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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

MINISTRY OF LAW AND LAND REFORMS

Law and Parliamentary Affairs Division

Justice Branch

NOTIFICATION

Dhaka, the 16th June 1983

No. S.R.O. 191-L/83.—In exercise of the powers conferred by section 14 of the Muslim Marriages and Divorces (Registration) Act, 1974 (LII of 1974), the Government is pleased to make the following further amendments in the Muslim Marriages and Divorces (Registration) Rules, 1975, namely:—

In the aforesaid Rules,—

- (1) in rule 3, in sub-rule (1), *for* clause (e) the following shall be substituted, namely:
“(e) a Nikah Registrar of the district to be nominated by the Government.”; and
- (2) in rule 5, in sub-rule (4), *after* the words “other candidates” at the end, the comma and words “; and the fact of granting such Licence shall be published in the official Gazette” shall be added; and
- (3) in rule 22, the words “the husband or wife resides or” shall be omitted.

By order of the
Chief Martial Law Administrator
MANIRUZZAMAN
Deputy Secretary (Admn.).

DEPARTMENT OF INDUSTRIES

(Administration Division)

NOTIFICATION

Dhaka, the 16th June 1983

No. S.R.O. 192-L/83-3R-1/79.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the

(3351)

Price : 50 Paisa

Chief Martial Law Administrator is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Non-Gazetted Employees (Department of Industries) Recruitment Rules, 1983.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) “Commission” means the Bangladesh Public Service Commission;
- (c) “Probationer” means a person appointed on probation to a specified post;
- (d) “recognised Board” means a Board established by or under any law for the time being in force and includes any other Board declared by the Government, after consultation with the Commission, to be a recognised Board for the purpose of these rules;
- (e) “recognised University” means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purpose of these rules;
- (f) “requisite qualification”, in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (g) “Schedule” means the Schedule annexed to these rules; and
- (h) “specified post” means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment; or
- (b) by promotion.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) Subject to the provisions of the Bangladesh Public Service Commission (Consultation) Regulations, 1979, no appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he —

- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in Bangladesh;

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic;

- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Officer duly authorised by the Government in this behalf to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

(a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and

(b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

(a) in the case of direct recruitment, terminate his service; and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, prescribe by order.

7. Repeal.—The Recruitment Rules for the Non-Gazetted posts under the Directorate of Commerce and Industries, 1971, published under the late Commerce and Industries Department Notification No. Sec. III/6E-19/71/312, dated the 23rd September, 1971, are hereby repealed.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Superintendent	..	By promotion from amongst the Head Assistants, Assistants-in-charge, Assistants and Stenographers.	At least 5 years' experience in a post or posts specified in column 4.
2	(a) Head Assistant (b) Assistant-in-charge (c) Assistant	..	By promotion from amongst the Upper Division Assistants, Upper Division Clerks, Accountants, Nazirs and Cashiers.	At least 5 years' experience in a post or posts specified in column 4.
3	(a) Accountant (b) Nazir (c) Cashier (Senior)	..	By promotion from amongst the Accounts Clerks and Cashiers (Junior).	At least 5 years' experience in a post or posts specified in column 4.
4	(a) Accounts Clerk (b) Cashier (Junior)	Not exceeding 25 years.	By direct recruitment	Higher Secondary Certificate from a recognised Board, preferably, with experience in accounting.
5	Field Inspector	Ditto	(a) Two-thirds by direct recruitment; and (b) One-third by promotion from amongst the Exhibition Supervisors, Upper Division Assistants, Upper Division Clerks, Accountants, Nazirs and Cashiers (Senior).	(i) For direct recruitment.—Diploma from a Polytechnic Institute; or Bachelor's Degree from a recognised University with one year's experience in the related field.

