

Registered No. DA-1.

Bangladesh



Gazette

Extraordinary
Published by Authority

WEDNESDAY, APRIL 6, 1983

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF LABOUR AND MANPOWER
(Labour and Manpower Division)

Section-VIII
NOTIFICATION

Dhaka, the 6th April, 1983

No. S.R.O. 119-L/83/LMVIII/5(3)/83/145.—In exercise of the powers conferred by sub-section (2) of section 3 of the Essential Services (Second) Ordinance, 1958 (E.P. Ord. XLI of 1958), the Government is pleased to extend the declaration made under Notification No. S.R.O. 78-L/78/LSWVII/14(4)/78/202, dated the 12th April, 1978, to the effect that all classes of employment under the Bangladesh Power Development Board to be classes of employment to which the said Ordinance applies, for a further period of six months with effect from the 12th April, 1983.

By order of the
Chief Martial Law Administrator
ABU NAIM AHMED
Deputy Secretary.

MINISTRY OF COMMUNICATIONS

Ports, Shipping and IWT Division

NOTIFICATION

Dhaka, the 6th April, 1983

No. S.R.O. 120-L/83.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the Chief Martial Law Administrator is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Officers and Employees (Government Shipping Office under the Department of Shipping) Recruitment Rules, 1983.

(2137)

Price : 50 Paisa

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) “Commission” means the Bangladesh Public Service Commission;
- (c) “probationer” means a person appointed on probation to a specified post;
- (d) “recognised University” means a University established by or under any law for the time being in force and includes any other University declared by the Government, after consultation with the Commission, to be a recognised University for the purpose of these rules;
- (e) “requisite qualification”, in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (f) “Schedule” means the Schedule annexed to these rules; and
- (g) “Specified post” means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. **Appointment by direct recruitment.**—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh or a permanent resident of Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services or, as the case may be, by a Medical Officer duly authorised by the Government in this behalf to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the specified post; and
- (b) in the case of a person, already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Committee or Board as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post otherwise than by transfer on deputation, against a substantive vacancy shall be appointed on probation,—

- (a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and
- (b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work are unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation have been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and
- (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—
 - (i) in the case of direct recruitment, terminate his service, and
 - (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, prescribe by order.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Shipping Master	—	By promotion from amongst the Deputy Shipping Masters and, if none is found suitable for promotion, by transfer on deputation of a Government Officer of equivalent rank and status.	<i>For Promotion</i> —At least 7 years' experience as Deputy Shipping Master.
2	Deputy Shipping Master.	Not exceeding 35 years.	By promotion from amongst the Assistant Shipping Masters and, if none is found suitable for promotion, by direct recruitment.	(i) <i>For Promotion</i> —At least 4 years' experience as Assistant Shipping Master. (ii) <i>For direct recruitment</i> —First Class Master's Degree or Second Class Master's Degree with Second Class Honours Degree from a recognised University.
3	Assistant Shipping Master.	Not exceeding 30 years.	By promotion from amongst the Office Superintendents and, if none is found suitable for promotion, by direct recruitment.	(i) <i>For Promotion</i> —At least 3 years' experience as Office Superintendent. (ii) <i>For direct recruitment</i> —Second Class Master's Degree from a recognised University, preferably with experience in work relating to Mercantile Marine Shipping, Seamen's Welfare, Customs and other related matters.

- 4 Assistant Accounts Officer. Not exceeding 30 years. Class
For direct recruitment—Second Master's Degree in any branch of Commerce from a recognised University, preferably experience in the line.
- 5 Office Superintendent —
For Promotion—At least 3 years' experience as Upper Division Clerk.
 By direct recruitment or by transfer on deputation of an officer from any other Government Office.
 By promotion from amongst the Upper Division Clerks and, if none is found suitable for promotion, by transfer on deputation of Government employees of an equivalent status.

By order of the
 Chief Martial Law Administrator

MIR AFTABUDDIN AHMED
Deputy Secretary (Shipping).