

বাংলাদেশ  গেজেট

অতিরিক্ত সংখ্যা  
কর্তৃপক্ষ কর্তৃক প্রকাশিত

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বৃহস্পতিবার, জানুয়ারী ৯, ১৯৯২

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গণপ্রজাতন্ত্রী বাংলাদেশ সরকার

সংস্থাপন মন্ত্রণালয়

বিধি শাখা-৪

প্রজ্ঞাপন

ঢাকা, ৫ই জানুয়ারী, ১৯৯২/২১শে পৌষ, ১৩৯৮

এস, আর ও নং ৬-আইন/৯২-সম (বিধি-৪)-২৮/৮৮—গণপ্রজাতন্ত্রী বাংলাদেশের সংবিধানের ১৩৩ অনুচ্ছেদের শর্তাংশে প্রদত্ত ক্ষমতাবলে রাষ্ট্রপতি, উক্ত সংবিধানের ১৪০ অনুচ্ছেদের (২) দফার প্রয়োজন অনুসারে, বাংলাদেশ সরকারী কর্ম কমিশনের সহিত পরামর্শক্রমে, Bangladesh Civil Service Recruitment Rules, 1981 এর (SCHEDULE 11) এ নিম্নরূপ সংশোধন করিলেন, যথা :—

উপরি-উক্ত Rules এর SCHEDULE II “Part VII” এর পরিবর্তে নিম্নরূপ “Part VIII” প্রতিস্থাপিত হইবে, যথা :—

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মূল্য : টাকা ৮.০০

(৯৩)

## PART VIII

## Bangladesh Civil Service (Technical Education)

Sl. No.	Name of the Specified Post of the Service.	Age limit for direct recruitment.	Method of recruitment	Qualification
1	2	3	4	5

## DIRECTORATE OF TECHNICAL EDUCATION (D. T. E.)

## A. Head Office

1 Director General

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By promotion from amongst the—  
Directors of the Directorate of Technical Education, Principals and Professors of the College of Textile Technology and leather Technology; Professors of Technical Teachers' Training College; and Selection Grade Principals of Polytechnic Institute, Graphic Arts Institute, Vocational Teachers Training Institute.

Degree in Engineering/Technology or its equivalent with at least 18 years' experience in the Concerned Service including 3 years' experience in a feeder post or Posts specified in column 4, but in the case of an officer appointed as professor by direct recruitment, 10 years' experience in the Concerned Service after his appointment as such.

2 Director

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By transfer of—

Principals and Professors of the Colleges of Textile Technology & Leather Technology; Professors of Technical Teachers' Training College; and Selection Grade Principals of Polytechnic Institute, Graphic Arts Institute and Vocational Teachers' Training Institute.

For transfer :

3 years' experience in a post of posts specified in column 4.



**For Promotion :**

If no suitable candidate is available for appointment by transfer the post may be filled up by promotion from amongst the Principals of Polytechnic Institute, Vocational Teachers' Training Institute and Graphic Arts Institute; and Associate Professors of Technical Teachers' Training College, College of Textile Technology and College of Leather Technology.

Degree in Engineering/Technology or its equivalent with 15 years' experience in the Concerned Service including 3 years' experience in a feeder post or posts specified in column 4, but in the case of an officer appointed a Associate Professor by direct recruitment, 7 years' experience in the Concerned Service after his appointment as such.

**3 Assistant Director.**

Not exceeding 35 years' relaxation for departmental candidates up to 45 years.

By transfer of—

Assistant Professors of Technical Teachers' Training College, College of Textile Technology and College of Leather Technology; Chief Instructor of Polytechnic Institute; Graphic Arts Institute and Bangladesh Survey Institute; Regional Inspector of VTI and Chief Instructors of VTII.

If no suitable candidate is available for appointment by transfer the post may be filled up by direct recruitment.

**For transfer :**

8 years' experience in the Concerned Service including 3 years' experience in a post or posts specified in column 4.

**For direct recruitment :**

B.Sc. (Engineering) or its equivalent or B.Ed. (Technology) or B.Sc. (Technical Education) with 5 years' experience in teaching as Lecturer/Instructor/Workshop Superintendent or with 2 years' experience in industry plus 3 years' experience as Lecturer/Instructor/Workshop Superintendent.

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(a) Project Officer	Not exceeding 30 years, relaxable for departmental candidates up to 42 years.	By transfer of— (1) Instructors (Tech.) and workshop Superintendents of Polytechnic Institute.  If no suitable candidate is available for appointment by transfer, the post may be filled up by direct recruitment.	For transfer : 2 years' experience in a post or posts specified in column 4.  For direct recruitment : B.Sc. (Engg.) or its equivalent or B.Ed. (Technology) or B.Sc. (Tech. Edn.) from a recognised university.  OR First Division diploma in Engineering with 5 years' teaching and/or practical experience.	
4(b) Equipment Officer.	Not exceeding 30 years' relaxable for departmental candidates up to 42 years.	By transfer of— Instructors (Tech.) and workshop Superintendents of Polytechnic Institute.  If no suitable candidate is available for appointment by transfer, the post may be filled up by direct recruitment.	For transfer : 2 years' experience in a post or posts specified in column 4.  For direct recruitment : B.Sc. (Engg.) or its equivalent or B.Ed. (Technology) or B.Sc. (Tech. Edn.) from a recognised university.  OR First Division diploma in Engineering with 5 years' teaching and/or practical experience.	



