through the Superintendents of Police of the respective districts.

(vii) After the character and antecedents of the person selected have been verified and found to be such as do not render him unfit for appointment in the service of the Republic, the Deputy Inspectors-General of Ranges shall send the lists of selected candidates to the Police Headquarters wherefrom the names of candidates from the top of the lists as per vacancies allotted to the districts will be sent to the Principal, Police Academy. The Police Headquarters shall also direct such selected candidates to report to the Principal of the Police Academy and undergo a course of training for one year commencing on the 1st January. This date may be shifted by the Inspector-General of Police if circumstances make it unavoidable. After their joining the Vice-Principal of the Police Academy shall appoint them as cadet Sub-Inspector and issue appointment letters.”; and

(ii) for clauses (c), (f) and (g), the following shall be substituted, namely:—

“(e) **Medical certificate.**—No appointment to the post of Sub-Inspector of Police shall be made by direct recruitment until the person selected for appointment is certified by a Civil Surgeon or Superintendent, Police Hospital, Dhaka, to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the post.

(f) **Age limit for direct recruitment.**—A candidate shall not be below 19 years and over 24 years of age on the 1st September of the calendar year in which the recruitment is made.

(g) **Qualifications.**—The qualifications of a candidate for direct recruitment shall be as follows:—

- (i) He shall be of good social standing and respectable parentage and shall be a citizen of Bangladesh and a permanent resident of, or domiciled in, the district from which he applies.
- (ii) He shall be of good moral character.
- (iii) He shall have at least a Bachelor's degree from a recognised University.

- (iv) He shall be unmarried and shall remain so until completion of his probation period.
- (v) He shall be free from disease, constitutional affection or bodily infirmity unfitting him or likely to unfit him for Police duties.

N.B.—Stuttering or Stammering is a defect which renders an applicant ineligible.

- (vi) He shall be not less than 5 feet 4 inches in height and 30" inches normal and 32" expanded in chest measurement. His weight shall also be of approved standard as per chart approved.
- (vii) The Inspector-General of Police may relax the standards in cases of candidates belonging to the tribal communities and in special cases with the approval of the Government."

(b) under the sub-heading "II—Special Armed Force and Town Police", for clauses (b) and (c), the following shall be substituted, namely:—

"(b) **Method of recruitment.**—(i) Appointment to the post of Sub-Inspector of the Special Armed Force shall be made—

- (1) 30% by direct recruitment; and
- (2) 70% by promotion from amongst the Head Constables of the Armed Branch.

(ii) Appointment to 70% posts of the Armed Sub-Inspector of Police and cent percent of the Town Police shall be made by promotion from the rank of Head Constable of the Armed and Un-Armed Branch, as the case may be. Nomination shall be made by a Departmental Board consisting of the Range Deputy Inspector-General of Police and two Superintendents of his Range to be selected by him. Selection for the approved list shall be made by a Board consisting of all Deputy Inspectors-General in conference who shall prepare two Approved lists, one for the Special Armed Force and the other for the Town Police. These lists shall be maintained in the office of the Inspector-General and circulated to all Deputy Inspectors-General and Superintendents. Promotion shall be given in order of seniority in the list when vacancies occur in the Armed or Town Police.

(iii) Candidates appointed by promotion shall not be liable to undergo a course of instruction in the Police Academy.

(iv) A Head Constable shall not be eligible for appointment by promotion to the post of Armed Sub-Inspector if he has unsatisfactory records of service.

(c) **Appointment by direct recruitment.**—(i) Advertisement for direct recruitment shall be made by the Police Headquarters through leading daily newspapers. Applications for the posts of Armed Sub-Inspector shall be submitted to the Assistant Inspector-General of Police designated for the purpose by the Inspector-General. District-wise lists of the eligible candidates shall be prepared by the Police Headquarters.

(ii) A Board consisting of one Deputy Inspector-General of Police and two Superintendents of Police nominated by the Inspector-General shall arrange to take physical measurement, physical test which will include running for 150 yards, jumping and rope climbing, written examination and psychological test of the candidates on date or dates mentioned in the advertisement.

(iii) Only those candidates who will be found suitable in physical measurement and physical test will be called to sit for the written examination.