- (ii) *For promotion.*—At least 3 years' experience in a post or posts specified in column 4.
- (i) *For direct recruitment.*—Bachelors, degree from a recognised University Candidates having experience in collection and compilation of statistical data relating to industries will be given preference.
- (ii) *For promotion.*—At least 3 years' experience in a post or posts specified in column 4.
- (i) *For direct recruitment.*—Bachelor's Degree from a recognised University.
- (ii) *For promotion.*—At least 3 years' experience in a post or posts specified in column 4.
- (i) *For direct recruitment.*—Higher Secondary Certificate from a recognised Board. Experience in marketing of industrial products will be treated as additional qualification.
- (ii) *For promotion.*—(a) At least 3 years' experience in a post or posts specified in column 4; and
(b) Secondary School Certificate from a recognised Board.
- 6 (a) Marketing Organiser
(b) Assistant Publicity Officer.
(c) Investigator
- Ditto
- (a) 50% by direct recruitment; and
(b) 50% by promotion from amongst the Exhibition Supervisors and Artist Designers.
- (a) 50% by direct recruitment; and
(b) 50% by promotion from amongst the Exhibition Assistants, Marketing Assistants, Lower Division Assistants, Lower Division Clerks, Lower Division Clerk-cum-typists and Typists.
- (a) 50% by direct recruitment; and
(b) 50% by promotion from amongst the Exhibition Workman, Record Suppliers and Record Sorters:
Provided that if none is found suitable for promotion, the vacancy in the promotion quota shall be filled up by direct recruitment.
- 7 Exhibition Supervisor
- Ditto
- 8 (a) Marketing Assistant
(b) Exhibition Assistant
- Ditto

1	2	3	4	5
9	Exhibition Workman	Not exceeding 25 years.	By promotion from amongst the Peons and M. L. S. S. and, if none is found suitable for promotion, by direct recruitment.	(i) <i>For promotion.</i> —At least 3 years' experience in a post specified in column 4, preferably with Secondary School Certificate from a recognised Board. (ii) <i>For direct recruitment.</i> —Secondary School Certificate from a recognised Board.
10	(a) Record Sorter (b) Record Supplier (c) Daftary (d) Jamader	Ditto	Ditto	Ditto.
11	(a) M.L.S.S. (b) Peon (c) Peon-cum-Night Guard. (d) Farash (e) Chowkider	Ditto	By direct recruitment	Must have read up to Class VIII and must possess good physique.
12	Artist Designer	Ditto	By promotion from amongst the Artist Assistants and, if none is found suitable for promotion, by direct recruitment.	(i) <i>For promotion.</i> —At least 3 years' experience as Artist Assistant. (ii) <i>For direct recruitment.</i> —Secondary School Certificate from a recognised Board with Diploma in Fine Arts or Commercial Arts from an institute recognised by the Government.

13 Artist Assistant	..	Ditto	By direct recruitment	Secondary School Certificate from a recognised Board with certificate in Arts or Commercial Arts from an Institute recognised by the Government.
14 Librarian	..	Ditto	By promotion from amongst the Assistant Librarians and, if none is found suitable for promotion, by direct recruitment.	(i) <i>For promotion.</i> —At least 3 years' experience as Assistant Librarian. (ii) <i>For direct recruitment.</i> —Higher Secondary Certificate from a recognised Board with Diploma in Library Science.
15 Assistant Librarian	..	Ditto	By direct recruitment	Higher Secondary Certificate from a recognised Board with Certificate in Library Science, preferably with experience in Library work.
16 Inspector of Industries		Ditto		Diploma from a Polytechnic Institute or Bachelor's Degree from a recognised University, preferably with experience in the relevant field.
17 Computer/Statistical Assistant.		Ditto		Bachelor's degree in Science or Commerce from a recognised University, preferably with experience in data processing and preparation of statistical tables, charts and diagrams.
18 Receptionist-cum-Telephone Operator.		Ditto		Higher Secondary Certificate from a recognised Board with fair knowledge of handling PBX and PABX Boards
19 Draftsman	..	Ditto		Secondary School Certificate from a recognised Board with Certificate in Draftsmanship from an institute recognised by the Government.

1	2	3	4	5
20	Electrician	.. Not exceeding 25 years, relaxable up to 30 years for candidates having wide experience.	By direct recruitment	Certificate in electrician course from a Vocational Training Institute; or A.B.C. Certificate from the Power Development Board.
21	Driver	.. Ditto	Ditto	Read up to class VIII and having valid driving licence with at least 3 years' experience in driving heavy and light motor vehicles.
22	Generator Operator	..	By promotion from amongst the Daftary, Jamadar, Peons and M.L.S.S.	At least 5 years' experience in a post or posts specified in column 4 with knowledge and experience in operating duplicating machine.
23	Cinema Operator	.. Not exceeding 25 years, relaxable up to 30 years for candidates having wide experience.	By direct recruitment	Must have read up to Class VIII.

By order of the
Chief Martial Law Administrator

S. KHAN

Additional Secretary.