**B. College Branch (Technical Teachers' Training College, College of Textile Technology and College of Leather Technology):**

By selection from amongst the Professors (Tech.) of the College of Textile Technology and Directors of the D. T. E. having requisite qualifications in the relevant field.

Doctorate degree in Textile Technology with 12 years' experience in the service including 5 years' in administration and/or teaching in the College of Textile Technology. But in case of directly recruited Professors having Doctorate degree 4 years' experience as Professor.

OR

Master's degree or its equivalent in Textile Technology with 15 years' experience including 7 years' in administration and/or teaching in the College of Textile Technology.

OR

First class Bachelor's degree or its equivalent in Textile Technology with 17 years' experience including 8 years' experience in administration and/or teaching in the College of Textile Technology.

Preference may be given to those having research experience and publications in recognised international journal.

5(a) Principal of—  
(i) College of Textile Technology.

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Principal of—  
(ii) College of  
Leather  
Technology.

By selection from amongst the Professors (Tech.) of the College of Leather Technology and Directors of D.T.E. having requisite qualifications in the relevant field.

Doctorate degree in Leather Technology from a recognised university with 12 years' experience in the Service including 5 years' in administration and/or teaching. But in case of directly recruited Professors having Doctorate degree, 4 years' experience as Professor.

OR

Master's degree in Leather Technology from a recognised University or its equivalent with 15 years' experience in the Service including 7 years' in administration and/or teaching.

OR

First class Bachelor's degree in Leather Technology from a recognised University or its equivalent with 17 years' experience including 8 years' in administration and/or teaching.

Preference may be given to those having research experience and Publications in a recognised International journal.



5(b) Professor (Tech.) of—

(i) Technical Teachers Training College (T.T.T.C.)  
Not exceeding 45 years, relaxable for departmental candidates upto 55 years.

By promotion from amongst the Associate Professors (Tech.) T.T.T.C.

OR

By transfer of Directors of D.T.E. having requisite qualifications in the relevant filed.

For promotion :

15 years' experience in the Concerned Service including 3 years' in the feeder post specified in column 4, but in the case of an officer appointed as Associate Professor by direct recruitment 3 years' experience in the concerned Service after his appointment as such.

For transfer :

- (a) B.Sc. (Engineering) or B. Ed. (Technology) or B.Sc. (Tech. Ed.) from a recognised University or its equivalent in the relevant branch of Engineering; and
- (b) M.S. (Tech. Edn.) or M. Sc. (Engg.) from a recognised University or its equivalent in the relevant branch of Engineering; and
- (c) 15 years' experience after Bachelor's degree including 7 years' experience in Teachers' Training.

OR

Doctorate degree in Engineering/Technology with 12 years' experience including 5 years' in Teachers Training in relevant branch.  
Preference may be given to those having research experience.

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**For direct recruitment :**

If no suitable candidate is available for promotion or transfer, the post may be filled up by direct recruitment.

- (a) First class in B.Sc. (Engg.) or B.Ed. (Technology) or B. Sc. (Tech. Edn.) from a recognised University or its equivalent in the relevant branch of Engineering;
- (b) M.S. (Tech. Edn.) or M. Sc. (Engg.) from a recognised University or its equivalent in the relevant branch of Engineering; and
- (c) 15 years' experience after Bachelor's degree including 7 years' experience in Teachers' Training.

**OR**

Doctorate degree in Engineering/Technology with 12 years' teaching experience in the relevant field.

**Professor (Tech.) of-**

- (ii) College of Textile Technology.

Not exceeding 45 years, relaxable for departmental candidates upto 55 years.

**For promotion :**

15 years' experience in the Concerned Service including 3 years' in the feeder post specified in column 4, but in the case of Associate Professor appointed by direct recruitment, 3 years' experience in the Service after his appointment as such.



‡ by direct recruitment.

For direct recruitment :

Doctorate degree in Textile Technology with 12 years' teaching experience in the related field.

If no suitable candidate is available for promotion of or direct recruitment the post may be filled up by transfer of Directors of D.T.E. having requisite qualifications in the relevant field.

For transfer :

Doctorate degree in Textile Technology with 12 years' experience in the Service including 5 years' in teaching in the College of Textile Technology.

OR

Master's degree or its equivalent in Textile Technology with 15 years' experience in the Service including 7 years' in the teaching in the College of Textile Technology.

OR

First class degree or its equivalent in Textile Technology with 17 years' experience in the Service including 8 years' in teaching in the College of Textile Technology.

Preference may be given to those having research experience and Publications in a recognised international journal.

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Professor (Tech.) of—

(iii) College of  
Leather  
Technology.

Not exceeding  
45 years, relaxa-  
ble for depart-  
mental candida-  
tes upto 55 years.

By promotion from amongst the  
Associate Professors (Tech.) of the  
College of Leather Technology in  
the relevant field.

OR

By transfer of Directors of D.T.E. For transfer :  
having requisite qualifications in  
the relevant field.

For promotion :

15 years' experience in the Con-  
cerned Service including 3 years' in  
the post specified in column 4,  
but in the case of an Associate  
Professor appointed by direct  
recruitment. 3 years' experience in  
the Concerned Service after his  
appointment as such.

