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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH  
CABINET SECRETARIAT  
Cabinet Division  
RESOLUTION

Dacca, the 20th February, 1976.

**No. 30/1/76-Rules.**—The Government appointed a National Pay Commission in 1972 and the Commission submitted its Report in 1973. The recommendations of the Commission in respect of national grades and scales were partially implemented. They could not however be fully implemented in view of changes in objective conditions and various difficulties arising out of squeezing a large number of scales of pay in a few national scales. The Government have, therefore, decided to discontinue implementation of the National Pay Commission's recommendations in respect of the remaining grades and to set up a new "Pay and Services Commission".

2. The policy guide-lines and terms of reference of the Pay and Services Commission will be as follows:

Having regard to the fundamental objective of state policy for the establishment of a socialist system, the Commission shall examine the existing Pay and Service structure of the public sector employees (excluding the defence services but including the civilians paid out of defence estimates and the employees of autonomous and semi-autonomous bodies, statutory corporations, the Universities (minus the teaching posts) and nationalised enterprises excluding the "Workers" as defined in Act X of 1974) and recommend:

- (i) a suitable service structure for the civil services along with their method of recruitment, training and deployment;
- (ii) rational and simple principles for the amalgamation of the employees of the erstwhile central and provincial governments performing similar duties and functions:



(iii) suitable pay structure including the fringe benefits for—

- (a) the Civil Services, *i.e.*, the traditional Government Sector; and
- (b) the employees of the autonomous and semi-autonomous bodies, statutory Corporations, the Universities (minus the teaching posts) and nationalised enterprises; and in doing so special needs and requirements of the regulatory and productive sectors should be clearly borne in mind;
- (iv) suitable minimum and maximum pay limits within which the University Grants Commission should formulate the pay scales of the various teaching posts of the Universities for the approval of the Government;
- (v) suitable death-*cum*-retirement benefits for all categories of employees; and
- (vi) suitable scales of leave and compensatory benefits.

(2) The Commission should in particular take into account:

- (i) the functional needs and requirements of the Government;
- (ii) the educational and other job requirements and their availability for the various services and posts;
- (iii) the cost of living;
- (iv) the resources of the Government and public sector enterprises; and demands thereon such as those on account of developmental planning and national security;
- (v) the need to reduce the disparity between the highest and lowest salary level;
- (vi) the need to attract and retain in the public sector highly talented and trained, professionally and technically qualified persons;
- (vii) the requirement of efficiency, equity and incentives for work; and
- (viii) the demand and supply in respect of various professions and occupations.

(3) The Commission may also keep in view the recommendations made by the Administrative and Services Reorganisation Committee and the National Pay Commission and the actions taken in the implementation of some of the recommendations of the latter body.

(4) The Commission will devise its own procedure and may call for such information as it may consider necessary. Ministries and Divisions of the Government will furnish such information and documents and other assistance as may be required by the Commission. The Commission may examine such organisations, experts and persons as it may deem necessary.

(5) The Commission should work in close co-operation with the Commission appointed to recommend a suitable pay structure for the members of the Armed Forces.

(6) The Commission should submit the recommendations by 30th June, 1976.

(7) The Composition of the Pay and Services Commission will be as follows:

(i) *Chairman*—Mr. A. Rashid, Retired Secretary.

(ii) *Full-time Members:*

(a) Mr. Tafazzal Hossain,  
Retired Secretary (Provincial Government).

(b) Mr. A. M. Hafizullah,  
Retired Finance Director,  
Former EPIDC.

(c) Mr. Abu Sayeed Mahiuddin Ahmed,  
Retired I.G. of Police.

(d) Mr. Hatem Ali Khan,  
Retired Chief Engineer.

(e) Mr. Abu Hossain Chowdhury,  
Retired District Judge.

(iii) *Part-time Members:*

(a) A representative of the Ministry of Finance.

(b) A representative of the Planning Commission.

(c) A representative of the Ministry of Industries.

(d) A representative of Establishment Division.

(e) A representative of the Ministry of Education.

(f) Mr. Saifur Rahman,  
Chartered Accountant, Dacca.