(iv) Police Headquarters will arrange setting of question papers by Police officers not below the rank of Superintendent of Police to be selected by the Inspector-General for written examination. There will be 2 papers in the written examination, each with duration of 3 hours and carrying 100 marks—one on English and Bengali Essay and Composition and the other on General Knowledge and Arithmetic. There shall also be a written psychological test with duration for one hour carrying 50 marks. The answer scripts shall be sent in sealed covers districtwise by the Board to the examiners appointed by the Inspector-General. The examiners so appointed shall be officers not below the rank of Superintendent of Police. After examining the answer scripts the examiners shall send the marksheets together with the answer scripts in sealed covers to the Police Headquarters within a prescribed time.

(v) Lists of candidates who will secure 50% marks (pass marks) and above in each subject showing marks secured by them shall be sent from the Police Headquarters to the Chairman of the Board who will then arrange *viva voce* of such candidates. The marks for the *viva voce* test will be 50 and pass marks will be 25.

(vi) The Board shall prepare districtwise list showing the names in order of merit of the selected candidates and submit to the Assistant Inspector-General of Police designated for the purpose by the Inspector-General. The Assistant Inspector-General of Police shall cause verification of character and antecedents of the selected candidates through the Superintendents of Police of respective districts.

(vii) After verification of the character and antecedents the candidates occupying the top position in the districtwise lists so prepared shall be called to appear before the Superintendent, Police Hospital, Dhaka for medical test and after they are found medically fit for service, they shall be appointed against vacancies on district population by the Assistant Inspector-General of Police designated for the purpose by the Inspector-General.

(viii) The Assistant Inspector-General of Police shall direct such selected candidates to report to the Principal, Police Academy, and undergo a course of training for 6 months. Thereafter, they shall undergo training for one and half months, in Police Special Training School and four and half months in the district or unit of their posting.

(d) **Qualifications for direct recruitment.**—The qualifications of a candidate for direct recruitment shall be as follows:—

- (i) He shall be of good social standing and of respectable parentage and shall be a citizen of Bangladesh and a native of, or permanently domiciled in, the district from which he applies.
- (ii) He shall be of good moral character.
- (iii) He shall have at least a Bachelor's degree from a recognised University.
- (iv) He shall be unmarried and shall remain so till completion of his training.
- (v) He shall be free from disease, constitutional affection or bodily infirmity unfitting him, or likely to unfit him for Police duties.
- (vi) He shall be not less than 5'-6" in height and 32" normal and 34" expanded in chest measurement. His weight shall also be of approved standard.
- (vii) A candidate shall not be below 19 years and over 24 years of age on the 1st September of the year in which the recruitment is made.
- (viii) The Inspector-General may relax the standards in cases of candidates belonging to the tribal communities and in special cases with the approval of the Government.

(e) **Appointment of ex-Army personnel.**—If no suitable candidate is available for appointment by direct recruitment or by promotion to the post of Sub-Inspector of the Special Armed Force, an *ex-Army* personnel who—

- (i) has passed at least the Higher Secondary Certificate Examination of a Board of Intermediate and Secondary Education or obtained Army Education 1st Class certificate,
- (ii) is not more than 35 years of age,
- (iii) is certified by a Civil Surgeon or by the Superintendent, Police Hospital, Dhaka, that he is medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the Police,
- (iv) is not less than 5'-6" in height and 32" normal and 34" expanded in chest measurement, and
- (v) whose weight is of approved standard, may, with the approval of the Inspector-General, be appointed to such post.

(f) The recruitment and appointment of *ex-Army* candidates shall be made as per the same procedure laid down in clause (c) above **meant for direct recruitment of Armed Sub-Inspector.**"; and

(c) under the sub-heading "III—Period of probation, confirmation, discharge or reversion", after the clause (b), the following new clause shall be *added*, namely:—

"(c) The service of directly recruited Armed Sub-Inspector shall be inter transferable with that of Sergeant, and a directly recruited Armed Sub-Inspector shall be eligible for inclusion along with the Sergeants in the approved list of officers fit for officiating in, promotion to, or confirmation in, the rank of Town or Traffic Inspectors"; and

(3) in Regulation 746,—

(a) for clause (b), the following shall be *substituted*, namely:—

"(b) **Method of recruitment.**—(i) Police Headquarters will collect number of vacancies from the districts and other units as and when necessary and shall fix quota for each district on population basis for recruitment of constables.

(ii) The Inspector-General shall constitute a Central Recruitment Team consisting of one Assistant Inspector-General of Police as Chairman and two Police Officers of the rank of Additional Superintendent of Police and the Medical officer of the Police Hospital of the concerned district as members. The Team shall make recruitment in the Police Lines as per programme chalked out by the Police Headquarters.