Doctorate degree in Leather Tech-  
nology from a recognised University  
with 12 years' experience including  
5 years' experience in teaching in  
Leather Technology.

OR

Master's degree in Leather Techno-  
logy from a recognised University or  
its equivalent with 15 years' experi-  
ence including 7 years' in teaching  
in Leather Technology.

OR

First class Bachelor's degree in  
Leather Technology from a recog-  
nised University or its equivalent  
with 17 years' experience including  
8 years' in teaching in Leather  
Technology.



Preference may be given to those having research experience and Publications in a recognised international journal.

**For direct recruitment :**

Doctorate degree in Leather Technology with 12 years' teaching experience in the relevant field.

**For promotion :**

12 years' experience in the Concerned Service including 6 years' in the feeder post specified in column 4, but in the case of an officer appointed as Assistant Professor by direct recruitment, 6 years' experience in the Concerned Service after his appointment as such.

**For transfer :**

- (a) B.Sc. (Engg.) or B.Ed. (Technology) or B.Sc. (Tech. Edn.) from a recognised University or its equivalent in the relevant branch of Engineering; and
- (b) M.S. (Tech. Edn.) or M.Sc. (Engineering) from a recognised University or its equivalent in the relevant branch of Engineering; and

If no suitable candidate is available for promotion or transfer the post may be filled up by direct recruitment.

By promotion from amongst the Assistant Professors of T.T.T.C.

OR

By transfer of Principal of Polytechnic Institute and Vocational Teachers' Training Institute having requisite qualifications in the relevant field.

**6 Associate Professor (Tech.) of—**

(i) Technical Teachers' Training College (T.T.T.C.) relaxable for departmental candidates upto 50 years.

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(c) 12 years' experience after Bachelor's degree including 3 years' in Teachers' Training.

OR

Doctorate degree in Engineering/Technology with 9 years' experience including 3 years in Teachers' Training in relevant branch.

Preference may be given to those having research experience.

**For direct recruitment :**

If no suitable candidate is available for promotion or transfer, the post may be filled up by direct recruitment.

(a) First class in B.Sc. (Engg.) or B.Ed. (Technology) or B.Sc. (Tech. Edn) from a recognised University or its equivalent in the relevant branch of Engineering;

(b) M.S. (Tech. Edn.) or M. Sc. (Engineering) from a recognised University or its equivalent in the relevant branch of Engineering; and

(c) 12 years' experience after Bachelor's degree including 3 years' in Teachers' Training.

OR

Doctorate degree in Engineering/Technology with 9 years' teaching experience in the relevant field.



Associate Professor  
(Tech.) of—  
(ii) College of  
Textile  
Technology.

Not exceeding  
40 years,  
relaxable for  
departmental  
candidate upto  
50 years.

‡ By promotion from amongst the  
Assistant Professor of the College  
of Textile Technology and Chief  
Instructor of the College of Textile  
Technology having requisite qualifi-  
cation of Assistant Professor in the  
relevant field.

For promotion :

12 years' experience in the concer-  
ned Service including 6 year's experi-  
ence in a feeder post or posts  
specified in column 4, but in  
in the case of Assistant Professor  
or Chief Instructor appointed by  
direct recruitment, 6 years' experi-  
ence in the Service after his  
appointment as such.

‡ by direct recruitment.

For direct recruitment :  
Doctorate degree in Textile Techno-  
logy with 9 years' teaching experi-  
ence in the related field.

Associate Professor  
(Tech.) of—  
(iii) College of  
Leather  
Technology.

Not exceeding  
40 years,  
relaxable for  
departmental  
candidates upto  
50 years.

By promotion from amongst Assis-  
tant Professor (Tech.) of College  
of Leather Technology.

For promotion :

12 years' experience in the con-  
cerned Service including 6 years' post  
experience in the feeder post  
specified in column 4, but in the  
case of an Assistant Professor  
appointed by direct recruitment,  
6 years' experience in the concerned  
Service after his appointment as  
such.

For direct recruitment :

Doctorate degree in Leather Techno-  
logy with 9 years' teaching  
experience in the relevant field.

If not suitable candidate is avail-  
able for promotion the post may  
be filled up by direct recruitment.

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## 7(a) Assistant Professor

(Tech.) of—  
 (i) Technical Teachers' Training College (T.T.C.).  
 Not exceeding 35 years' experience in the relevant field.  
 Not exceeding 45 years' experience in the feeder post specified in column 4.  
 departmental candidates upto 45 years.

## For promotion :

5 years' experience in the feeder post specified in column 4.

## For direct recruitment :

(a) 50% by promotion from amongst the Lecturers of the relevant field.  
 (b) 50% by direct recruitment.  
 If no suitable candidate is available for direct recruitment, the post may be filled up by transfer of Assistant Director of D.T.E.; Regional Inspector of V.T.I. Chief Instructor of Polytechnic Institute, Vocational Teachers' Training Institute and Bangladesh Survey Institute all having requisite qualifications in the relevant field.

(a) First Class in B.Sc. (Engg.) or B.Ed. (Technology) or B.Sc. (Tech. Edn.) from a recognised University or its equivalent in the relevant branch of Engineering or M.S. (Tech. Edn.) or M.Sc. (Engg.) from recognised University or its equivalent in the relevant branch of Engineering;

Plus

5 years experience including 3 years teaching experience in polytechnic Institute/T.T.C. or 4 years' experience in other Institutes.