(g) Mr. Sabetur Rahman,  
Business Executive, Dacca.

(h) Dr. A. Mannan,  
Retired Professor of Medical College.

(iv) *Member-Secretary:*

Dr. A. Rahim,  
Economic Adviser, Bangladesh Bank.

By order of the President and  
Chief Martial Law Administrator  
S. M. SHAFIUL AZAM  
*Cabinet Secretary.*

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**MINISTRY OF LAW AND PARLIAMENTARY AFFAIRS**

**Justice Division**

*Section IV*

**NOTIFICATION**

**Dacca, the 19th February, 1976.**

**No. 118-JIV/Sect-4/75.**—In exercise of the powers conferred by clause (2) of Regulation 3 of the Martial Law Regulations, 1975, the Government is pleased to transfer the cases mentioned in column I of the Schedule below and pending in



the courts shown in column II thereof to the Special Summary Martial Law Courts in column III of the schedule.

### Schedule

Case No.	Courts where cases are pending.	Special Martial Law Courts.
I	II	III
1. Special Tribunal Case No. 84/75, arising out of Mirzapur (Tangail) P. S. Case No. 12, dated 23-7-75, u/s. 19(A)(f), Arms Act and Special Powers Act, 1974.	Special Tribunal, Tangail.	Special Martial Law Court No. I.
2. Special Tribunal Case No. 88/75, arising out of Kalihati (Tangail) P. S. Case No. 12, dated 19-6-75, u/s. 19(A)(f), Arms Act and Special Powers Act, 1974.	Special Tribunal, Tangail.	Special Martial Law Court No. I.
Special Tribunal Case No. 87/75, arising out of Mirzapur (Tangail) P. S. Case No. 15, dated 24-2-75, u/s. 19(A)(f), Arms Act and Special Powers Act, 1974.	Special Tribunal, Tangail.	Special Martial Law Court No. I.
4. Special Tribunal Case No. 79/75, arising out of Mirzapur (Tangail) P. S. Case No. 11, dated 25-7-75, u/s. 19(A)(f), Arms Act and Special Powers Act, 1974.	Special Tribunal, Tangail.	Special Martial Law Court No. II.
5. Special Tribunal Case No. 91/75, arising out of Kalihati (Tangail) P. S. Case No. 4, dated 14-8-75, u/s. 19(A)(f), Arms Act and Special Powers Act, 1974.	Special Tribunal, Tangail.	Special Martial Law Court No. II.
Special Tribunal Case No. 83/75, arising out of Tangail P. S. Case No. 30, dated 20-6-75, u/s. 19(A)(f), Arms Act and Special Powers Act, 1974.	Special Tribunal, Tangail.	Summary Martial Law Court, Tangail.

By order of the President

A. R. CHOWDHURY

Secretary.

MINISTRY OF COMMUNICATIONS

(Bangladesh Post Office)

NOTIFICATION

Dacca, the 20th February 1976.

No. S.R.O. 81-L/76.—In exercise of the powers conferred by the Post Office Act, 1898 (VI of 1898), the Government is pleased to make the following amendment in the Post Office Rules, 1961, namely :—

In the aforesaid Rules, in rule 93, for the words and commas “jewellery, currency notes,” the words and commas “jewellery, currency notes, prize bonds” shall be *substituted*.

By order of the President

LOQMAN HUSAIN

*Additional Secretary.*

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MINISTRY OF FINANCE

Customs

NOTIFICATION

Dacca, the 20th February 1976.

No. S. R. O. 82-L/76/280/D/Cus/76.—In exercise of the powers conferred by section 16 of the Customs Act, 1969 (IV of 1969), the Government is pleased to prohibit the bringing into Bangladesh by air, sea or land any copy of the weekly magazine “Far Eastern Economic Review”, dated the 16th January, 1976, published from Hong Kong and of any other book, paper or document containing copies, reprints or translations of, or extracts from, the said magazine.

By order of the President

A. K. M. WALI-UL-ISLAM

*Joint Secretary.*

[C. No. 2(20)NBR(Cus)III/73]