(iii) Advertisement for recruitment shall be made by the Police Headquarters through leading daily newspapers. Candidates will turn up at the Police Lines of their own home district on the appointed date. The Recruitment Team shall take physical measurement in respect of height, chest and weight, scrutinise the certificate of education, examine the knowledge over languages by written test and take psychological test as well as physical test which will include running for 150 yards, jumping and rope climbing.

(iv) The Medical officer who is a member of the Recruitment Team shall hold medical test of the successful candidates in presence of the Team and on his pronouncing a candidate fit, his name shall be entered in a register in B. P. Form No. 151 under the signatures of the Chairman and members of the Team.";

(b) for clauses (c), (f), (g) and (h), the following shall be *substituted*, namely:—

"(e) **Age for recruitment.**—The age of candidates shall be between 18 and 22 years as per certificate issued by the educational institution last attended or as per Secondary School Certificate on the date of taking the test.

(f) **Medical Certificate.**—No appointment to the post of Constable shall be made until the person selected for appointment is certified by the aforesaid medical officer to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the post.

(g) **Qualifications.**—(i) Educational qualification—Read up to class VIII minimum.

(ii) Height—5'-5" minimum.

(iii) Weight—According to the approved standard.

(iv) Chest measurement—31" normal and 33" expanded.

(v) Must be unmarried.

(vi) shall be a citizen of Bangladesh and a permanent resident of, or domiciled in, the district from where he appears for recruitment.

Note—The Inspector-General will have the power to condone excess over the age limit and deficiency in respect of height, chest measurement and weight in extraordinary cases.

(h) **Verification of character and antecedents.**—The Superintendent of Police will issue verification Roll containing passport size photograph of the selected candidate to the local Police Stations for verification of the character and antecedents. The Superintendent of Police will thereafter appoint the candidate if he is found to be such as do not render him unfit for appointment in the service of the Republic.”;

(c) for clause (j), the following shall be *substituted*, namely :—

“(j) **Confirmation.**—The Superintendent may confirm the Constables in their appointment subject to the availability of vacancies in permanent posts.”; and

(d) clause (k), shall be *omitted*.

By order of the
Chief Martial Law Administrator

QAZI AZHER ALI

Secretary.

MINISTRY OF HEALTH AND POPULATION CONTROL

NOTIFICATION

Dhaka, the 18th July, 1983.

No. S.R.O. 273-L/83/Per-3/R4-2/83/467.—In pursuance of the Proclamation of 24th March, 1982, and in exercise of all powers enabling him in that behalf, the Chief Martial Law Administrator, is pleased to make the following amendment in the Gazetted Officers (Institute of Public Health) Recruitment Rules, 1982, namely:—

In the aforesaid Rules, in the Schedule, against Sl. No. 1 in the first column, in the fifth column, under the heading “For promotion”, in paragraphs (i) and (ii), for the word “Bacteriologist” the words “Assistant Bacteriologist” shall be *substituted*.

By order of the
Chief Martial Law Administrator

A. B. M. GHULAM MOSTAFA

Secretary.

**OFFICE OF THE CHAIRMAN
SUMMARY MARTIAL LAW COURT NO. 28,**

Sher-e-Bangla Nagar, Dhaka.

PROCLAMATION

Martial Law Case No. 21/83.

Whereas it has been made to appear to me that the accused Aminul Haque, son of late Mvi. Shamsul Huda of Jhalsuka, P.S. Nabinagar, Dist. Comilla, is required for the purpose of trial in the Summary Martial Law Court No. 28;

And whereas the Court has reason to believe that the said accused Aminul Haque in the abovementioned case, is absconding or concealing himself to avoid appearance or arrest for the said purpose;

Now, therefore, in exercise of the powers conferred by Regulation 2(11) of the Martial Law Regulation No. I of 1982, this Summary Martial Law Court No. 28, do hereby direct the aforesaid accused person to appear in this Court at 09-00 hrs. on 8th August 1983, in Summary Martial Law Court No. 28, M. L. Case No. 21/83 and 8(12)82, failing which he will be tried *in absentia* and his properties, both movable and immovable, may be forfeited to the Government.

M LATIF HOSSAIN

Lt. Col.

Chairman,

*Summary Martial Law Court No. 28,
Sher-e-Bangla Nagar, Dhaka.*