OR

(b) Doctorate degree in Engineering/Technology with 2 years' experience including 1 years' experience in Teachers' Training in the relevant branch of Engineering.



Preference may be given to those having research experience.

**For transfer :**

As required for direct recruitment.

**For promotion :**

5 years' experience in a feeder post or posts specified in column 4.

**For direct recruitment :**

Doctorate degree in Textile Technology with 2 years' teaching/ industrial experience.

OR

Master's degree or its equivalent in Textile Technology with 3 years' experience including 2 years teaching experience in the College of textile Technology.

OR

First Class Bachelor's degree or its equivalent in Textile Technology with 5 years' experience including 3 years' teaching experience in the College of Textile Technology.

Preference may be given to those having research experience and Publications in a recognised international journal.

**Assistant Professor**

(Tech.) of—  
(ii) College of  
Textile  
Technology.

Not exceeding 35 years' relaxable for departmental candidates upto 45 years.  
50% by promotion from amongst the Lecturers of the College of Textile Technology and Instructor of the College of Textile Technology having qualifications of the Lecturers;

and

50% by direct recruitment.

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Assistant Professor (Tech.) of— (iii) College of Leather Technology.	Not exceeding 35 years' re- laxable for departmental candidates upto 45 years.	50% by promotion from amongst the Instructors of the college of Leather Technology having Bachelor's degree in Leather Technology; and 50% by direct recruitment.	For promotion :	5 years' experience in the feeder posts specified in column 4.
			For direct recruitment :	Doctorate degree in Leather Technology from a recognised University or its equivalent and 2 years' experience in teaching of Leather Technology.
			OR	Master's degree in Leather Techno- logy from a recognised University or its equivalent with 3 years' experience including 2 years' in teaching of Leather Technology.
			OR	First Class Bachelor's degree in Leather Technology or its equivalent with 5 years' practical experience including 3 years' in teaching of Leather Technology.
				Preference may be given to those having research and publications in a recognised international journal.



7(b) Chief Instructor of College of Textile Technology.	Not exceeding 35 years' relaxable for departmental candidates upto 45 years.	50% by promotion from amongst the Instructor and Foreman of relevant subject of the college of Textile Technology, and 50% by direct recruitment.	For promotion : 5 years' experience in a feeder post or posts specified in column 4.
8(a) Lecturer (Tech) of— (i) Technical Teachers' Training College.	Not exceeding 30 years, relaxable for departmental candidates upto 42 years.	By direct recruitment. If no suitable candidate is available for direct recruitment, the post may be filled up by transfer of Instructor (Tech.) and Workshop Superintendent of Polytechnic Institute, Vocational Teachers' Training Institute and Bangladesh Survey Institute having requisite qualifications.	For direct recruitment : Master's degree or its equivalent in Textile Technology with 3 years' experience including 2 years' experience in teaching in Textile Technology. OR First Class Bachelor's degree or its equivalent in Textile Technology with 5 years' experience including 3 years' experience in teaching in Textile Technology.
		For direct recruitment :	M.S. (Tech. Edn.) or M.S. (Engg.) from a recognised University or its equivalent in the relevant branch of Engineering.
			OR First Class in B.Sc. (Engg.) or B. Ed. (Tech.) or B.Sc. (Tech. Edn.) from a recognised University or its equivalent in relevant branch of Engineering.
		For transfer :	Ditto.

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(ii) College of Textile Technology.	Not exceeding 30 years' relaxable for departmental candidates upto 42 years.	By direct recruitment.	Master's degree or First Class Bachelor's degree or its equivalent in the relevant subject of Textile Technology from a recognised University.	
8(b) Instructor (Tech.) of—				
(i) College of Textile Technology.	Not exceeding 30 years' relaxable for departmental candidates upto 42 years.	50% by promotion of Demonstrators (Tech.) of the College of Textile Technology; *and 50% by direct recruitment.	For promotion :	Diploma or its equivalent in relevant branch of Textile Technology with 5 years' experience in the feeder post specified in column 4.
				For direct recruitment :
(ii) College of Leather Technology.	Not exceeding 30 years, relaxable for departmental candidates upto 42 years.	By promotion from amongst the Demonstrators (Tech.) of Leather Technology. OR By transfer of Foreman of the College of Leather technology.	For promotion :	Diploma or its equivalent in Leather technology with 5 years' experience in the feeder post specified in column 4.
				Master's degree or first Class Bachelor's degree or its equivalent in the relevant subjects of Textile Technology from a recognised University.



If no suitable candidate is available for promotion or transfer the post may be filled up by direct recruitment.

**For direct recruitment :**

Bachelor's degree in Leather technology or its equivalent.

OR

First Division Diploma or its equivalent in relevant technology from a recognised Board/Institute with 5 years' teaching and/or practical experience in the relevant field or Second division Diploma with 6 years' experience in teaching and/or practical experience in the relevant field.

8(c) Foreman of—  
(i) College of Textile Technology.

Not exceeding 30 years, relaxable for departmental Candidates upto 42 years.

50% by promotion from amongst the Demonstrators (Tech.) of the College of Textile Technology;

and

50% by direct recruitment.

