

Bangladesh



Gazette

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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF LABOUR AND MANPOWER

Section-VIII

NOTIFICATION

Dhaka the 19th January, 1986

No. S.R.O. 31-L/86/1(1)/85.—In pursuance of the provisions of section 8(2) of the Inland Water Transport (Regulation of Employment) Act, 1965 (III of 1965), the Inland Water Transport (Regulation of Employment) Board, Bangladesh, with the approval of the Government, is pleased to make the following bye-laws, namely:—

THE INLAND WATER TRANSPORT WORKERS (WAGES AND ALLOWANCES) BYE-LAWS, 1986

1. **Short title**—These bye-laws may be called the Inland Water Transport Workers (Wages and Allowances) Bye-Laws, 1986.

2. **Wages**.—Every employer operating inland water transport service shall fix the pay of the workers (occupation-wise) in the following basic wages scales :

Sl. No.	Occupation	Basic wages scales in Taka.
1	Master (1st Class)/Driver (Licence Holder).	1350—90—2250—100—2750
2	Master (2nd Class)/Driver (1st Class) employed in two or three storied inland ship.	1000—70—1560—90—2280

(351)

Price : 25 Paisa

Sl. No.	Occupation	Basic wages scale in Taka.
3	Master (2nd Class)/Driver (1st Class) employed in one-storied inland ship.	950—65—1470—75—2255
4	Master (3rd Class)/Driver (2nd Class)/Barge Sareng/Flat Sareng.	900—65—1550—75—2075
5	Sucunny /Oilman/Clerk (Matriculate)	650—35—1000—40—1275
6	Clerk (Non-Matric)	600—30—900—35—1110
7	Lasker/Vandari/Sweeper	550—25—725—20—965

3. Method of fixation of wages in the basic wages scales—Wages of workers shall be fixed in the scales mentioned in bye-law 2, subject to the following conditions:—

- (a) if the present wages of a person is less than the minimum of the relevant wages scale, the wages shall be fixed at the minimum stage of the aforesaid new wages scale;
- (b) if the present wages is higher than the minimum of the relevant basic wages scale and coincides with any stage therein, the wages shall be fixed at that stage of the basic wages scale and if there is no such stage the wages shall be fixed at the next higher stage of the basic wages scale;
- (c) one increment for every 3 years of service shall be added to the amount worked out under clause (a) or (b) for services up to the 18th January, 1986, provided that the maximum number of such increment shall not exceed two.

4. Fringe benefits.—Every kind of fringe benefits shall cease to be admissible, except the following:—

- (a) Medical allowance—All persons shall be paid a fixed medical allowance of Taka 80 per month.
- (b) Other allowances—Taka 80 per month.

5. Savings.—Nothing in these bye-laws shall affect any right or privilege to which a worker has been entitled on the date these bye-laws come into force, if such right or privilege is more favourable to him.

By order of the Board
M. SHAMSUDDIN
Chairman.

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