

Bangladesh



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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF LABOUR AND MANPOWER

Section IX

NOTIFICATION

Dhaka, the 22nd January, 1986

No. S.R.O. 37-L/86-S.IX/SE-5/85.—In exercise of the powers conferred by sub-section (1) of section 3 of the Shops and Establishments Act, 1965 (E.P. Act VII of 1965), the Government is pleased to suspend the operation of the provisions of sub-section (1) of section 4 and clause (a) of section 10 of the said Act in respect of the offices of the Bangladesh Employers' Association and its member commercial establishments and in respect of those establishments which are members of the Metropolitan Chamber of Commerce and Industry, Dhaka for a period of one year, subject to the following conditions, namely:—

- (a) every worker employed in any such office or establishment shall be allowed two days' consecutive holidays in each week, and
- (b) every such worker shall be allowed an interval of at least half an hour during each working day for rest or meal.

By order of the President
A. M. SIRAJUL ISLAM
Deputy Secretary.

MINISTRY OF INDUSTRIES

NOTIFICATION

Dhaka, the 23rd January, 1986

No. S.R.O. 38-L/86.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

1. **Short title.**—These rules may be called the Non-gazetted Employees (Department of Boilers) Recruitment Rules, 1985.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context:—

- (a) "appointing authority" means the Government and includes, in relation to a specified post or class of such posts, an officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "probationer" means a person appointed on probation to a specified post;
- (d) "requisite qualification", in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (e) "Schedule" means the Schedule annexed to these rules; and
- (f) "Specified post" means a post specified in the Schedule.

3. **Procedure for recruitment.**—(1) Appointment to a specified post shall be made by direct recruitment.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and he is also within the age limit laid down in the Schedule for that post.

4. **Appointment.**—(1) Subject to the provisions of the Bangladesh Public Service Commission (Consultation) Regulations, 1979, no appointment to a specified post shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to a specified post if he—

- (a) is not a citizen or a permanent resident of or domiciled in Bangladesh; or
- (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post shall be made until—

- (a) the person selected for appointment is certified by an authorised Medical Officer that he is medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of that post; and

- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.
- (4) No person shall be recommended for appointment to a specified post unless—
 - (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission or, as the case may be, by the appointing authority while inviting applications for the specified post; and
 - (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Probation.—(1) A person selected for appointment to a specified post against a substantive vacancy shall be appointed on probation for a period of two years :

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory and that he is not likely to become efficient, it may, before the expiry of that period terminate his service.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority:—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4) confirm him; and
 - (b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may terminate his service.
- (4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, direct.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit.	Method of recruitment.	Requisite qualification.
1	2	3	4	5
1	Boiler Mistry Not exceeding 25 years.	By direct recruitment.	Secondary School Certificate Examination passed from an Education Board recognised by the Government with training and 5 years' experience in repair and maintenance of boiler.
2	M.L.S.S. Ditto	Ditto	Read upto Class VIII.
3	Darwan-cum-Night Guard Ditto	Ditto	Read upto Class VIII. Preference will be given to a retired army personnel.

By order of the President

A. R. DHAR

Deputy Secretary.

MINISTRY OF PORTS, SHIPPING AND I.W.T.

NOTIFICATION

Dhaka, the 23rd January, 1986

No. S. R. O. 39-L/86.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf the President is pleased to make the following amendment in the Department of Shipping (Engineer and Ship Surveyor of Inland Ships) Recruitment Rules, 1980, namely :—

In the said Rule, for the schedule the following shall be substituted :—

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of Recruitment.	Qualification and experience.
1	Engineer and Ship Surveyor.			
(a)	Grade—I (Pay Tk. 2100—2600).	Not more than 45 years.	By promotion if no suitable candidate is available, then by direct recruitment.	<p><i>For promotion :</i> At least 5 years' service in Grade—II.</p> <p><i>For direct recruitment :</i> Marine Engineer with Class I certificate of Competency with minimum 5 years' of actual post-certificate experience.</p>
(b)	Grade—II (Pay Tk. 1850—2375).	Ditto	Ditto	<p>(i) <i>For promotion :</i> At least 5 years' service in Grade—III.</p> <p><i>For direct recruitment :</i> Marine Engineer with Class II certificate of competency with 5 years' of post-certificate experience.</p> <p>(ii) Degree in Naval Architecture and Marine Engineering from a University recognised by the Government in this behalf with minimum 5 years' of post-degree experience.</p>

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of Recruitment.	Qualification and experience.
(c)	Grade—III (Pay Tk. 1400—2225).	Note more than 45 years.	By direct recruitment or By transfer on deputation from a Govt. Office/Semi-Government Organisation with identical qualification.	Degree in Naval Architecture and Marine Engineering from a University recognised by the Government in this behalf with minimum of 3 years' post-degree experience.

By order of the President

MD. NURUL ISLAM

Joint Secretary.