**For promotion :**

Diploma or its equivalent in the relevant branch of Textile Technology with 5 years' experience in the feeder post specified in column 4.

**For direct recruitment :**

Bachelor's degree or its equivalent in Textile Technology from a recognised University.

OR

First division diploma or its equivalent in the relevant branch of Textile Technology with 5 years' teaching and/or practical experience.

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(ii) College of Leather Technology.

Not exceeding 30 years, relaxable for departmental candidates upto 42 years.

By promotion from amongst the Demonstrators (Tech.) of Leather Technology.

**For promotion :**

Diploma or its equivalent in the relevant branch of Leather Technology with 5 years' experience in the feeder post specified in column 4.

**For direct recruitment :**

Bachelor's degree in Leather Technology or its equivalent.

OR

First division Diploma or its equivalent in the relevant technology from a recognised Board/Institute with 5 years' teaching and/or practical experience in the relevant field or Second division Diploma in the relevant field or Second division Diploma in the relevant technology with 6 years' teaching and/or practical experience in the relevant field.

If no suitable candidate is available for promotion, the post may be filled up by direct recruitment.

**C. TECHNICAL BRANCH (Polytechnic Institute, Graphic Arts Institute, Glass and Ceramic Institute and Bangladesh Survey Institute.)**

9(a) Principal of-  
(i) Polytechnic Institute.

By promotion from amongst the Vice-Principals of Polytechnic Institutes/Vice-Principal of Vocational Teachers' Training Institute/Princi-

**For promotion :**  
B.Sc. (Engg.) or its equivalent or B.Ed. (Technology) or B.Sc. (Tech. Edn.) from a recognised University



pal of Survey Institute/Principal of Glass and Ceramic Institute/ Assistant Directors and Project Officers of D.T.E. who joined before 1-7-77 and are now in the NPS of Taka 6300-8050/Selection grade Chief Instructors and Regional Inspector (V.T.I.).  
If no suitable candidate is available for promotion, the post may be filled up by transfer of Associate Professors of Technical Teachers' Training College, Principal of Vocational Teachers' Training Institute and Principal of Graphic Arts Institute.

(ii) **Graphic Arts Institute.**

Not exceeding 45 years, relaxable for departmental candidates up to 55 years.

By promotion from amongst the Chief Instructors of Graphic Arts Institute.

If no suitable candidate is available for promotion, the post may be filled up by transfer of Associate professor of Technical Teachers Training College, Principal of Polytechnic Institute, and Principal of Vocational Teachers' Training Institute.

with 12 years' experience in the Concerned Service including 3 years' in a feeder post or posts specified in column 4, but in the case of an officer appointed as Principal of Glass and Ceramic Institute by direct recruitment, 5 years' experience in the Concerned Service after his appointment as such.

**For promotion :**  
12 years' experience in the concerned service including 6 years' in the feeder post specified in column 4.

**For direct recruitment :** Technology/ Degree in Printing  
Graphic Arts from a recognised University/Institute or its equivalent with 12 years' experience including 3 years' in teaching of Printing subjects.

OR

Diploma or its equivalent in Printing Technology/Graphic Arts from a recognised Board/Institute after M.Sc. with 15 years' experience including 4 years' experience in teaching of printing subjects.

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## 10(a) Principals of—

(i) Bangladesh Survey Institute.

By promotion from amongst the Chief Instructor of Survey Institute and Chief Instructor (Civil) of Polytechnic Institute.

If no suitable candidate is available for promotion, the post may be filled up by transfer of Vice-Principal of Polytechnic Institute and Vocational Teachers' Training Institute.

**For promotion :**

10 years' experience in the concerned Service including 3 years' in a feeder post or posts specified in column 4.

(ii) Glass and Ceramic Institute.

Not exceeding 40 years' relaxable for departmental candidates upto 50 years.

By promotion from amongst the Instructor (Tech)/Workshop Superintendent of Glass and Ceramic Institute.

**For promotion :**

12 years' experience in the feeder post specified in column 4.

OR

By transfer of Vice-Principal of Polytechnic Institute and vocational Teachers' Training Institute having requisite qualifications in the relevant field.

**For transfer :**

Degree/Diploma in Glass/Ceramic or Chemical Engineering.



If no suitable candidate is available for promotion or transfer, the post may be filled up by direct recruitment.

**For direct recruitment :**  
Bachelor's degree in Glass/Ceramic or Chemical Engineering with 10 years' experience in teaching and/or practical experience in the relevant field.

OR

Second Class Master's degree in Applied/Inorganic chemistry with 12 years' teaching and/or practical experience in the relevant field. Preference may be given to those who have certificate/Diploma in Glass/Ceramic in addition to above qualification.

10(b) Vice-Principal of Polytechnic Institute.

By promotion from amongst the Chief Instructors of Polytechnic Institute, Assistant Directors of D.T.E., Chief Instructors of Vocational Teachers' Training Institute, Chief Instructors of Bangladesh Survey Institute, and Regional Inspectors of V.T.I.

If no suitable candidate is available for promotion, the post may be filled up by transfer of Principal of Bangladesh Survey Institute and Glass and Ceramic Institute.

**For promotion :**

10 years' experience in the concerned Service including 3 years' in a feeder post or posts specified in column 4, but in the case of an officer appointed as Chief Instructor or Assistant Director or Regional Inspector by direct recruitment, 3 years, experience in the concerned Service after his appointment as such.

1	2	3	4	5
11(a) (i)	Chief Instructor (Tech) of Polytechnic Institute.	Not exceeding 35 years, relaxable for departmental candidates upto 45 years.	(a) 50% by promotion from amongst the Instructor (Tech) and Workshop Superintendent of Polytechnic Institute of relevant Technology and Project Officer and Equipment Officer of relevant technology ; (b) 50% by direct recruitment.	<p><b>For promotion :</b> 5 years' experience in a feeder post or posts specified in column 4.</p> <p><b>For direct recruitment :</b> B.Sc. (Engineering) or its equivalent or B.Ed. (Technology) or B.Sc. (Tech. Edn.) in the relevant branch of Engineering from a recognised University with 5 years' experience in teaching as Lecturer/Polytechnic Instructor / Polytechnic Workshop Superintendent or with 2 years' experience in Industry plus 3 years' experience as Lecturer/Polytechnic Instructor / Polytechnic Workshop Superintendent.</p>
(ii)	Chief Instructor (Non Tech) of Polytechnic Institute.	Ditto	(a) 50% by promotion from amongst the Instructor (Non-Tech) of Polytechnic Institute ; and (b) 50% by direct recruitment.	<p><b>For promotion :</b> 5 years' experience in the feeder post specified in column 4.</p> <p><b>For direct recruitment :</b> First class Master's degree or Second Class Master's degree with Second class Honours in Physics/Mathematics/Chemistry/ Economics/ Commerce with 5 years teaching experience in Higher Secondary level.</p>



- 11(c) Chief Instructor (Tech) of Graphic Arts Institute.
- Not exceeding 35 years, relaxable for departmental candidates upto 45 years.
- (a) 50% by promotion from amongst the Instructors (Tech) and workshop Superintendent of Graphic Arts Institute ;  
and  
(b) 50% by direct recruitment.
- For promotion :  
5 years' experience in a feeder post or posts specified in column 4.
- For direct recruitment :  
Degree in Printing Technology/Graphic Arts from a recognised University/Institute with 5 years' teaching and/or Industrial experience.
- OR
- Diploma in printing Technology/Graphic Arts of its equivalent from a recognised Board/Institute after M.Sc. with 8 years' teaching experience in printing subjects.
- 11(c) Chief Instructor of Bangladesh Survey Institute.
- Not exceeding 35 years' relaxable for departmental candidates upto 45 years.
- (a) 50% by promotion from amongst the Instructors of Survey Institute ;  
and  
(b) 50% by direct recruitment.
- For promotion :  
5 years' experience in the feeder post specified in column 4.
- For direct recruitment :  
Bachelor's degree in Civil Engineering from a recognised University or its equivalent with 5 years' experience including 2 years' teaching experience in Survey Institute.
- If no suitable candidates is available for promotion or direct recruitment the post may be filled up by transfer of Chief Instructor (Civil) of Polytechnic Institute.

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12(a) (i)	Instructor (Tech) of Polytechnic Institute.	Not exceeding 30 years, relaxable for departmental candidates upto 42 years.	(a) 50% by promotion from amongst the Junior Instructor (Tech) of Polytechnic Institute in the relevant technology ; and (b) 50% by direct recruitment.	<p>For promotion</p> <p>Diploma in Engineering or its equivalent in the relevant technology with 5 years' experience in the feeder post specified in column 4.</p> <p>For direct recruitment:</p> <p>B.Sc. (Engg.) or its equivalent or B.Ed. (Technology) or B.Sc. (Tech. Edn.) in the relevant branch of Engineering from a recognised University.</p> <p>OR</p> <p>First division diploma in Engineering in the relevant technology with 5 years' teaching and/or practical experience.</p> <p>Preference may be given to those having Teachers' Training diploma.</p> <p>For promotion :</p> <p>5 years' experience in a feeder post or posts specified in column 4.</p>
(ii)	Instructor (Non Tech) of Polytechnic.	Not exceeding 30 years, relaxable for departmental candidates upto 42 years.	(a) 50% by promotion amongst the Junior Instructors (Non Tech) and Demonstrators (Non Tech) of Polytechnic Institute in the relevant field ;	



(b) 50% by direct recruitment.

For direct recruitment :

First Class Master's degree in Physics/Mathematics/Chemistry/Economics/Commerce.

OR

Second class Master's degree [with Second class Honours in Physics/Mathematics/Chemistry/Economics] or any branch of Commerce.

(iii) Instructor (Tech) of Graphic Arts Institute. Not exceeding 30 years, relaxable for departmental candidates upto 42 years.

For promotion :

Diploma in Printing/Graphic Arts or its equivalent with 5 years' experience in a feeder post specified in column 4.

and

(b) 50% by direct recruitment.

For direct recruitment:

If no suitable candidates is available for promotion or direct recruitment, the post may be filled up by transfer of Instructor (Non Tech) of Graphic Arts Institute having Diploma in Printing Technology/ Graphic Arts.

Degree in Printing Technology/ Graphic Arts from a recognised University/Institute.

OR

First Division Diploma in Printing Technology/Graphic Arts or its equivalent from a recognised Board/ Institute with 5 years' experience in the relevant field.

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(iv) Instructor (Non-Tech) of Graphic Arts] Institute.	Not exceeding 30 years, relaxable for departmental candidates upto 42 years.	(a) 50% by promotion from amongst the Junior Instructor (Non-Tech) and Demonstrator (Non-Tech) of Graphic Arts Institute ; and (b) 50% by direct recruitment.	For promotion : 5 years' experience in a feeder post or posts specified in column 4.
(v) Instructor of Bangladesh Survey Institute.	-Ditto-	If no suitable candidates is available for promotion or direct recruitment, the post may be filled up by transfer of Instructor (Non-Tech) of Polytechnic, Glass and Ceramic Institute.  (a) 50% by promotion from amongst the Junior Instructors of Survey Technology ; and (b) 50% by direct recruitment.	For recruitment : First Class Master's degree or Second Class Master's degree with Second class Honours in Physics/Mathematics Chemistry.  For promotion : 5 years' experience in the feeder post specified in column 4.
			For direct recruitment : Bachelor's degree in Civil Engineering from a recognised University or its equivalent.

OR



First division diploma in Engineering in Survey or its equivalent with 5 years' teaching and/or practical experience.

Preference may be given to those having Teachers' Training diploma.

For promotion :

Diploma in Glass/Ceramics/Chemical or its equivalent with 5 years' experience in the feeder post specified in column 4.

For direct recruitment :

Bachelor's degree in Glass/Ceramic or Chemical Engineering.

OR

Bachelor's degree with Chemistry from a recognised University and certificate/Diploma in Glass/Ceramic with 3 year's teaching experience.

OR

First division Diploma in Glass/Ceramics/Chemical Engineering or its equivalent from a recognised Board/Institute with 5 years' experience in teaching and/or practical field.

(vi) Instructor (Tech) of Glass and Ceramic Institute. Not exceeding 30 years, relaxable for departmental candidates upto 42 years.

(a) 50% by promotion from amongst the Junior Instructor (Tech) of the relevant Technology of Glass and Ceramic Institute; and

(b) 50% by direct recruitment.

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(vii) Instructor (Non-Tech) of Glass and Ceramic Institute.

Not exceeding 30 years' relaxable for departmental candidates upto 42 years.

(a) 50% by promotion from amongst the Junior Instructor (Non-Tech) of Glass and Ceramic Institute ;

and

(b) 50% by direct recruitment.

If no suitable candidate is available for promotion or direct recruitment, the post may be filled up by transfer of Instructors (Non-Tech) of Polytechnic and Graphic Arts Institute.

For promotion :

5 years' experience in the feeder post specified in column 4.

For direct recruitment :

First Class Master's degree or  
Second Class Master's degree with  
Second class Honours in Physics/  
Mathematics/Chemistry.

(2(b) Workshop Superintendent of—

Ditto

(a) 50% by promotion from amongst the Junior Instructors (Tech) of relevant technology of polytechnic institute.

and

(b) 50% by direct recruitment.

For promotion :

Diploma in Engineering or its equivalent in the relevant technology with 5 years' experience in the feeder post specified in column 4.

For direct recruitment :

B.Sc. (Engg.) or its equivalent or B.Ed. (Technology) or B.Sc. (Tech. Edn.) in the relevant branch of Engineering from a recognised University.

OR

(i) Polytechnic Institute.



First division diploma in Engineering in the relevant technology with 5 years' teaching and/or practical experience.

Preference may be given to those having Teachers' Training Diploma.

**For promotion :**

Diploma in Printing/Graphic Arts or its equivalent with 5 years' experience in a feeder post or posts specified in column 4.

**For direct recruitment :**

Degree in Printing Technology/Graphic Arts from a recognised University/Institute.

OR

First Division Diploma in Printing Technology/Graphic Arts or its equivalent from a recognised Board/Institute with at least 5 years' experience in the relevant field.

**Workshop Superintendent of—**

(ii) Graphic Arts Institute.

(a) 50% by promotion from amongst the Junior Instructor (Tech) of Printing Technology/Graphic Arts,

and

(b) 50% by direct recruitment.

If no suitable candidate is available for promotion or direct recruitment, the post may be filled up by transfer of Instructor of Graphic Arts Institute having Diploma in Printing Technology/Graphic Arts.

Not exceeding 30 years, relaxable for departmental candidates upto 42 years.

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Workshop Superintendent of—

(iii) Glass and Ceramic Institute.

Ditto

(a) 50% by promotion from amongst the Junior Instructor (Tech) of the relevant Technology of Glass and Ceramic Institute;

and

(b) 50% by direct recruitment.

For promotion :

Diploma in Glass/Ceramics/Chemical or its equivalent with 5 years' experience in the feeder post specified in column 4.

For direct recruitment :

Bachelor's degree in Glass/Ceramic or Chemical Engineering.

OR

Bachelor's degree with Chemistry from a recognised University and certificate/Diploma in Glass/Ceramic with 3 years' teaching experience.

OR

First division Diploma in Glass/Ceramic/Chemical or its equivalent from a recognised Board/Institute with 5 years' experience in teaching and/or practical field.



D. Vocational Training Branch (Vocational) Teachers' Training Institute VIII. Vocational Training Institute Regional Inspectorate and Central (Store).

13. Principal of Vocational Teachers' Training Institute.

By promotion from amongst the Vice Principals of Vocational Teachers' Training Institute; Vice Principals of Polytechnic Institute, Selection grade Chief Instructors and Regional Inspector (V.T.I.) and Principal of Survey Institute.

For promotion :

B. Sc. (Engg.) or its equivalent or B. Ed. (Technology) or B. Sc. (Tech. Edn) from a recognised University with 12 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.

and

If no suitable candidate is available for promotion the post may be filled up by transfer of Associate Professors of Technical Teachers' Training College, Principal of Polytechnic Institute and Principal of Graphic Arts Institute.

14. Vice Principal of Vocational Teachers' Training Institute.

For promotion :

10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4. But in case of an officer appointed as Chief Instructor or Assistant Director or Regional Inspector by direct recruitment, 3 years' experience in the concerned Service after his appointment as such.

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If no suitable candidate is available for promotion, the post may be filled up by transfer of Principal of Bangladesh Survey Institute and Glass and Ceramic Institute.

15(a) Chief Instructor of Vocational Teacher's Training Institute (V.T.T.I.)

Not exceeding 35 years' relaxable for departmental candidates upto 45 years.

(a) 50% by promotion from amongst the Instructors (Tech) of V.T.T.I., Superintendent of V.T.I. and Regional Assistant Inspectors of V.T.I.;

and

(b) 50% by direct recruitment.

For promotion :

Degree/Diploma or its equivalent in the relevant branch of Engineering or Technology with 5 years' experience in a feeder post or posts specified in column 4.

For direct recruitment :

Degree or its equivalent in the relevant branch of Engineering or Technology.

*Plus*

5 years' experience in Vocational Teachers' Training.

OR

2 years' industrial experience and years' experience in Vocational Teachers' Training.



Preference may be given to those having Diploma in Vocational Education or its equivalent.

(b) Regional Inspector of Vocational Training Institute (V.T.I.)	Not exceeding 35 years' relaxable for departmental candidates upto 45 years.	(a) 50% by promotion from amongst the Regional Assistant Inspectors, VTI, Superintendents, VTI and Instructors (Tech.), VTII ; and	For promotion : Degree/Diploma or its equivalent in the relevant branch of Engineering with 5 years' experience in a feeder post or posts specified in column 4.	For direct recruitment .	Bachelor's degree or its equivalent in the relevant branch of Engineering with 5 years' industrial/practical experience.
16. Instructor (Non-Tech) of VTII.	..	(b) 50% by direct recruitment. If no suitable candidate is available for promotion and direct recruitment, the post may be filled up by transfer of Chief Instructors under D.T.E.	By selection from amongst the Instructor (Non-Tech) under D.T.E.	4 years' teaching experience in the post specified in column 4.	..
17. (a) Instructor (Tech) of VTII.	Not exceeding 30 years' relaxable for departmental candidates upto 42 years.	(a) 50% by promotion from amongst the Assistant Supdts. of V.T.I., and Foreman of Central Store; and	For promotion : Diploma in Engineering or Diploma in Vocational Education or its equivalent in the relevant branch of Engineering with 5 years' experience in a feeder post or posts specified in column 4.	..	..

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(b) 50% by direct recruitment.

For direct recruitment :

Degree in engineering or its equivalent in the relevant branch.

OR

First division Diploma in Engineering or Diploma in Vocational Education or its equivalent in the relevant branch of Engineering with 5 years' teaching and/or practical experience.

Preference may be given to those who have completed Vocational Teachers' Training programme.

(b) Regional Assistant Inspector of VTL.

Not exceeding (a) 50% by promotion from amongst 30 years' relaxable for departmental candidates upto 42 years.

For promotion:

Diploma in Engineering/Diploma in Vocational Education or its equivalent with 5 years' experience in a feeder post or posts specified in column 4.

and



(b) 50% by direct recruitment.

**For direct recruitment :**

Engineering degree from a recognised University or its equivalent.

OR

First division Diploma in Engineering or Diploma in Vocational Education or its equivalent from a recognised Board with 5 years' teaching and/or practical experience.

Preference may be given to those who have completed Teachers' Training course.

(c) Superintendent of VTI.

Ditto

(a) 50% by promotion from amongst the Assistant Superintendent of VTI and Foreman of Central Store having requisite qualification ;

and

(b) 50% by direct recruitment.

**For direct recruitment :**

Engineering degree from a recognised University or its equivalent.

OR

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First division Diploma in Engineering or Diploma in Vocational Education or its equivalent from a recognised Board with 5 years' teaching and/or practical experience.

Preference may be given to those who have completed Teachers' Training course.

**Explanation :** For the purpose of this PART "equivalent" means equivalent qualification as approved by the Government of any appropriate authority of Bangladesh.

রাষ্ট্রপতির আদেশক্রমে  
মোঃ হালিমুর রহমান  
সচিব।

মোঃ সিদ্দিকুর রহমান, ডেপুটি কম্পোজার, বাংলাদেশ সরকারী মুদ্রাগার, ঢাকা কর্তৃক মুদ্রিত।  
মোঃ আশরাফুল হক, ডেপুটি কম্পোজার, উপ-নিয়ন্ত্রক, বাংলাদেশ সরকার, ঢাকা কর্তৃক প্রকাশিত।